

2019-2020 Annual Report

A Place For All, No Matter What



Boys & Girls Clubs



Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters
of Edmonton & Area



Message from the President & Executive Director

Time and time again, our volunteers, our board members and committees, our staff, our funders and our community have stepped up to support our children, youth and families when they needed support most. Incredible things continue to happen when our community comes together during these unprecedented times and you have enabled Boys & Girls Clubs Big Brothers Big Sisters to be **a place for all, no matter what.** With your support, we have seen the direct impact that your contributions have made. Be it our thousands of volunteers who have been there for our children no matter what. You have done this in person and you have done this virtually. You have all helped with many community coordination efforts to ensure each family had food security and access to computers and internet for online classes and virtual programming. As corporations or funders or donors, you have stepped up to ensure we had the resources necessary to do the work. Our staff have pivoted in every direction and moved through uncharted territories to offer endless supports and wellness check-ins for the people in our community who needed it the most. Together, you have all shown up during this pandemic no matter what the circumstances and for that, we cannot thank you enough.

As we operate in uncertain times and whether you are involved with us in Edmonton, Strathcona County, Lac La Biche or elsewhere, you have gone above and beyond the

call of duty to be there for one another. We are endlessly grateful for your kindness and compassion and your willingness to do whatever it takes to ensure that our community can continue to thrive. You make sure that no child or family is left behind, regardless of who they are or where they have come from.

We extend our sincerest thanks to each of you for your time, your knowledge, your trust, your compassion and your generosity. You never failed to remind our children and families that you walk alongside them, no matter how trying the times could be. You ensured that they had what they needed. Thank you.

Sincerely



Susan Makale

Susan Makale
BGCBig Board President



Liz O'Neill

Liz O'Neill
BGCBig Executive Director

BGCBigs Anti-racism Statement

BGCBigs is dedicated to supporting thousands of children and youth across our communities that we serve.

Many of the young people we serve and the volunteers that we support represent communities that are and have been affected by racism.

As allies, we are committed to the ending of the societal and systemic racism that has been built upon years of complacency and acceptance of the status quo.
Racism simply cannot be tolerated in any form, in any way.

Three of our core values – Belonging, Respect and Speaking Out – are central to our approach of inclusion in our organization. It is imperative that we work hard to take responsibility, to lead, and to help demolish the inequities that racism has created.
Our goal at BGCBigs is to ensure that our children, youth and families are supported to have access to opportunity.

Our youth have the right to be full participants in society and to walk without fear of racism.

We cannot stand by – we will have the difficult conversations and open dialogue that are necessary to move forward to build a just society for all.
We at BGCBigs are committed to being an active part of the solution.



Boys & Girls Clubs



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Board of Directors/Guests of the Board

Susan Makale

Blake Shewchuk

Rick Zasada

DeAnn Hunter

Doug Ingersoll

Mansur Bitar

Michelle Millard

Nancy Reynolds

Sabrina Giordano

Deborah Fisher

Jan Butler

Mike Morison

Leanne McFee

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Thomas Woodburn

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Kahye Dubow

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Johnathon Whitmore

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Deborah Fisher

Maureen Cush

Susan Makale

Susan Rockwood



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AJ Keller
Adrianna Chiumento
Alanna Rastm
Grace Whitehouse
Jason Babichuk
Madisen Rayburn
Rick Zasada
Sheena Wheadon



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Co-Chair – Rocky Amson
Adrianna Chiumento
Blake Hamilton
Deanne Friesen
Doug Ingersoll
Elizabeth Lakeman
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Ben Volorney
Charolette & Doug Player
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DeAnn Hunter
Dennis Goddard
Elizabeth & Gerry O'Neill
Eric Storey
Grace Whitehouse
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Phillip Peters
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Ross Tyson
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Ruth McIntyre
Susan Taylor
Neil Gower

WHO WE ARE

Boys and Girls Clubs Big Brothers Big Sisters (BGCBig) is a community-supported organization committed to the healthy development of children, youth, and their families by providing safe places, positive relationships, services, and opportunities to develop personal strengths and interpersonal skills that enhance their long-term success in life.



WHO WE SERVE

4800+
Children & youth

2600+
Volunteers

120+
Staff

OUR BELIEFS

For positive child and youth development, we believe that...

- All children and youth have the capacity to lead full and rewarding lives and become contributing adult members of their community.
- All children and youth should grow up in an environment that supports their well-being and enables them to reach their full potential.
- The healthy development of a young person is best fostered within the context of a caring and loving family.
- The healthy development of every young person is enhanced by positive, nurturing relationships. This includes positive caring relationships with adults, teens, and peers.

As an organization, we also believe...

- In working with others to promote healthy and safe environments for children and youth.
- That the voice of children, youth and families is essential to shaping our goals, our work, and priorities.
- That the collaborative approach between staff, partners and volunteers in service delivery is our strength.
- In maintaining the highest program quality is essential to ensure positive outcomes for young people and their families
- In diligent stewardship of community resources.

OUR MISSION

Boys & Girls Clubs Big Brothers Big Sisters is a community-supported organization committed to the healthy development of children, youth and their families by providing safe places, positive relationships, services and opportunities to develop personal strengths and interpersonal skills that enhance their long-term success in life.

OUR VISION

All children and youth will have enriching experiences growing up and achieve success in life.





Children With A Mentor Are:

27% less likely to start using alcohol

46% less likely to start using drugs

37% less likely to skip a class

52% less likely to miss school

78% of former "littles" or mentees who came from a social assistance background don't rely on social assistance as adults.



4800+
total kids served

2X

Boys with mentors were two times more likely to believe that school is fun or that good academic performance is important. They were also two times less likely to develop negative behaviors such as bullying, and less likely to suffer from peer pressure anxiety (e.g. what others might think of them).

4X

Girls were found to be four times less likely to bully others than those without a mentor.

**BIGS IN THE
COMMUNITY**

**BIGS IN
SCHOOLS**

BIG COUPLES

**INTERGENERATIONAL
MENTORING**

CORPORATE BIGS

YOUTH IN CARE

NETWORK YOUTH EMPLOYMENT

MENTORING

GRADUATION BIGS

THE CIRCLE

TEEN BIGS



Boys & Girls Clubs



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BGCBig Mentors Make a Difference

Watch the following video and listen to those who have been involved with and impacted through BGCBigs mentoring programs in our community.

Watch the Video: <https://bgcbigs.ca/bgcbig-mentors-make-a-difference/>



Mentoring programs play a tremendous role in the development of our children and youth. We know that the benefits are tangible, and have powerful positive effects on young people through personal, academic and professional situations. Mentoring guarantees to a young person that they are not alone in dealing with day to day challenges, making them feel like they matter.

Watch the following video and listen to some who have been involved with and impacted through BGCBig mentoring programs.

Nutrition &
Food
Education
Music
Arts

Homework
Help
Scholarships

Physical
Fitness &
SPORTS

Youth
Leadership



After
School
Programs

Digital Literacy

WHAT CLUBS do



Boys & Girls Clubs



Big Brothers Big Sisters

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of Edmonton & Area

VOLUNTEERING

Summer
Programs

BGCBigs is Resilient

Video: Our Clubs Say Hello • We Miss All of You!

Watch the Video: youtube.com/watch?v=7o1Y-Mx-y3M



Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area
March 24 ·

CLUBS! We MISS all of you, but we are still here for you ❤️

Stay tuned every Tuesday and Thursday 10am and 1pm for new videos from our clubs. And if you want to catch us live, we will be premiering them on our YouTube channel, so be sure to subscribe there: https://www.youtube.com/channel/UCjaPs_JZvoIBSTHFbkgg-Xw

8 Comments 12 Shares



The year 2020 introduced some challenging times due to the unforeseen circumstances of COVID-19. Our programming was agile, and adapted quickly to the rapidly changing circumstances in order to continue serving the children and families in our community.

In March of 2020, we had to face club in-person club closures and developed alternative programming quickly. During this time, our clubs went digital and our staff reached out to thousands of our families through wellness calls, we were able to help deliver hundreds of food hampers and activity kits to our children and families. For this, we extend a big thank you to our partners, funders, staff and amazing volunteers for making this happen.



Sidewalk art from the Staff at the Sakaw Club



BGCBig Staff Alex Bedard Assembling Activity Kits for Families.



Food Hampers Being Prepared for Our Families

Toy Mountain 2019

In 2019, BGCBigs was the recipient of the Trail Appliance, Bell Media and AMJ Campbell Movers 2019 Toy Mountain campaign. With the support of everyone who donated, we were able to collect a total of 6619 toys for the children and youth in our programs and \$6510 in gift cards for the older youth.



19 Afterschool Club Locations

120+
staff
members

2,600+
Total BGCBIG volunteers

4,800+
children
and youth
served at BGCBigs

58,000+
healthy meals & snacks served

After-School Programs

BGCBigs Club programs offer site-based after-school program options in neighborhood club sites and schools. These programs offer safety, positive youth development activities and academic enrichment to support positive self-image and self-confidence, improved academic performance, and engagement in learning.

BGCBigs's operates nineteen afterschool Club programming sites. These sites are spread throughout Edmonton in communities faced with poverty and crime; many are within close to City of Edmonton low-income housing developments; neighborhoods also often have high immigrant populations

Summer programming is offered by BGCBigs in partnership with many organizations to support the delivery of summer program activities that engage refugee and immigrant children and youth. The programs link children and youth with mentors of different ages, cultural backgrounds, and interests. Activities strengthen their physical and mental well-being, minimize learning loss over summer months and improve their ability to achieve success in school.

2019-2020 SUCCESSES

Partnership with the Bent Arrow Traditional Healing Society

This year, BGCBigs began a year long partnership with Bent Arrow Traditional Healing Society to expand our knowledge with their "Practise as Ceremony" model. Bent Arrow staff shared with us their Indigenous knowledge, teachings as well as coaching. In February of 2020, the two agencies joined together in a traditional Pipe Ceremony to celebrate the coming together of the two organizations. The teachings with staff have included: Practise as Ceremony, Kinship teachings, Medicine teachings as well as a land based teaching.

Operating During COVID-19

In March, BGCBigs acknowledged their need to be the best they have ever been in order to assist the community during the COVID-19 Pandemic. BGCBigs had to respond quickly to the new challenges facing our community and adapt our traditional methods of service delivery. With the help of funders and partners, BGCBigs was able to serve children and families in brand new ways, while altering other methods of service delivery to accommodate new virtual programming and mentoring relationships. During the month of March, BGCBigs stayed connected with families, children and volunteers by working in new ways to meet the needs of the community. Throughout March, BGCBigs made 300 wellness calls per day, began assembling and distributing food hampers, assembled and delivered activity kits to keep children involved and active, began offering club programming and mentoring relationships in virtual spaces, and continued recruiting and onboarding volunteers who were eager to make a difference for our children, youth and families during the pandemic. BGCBigs aimed to demonstrate that hope would not be lost, and no matter the circumstances, BGCBigs was committed to maintaining and supporting the vital community relationships created to help fight social isolation and alleviate additional stresses that the pandemic presented. Nothing was more urgent than the health and security of children, youth and families in the community.

Youth in Care

In the last year, BGCBIGS staff worked hard to match our Youth in Care and Circle program youth 1-1 with well trained and prepared mentors for the programs. We were proud to have offered intentional Waitlist Groups for these youth which were run by mentors and staff. The Groups were restructured to hold weekly sessions at a smaller mentor to youth ratio so that we could see more focused and intentional relationships form along with our quality activity programming. BGCBIGS staff revised the Enhanced Training that is delivered to these 1-1 and Group mentors to provide updated, relevant and informative content to mentors who are looking to engage with youth in these programs and better prepare them for working with a population of youth facing more adversity. During COVID, our staff worked hard to check in with our families, provide supports and resources during this challenging time and ensure youth were virtually connecting with their mentors and staff.

All in For Youth

For the past four years, BGCBigs along with many other All In For Youth (AIFY) partners and stakeholders have been working hard to ensure that children and families with complex needs in vulnerable school communities have access to wraparound school-based supports. BGCBigs is proud to be able to bring mentoring and out of school time supports to hundreds of youth over the past year. The BGCBig school based mentoring programs connected volunteers from Intact, McNally High School, Concordia, the Government of Alberta and the Grant McEwan Basketball team to names just a few partnerships to youth from the AIFY schools for weekly mentoring sessions. BGCBig youth involved in Out of School Time had opportunities for recreation, homework support, leadership skill building activities as well as arts and cultural activities.

PARTNERSHIPS

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United Way of Alberta Capital Region

We are privileged to have been a United Way Funded Partner for the past 30+ years. Boys & Girls Clubs Big Brothers Big Sisters is a proud partner of All in for Youth. This first-of-its-kind local initiative focuses on getting children and youth successfully through their education years and on to high school completion. Education is the foundation for a bright future. But sometimes in life, challenges get in the way and extra support is needed. When students face personal, learning or family related difficulties it can reduce their chances of completing high school and increase their chances of continuing to struggle in the future. All in for Youth brings together programs and services in a new way to help every child achieve their very best, by providing support to them and their families. By taking care of critical needs now, we stand a far better chance of helping them get through tough times, build skills and set children up for academic success.



United Way
Alberta Capital Region

Edmonton Community Foundation

The Edmonton Community Foundation has supported Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area for over 20 years. Their donations have been invaluable as they have gone towards sustaining operations. Not only does ECF fund our core work that is vital to this agency but they have been working with us on new programs based on emerging trends. In 2017, we learned from Statistics Canada that 73% of youth in Canada get their first job from their parents' networks. Half of our youth are newcomer, immigrant or aboriginal, and because of this, often don't have the same access to their parents' networks. With further discussion with our youth, they told us that many of them were looking for work after school and during the summer to help support their families. We shared these results with the ECF who provided us with seed funding for a "Vital Signs" grant. This enabled us to hire a full time Youth Employment Coordinator for the next three years. We have also been able to use the funding from EFC to leverage funding from other corporations and government entities by asking them to match their donation



SOME OF OUR FUNDERS

Government of Canada

We are so grateful for the Government of Canada's support for immigrant and newcomer children and youth, ensuring that they have safe places to go after school and during the summer, and a positive role model in their lives. In addition, we have received additional financial support through our Circle Program, an initiative supporting at-risk youth and ensuring they are matched with a mentor.



Government of Alberta

We have received financial support from various departments of the Alberta Government over the past year to support our mentoring, after-school program, and renovations to our Kinsmen Club Site. In addition, we are pleased to have formally launched a partnership with Alberta Education for corporate mentoring. BGCBigs has a strong commitment to work with our community around children and youth involved with Children Services. Our youth in care program provides one to one support as well as group mentoring for youth aged 6-24 years that have prevention or intervention status with the government. Through funding from the Government of Alberta, our Youth in Care program focuses on the most critical issues which youth are facing such as schooling, housing, mental health, and relationships. Edmonton is also a member of the Youth in Care Alberta Committee, working to increase the number of youth in care with mentors in three communities in the province of Alberta.



City of Edmonton - Family and Community Services

The City of Edmonton FCSS core funding that enable us to be sustainable and continue to meet the needs of our children and youth. They generously provide financial support of over \$500,000 annually to our organization. They have not only provided necessary funding to continue operations but have also enabled staff to get valuable education. Just this past year, they helped us address emergent needs and trends that our youth are facing by funding five staff members to receive Project Impact training with Dr. Steve Patty, a renowned evaluation specialist from the US, over a nine month period. This training helped build the agency's evaluative mindsets in participant outcomes through the program delivery model. FCSS had also been at the forefront of prioritizing diversity inclusion with our agency by providing seed funding for three years that goes towards staffing for our inclusion programming.



PARTNERSHIPS Continued

Alberta Ballet • Alberta Blue Cross • Alberta Health Services • Alberta Mental Health Board • Alberta Mentoring Partnership • Alberta Motor Association • Alberta Sport • Alberta Treasury Branch • All In For Youth • Alliance Pipeline Partnership • Art Gallery of Alberta • Assist Community Services • Association Multiculturelle Francophone de l'Alberta • Ballet Edmonton • Basketball Alberta • Bell Media • Bent Arrow Traditional Healing Society • Best Buy • Big Brothers Big Sisters of Calgary • Boilermakers Apprenticeship Agency • Booster Juice • Boston Pizza • Boyle Street Community Services • Bredin Centre for Learning • Canadian Tire Jumpstart • Canadian Western Bank • Catholic Social Services • Centre for Addiction & Mental Health • Centre for Race & Culture • Citadel • Citizenship & Immigration Canada • City Lumber • City of Cold Lake • City of Edmonton • CKUA • CleanScene • Co-op • Cold Lake • Community Services • Community Solutions for Gang Violence • Community University Partnership • Council for the Advancement of African Canadians in Alberta • County of Lac La Biche • County of Parkland • County of Strathcona • Creating Hope Society • Delta Upsilon • Discover E • E4C • Edmonton Catholic School Board • Edmonton Chamber of Volunteer Organizations • Edmonton Community Foundation • Edmonton Eskimos • Edmonton Food Bank • Edmonton Inter-Agency Youth Group • Edmonton Mennonite Centre for Newcomers • Edmonton Oilers Foundation • Edmonton Police Service • Edmonton Public Libraries • Edmonton Public School Board • Edmonton Symphony Orchestra • EdmontonOpera • Elk Island Catholic Schools • Elk Island Public Schools • Enbridge • Eng-Con Holdings Ltd. • Epcor • Ever Active Schools • Faculty of Medicine & Dentistry • Family & Community Support Services; Edmonton • G.L.V Travellers Inc. • Government of Alberta • Government of Alberta, Culture • Government of Alberta, Education • Government of Alberta, Health & Wellness • Government of Alberta, Human Services • Government of Alberta, Innovation & Advanced Education • Hockey Education Reaching Out Society (HEROS) • HSBC • Hudson Bay • Intact • International Brotherhood of Electrical Workers • It Starts With Me • John Humphrey Centre • Juice Plus/Tower Garden • Junior Achievement • Justice & Solicitor General • Kids Up Front Foundation • Kin Club of Edmonton • Lac La Biche • Learning Information Services • MacEwan University • McDonalds • Metro Continuing Education • Millwoods Welcome Centre for Immigrants • Morinville • Multicultural Health Brokers • Muttart Foundation • NAIT • Nike South Edmonton Common • No More Excuses • North Central Francophone School Board • Northern Alberta Cooperative • Norwood Child & Family Resource Centre • Old Navy • Our Lady Queen of Peace Ranch • Out of School Time Initiative • Parenting For the Future • Parkland School Division

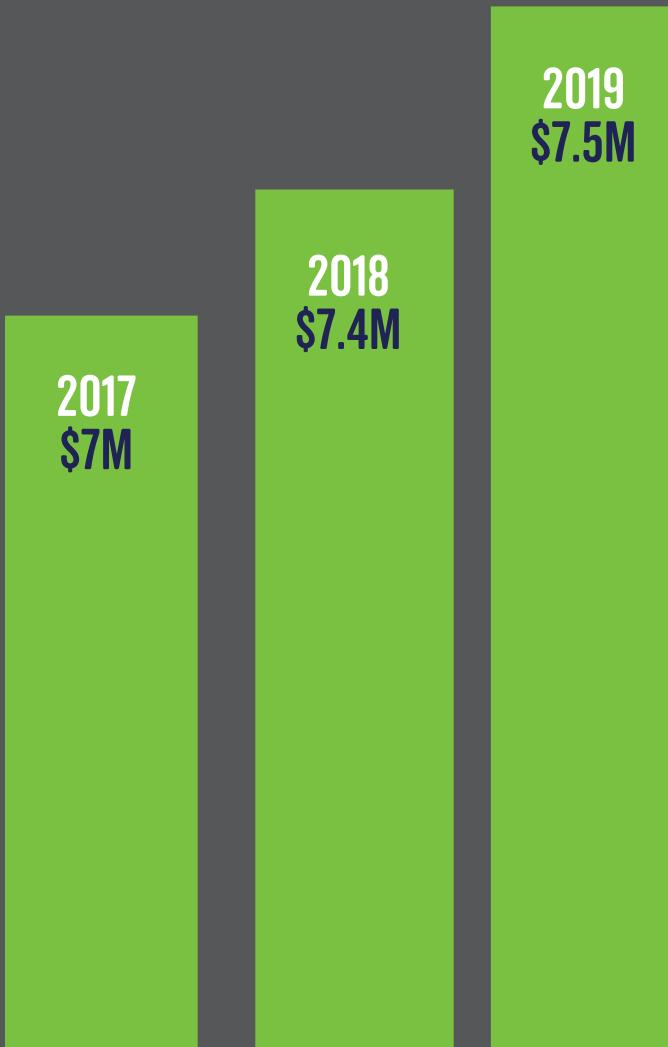
PARTNERSHIPS Continued

- Parks and Wildlife Foundation • Party City • Payless Shoes • Presidents Choice
- Pride Centre of Edmonton • Princes Trust Canada • RBC • REACH Edmonton • Recreation • Sai Baba Centre of Edmonton
- Scotiabank • Sobeys • Sport Central • St. Johns Ambulance • Stantec • Starbucks
- Stingers Basketball • Strathcona • Sudanese Community Association • TD Bank • Telus • Tennis Alberta • Terra Association • The Family Centre • The Gap Inc. (Gap, Old Navy, and Banana Republic)
- The Melting Pot • The Support Network
- The Way Inn Collaborative • Tim Hortons
- Town of Morinville • Town of Vegreville • Trail Appliance • Trinity Youth Project • U of A • United Way Alberta Capital Region
- University of Alberta • University of Alberta Basketball • Unlimited Potential
- Upper Crust • Urban Systems • Value Village • Vegreville • Volunteer Alberta
- Volunteer Edmonton Welcome Center for Immigrants • West Edmonton Mall • West Jet • Wildlife Rehabilitation Society of Edmonton • Winspear Centre •



SUPPORT TO BGCBIGS

\$7.5 million



Revenue

REVENUE

Private and public grants
Government grants
Other income
Donations, fundraising, casino
Interest income

2019-2020
\$2,723,295
\$2,913,462
\$291,298
\$1,446,435
\$102,454
\$7,476,944

Expenses

EXPENSES

Salaries & benefits	\$5,902,946
Board & committee	\$13,972
Conferences, seminars, staff development	\$7,814
Evaluation	\$143,233
Food	\$65,328
Insurance	\$52,556
Interest & bank charges	\$26,249
Membership dues	\$29,373
Office supplies, postage, equipment	\$212,374
Professional fees	\$45,561
Direct service delivery program costs	\$166,419
Volunteer recruitment & recognition	\$35,041
Rent, repairs & maintenance	\$175,984
Telephone and utilities	\$215,065
Transportation	\$127,603
Amortization	\$256,617
	<hr/>
	\$7,476,135



Boys & Girls Clubs



Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters
of Edmonton & Area

our detailed Audited Financial Statements are available on
our website for anyone who wants more information

DONORS

We sincerely appreciate and acknowledge our many donors who contributed to the Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area

Your generosity is an important investment in the physical, emotional, and social development of young people in Canada.

BGCBIGS DONORS 2019-2020

1781157 Alberta Ltd.

2081283 AB Ltd.

3M Canada

4Refuel

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AAA-1 Signs Inc.

Aaron Ingersoll

AbleIT Inc.

Ace Hardware

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Chantel Giles

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Erin Stouffer
Estate of Clifford John Rhamey
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Evan Zukowsky
Extreme Dream Ministries
Fatima Gludin
Fellowship of Alberta Bears
Flaman Group of Companies
Florence Cheung
Flowers by Merle
Focus Communications
Foster Park Brokers
Frances Mah
Franklen Krupka
Furniture Galaxy
Gail Broadbent Professional Corp.
Gail Wyatt
Gap Inc.
Garnet Instruments
Garrett Vogelaar
Garry Wetsch
Gary Nieman
Gebran Enterprises Inc.
Generations Eye Care
Geneva Moore
Give Back Contracting Ltd.
Gloria Lawrence
Gord McQueen
Government of Canada
Grace Whitehouse
Grant Huber
Grant Lakeman
Greg Lindholm Consulting
Greg Stamler
Gregory Trent
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Guy Smith
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Hauer Power Electrical Inc.
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HDF Insurance
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Heather Stromquist
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Hudson's Bay Southgate
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Ian MacNeill
Ian McCrum
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WE LIVE IN A COMMUNITY WHERE THOUSANDS OF CITIZENS COME TOGETHER EACH AND EVERY DAY TO SUPPORT OUR CHILDREN AND YOUTH. During this National Volunteer Week, we thank the amazing people from all walks of life, from all genders, from all occupations and from each and every corner of our community who donated 160,000 hours last year! We would also like to thank the greater community for helping keep our children/families safe and healthy during this time. We are all in this together!

We Needed You...And You Were There

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• Helen Tywin • Helgi Thorvaldson • Heli Rana • Hengest Elliott • Henrik Tervonen • Hetvi Pathak • Hibah Yousuf • Hilda Aliu • Hina Zubair • Hope Oelke • Hope Varty • Huda Marmesh • Hyemin Park • Ian Brown • Ida John • Idil Nuuh • Idisemi Apulu • Imad Bazzi • Ines Kouame • Iram Abbas • Isabel Karaparambil • Isabella Giordano • Isabella Orellana • Isabelle Akenak • Isaiah Verghese • Isatou Kebbeh • Isha Leibel • Ivan Ennest • Ivan Modestov • Ivy Agatha Nava • Izabella Jay • Jaap Aulakh • Jacey Pittaway • Jack Macpherson • Jack Xiao • Jackie Lamoureux • Jackson Shewchuk • Jaclyn Gartner • Jacob Boucher • Jacob Chacko • Jacob Hambrook • Jacqueline Cogno • Jacqueline Jette • Jacqueline Karathra • Jacqueline McDaniel • Jadah Sparklingeyes • Jade Avery • Jade Barber • Jade Olsen • Jaida Nguyen • Jaimee Plante • Jainah Salsabil • Jake Heslip • Jake Leggo • Jake Notice • Jakia Jari • James Dickson • James Dunkley • James Dumford • James Green • James Lodge • James London • James Thompson-Dick • Jamie Bona • Jamie Cannell-Parnitsky • Jamie Grunwald • Jamie McDonald • Jamie Staal • Jamie Van Dyk • Jan Beltran • Jan Calo • Janaya Schulz • Janelle Dobrownay • Janelle Goddard • Janelle Green • Janet Brandon • Janet Rockwood • Janine Andrade • Janine Schmitke • Janlyn Hoffman • Janna Tolentino • Japen Dhillon • Jappn Grewal • Jared Dick • Jarid Kelsch • Jas Dugal • Jasgun Mattu • Jashnoor Bhatti • Jasleen Chauhan • Jasleen Kahlon • Jasmeen Singh • Jasmeet Dhaliwal • Jasmine Breti • Jasmine Fletcher-Linklater • Jasmine Hannig • Jasmine Kowalewski • Jasmine Leclair • Jasmine Meyer • Jasmine Saj • Jasmine Virk • Jasneet Bining • Jasnoor Sangha • Jason Ford • Jason Kreutz • Jason Morla • Jason Rotteveel • Jason Wang • Jasper Walia • Jay Friesen • Jay Hamdan • Jay Megic • Jay Procktor • Jayelynn Michaud • Jayla-Rae Toorenburgh • Jaymee Shields • Jeena Grewal • Jeff Fehr • Jeff Harris • Jeff Plamondon • Jeff Reynolds • Jeff Winkelaar • Jeffrey Hunter • Jeffrey Ku • Jeffrey McDonald • Jeffrey O'Brien • Jeffrey Peterson • Jen Arbour • Jen Thompson • Jeni Adler • Jenn Van Filipowski • Jenna Breti • Jenna Macklin • Jenna Marnewick • Jenna Srentz • Jenna Sullivan • Jennie Franke • Jennifer Ausman • Jennifer Babiak • Jennifer Bhatla • Jennifer Jubinville • Jennifer Lee • Jennifer Renee Malcom • Jennifer Robson • Jennifer Thomson • Jenny Cao • Jenny Lam • Jennyvel Macapayad • Jeramy Denkers • Jeremy Hauer • Jeremy Lee • Jeremy McDonald • Jeremy Zittlau • Jersey Guevarra • Jes Mindi • Jesiah Stuart • Jess Fisher • Jess Wickens • Jessa Alvarez • Jesse Bailey • Jesse Creaghe • Jesse Marczak-Dexter • Jesse Piquette • Jesse Sopko • Jesse Trussler • Jesse Warren • Jessica Babiak • Jessica Brown • Jessica Cooper • Jessica Frank • Jessica Gunst • Jessica Lee • Jessica Ly • Jessica Nath • Jessica Nesbitt • Jessica Odyjewski • Jessica Ramos • Jessica Rempel • Jessica Ross • Jessica Singh • Jessica Tran • Jessica Tuttle • Jessica Willis • Jessie Brown • Jessika Murphy • Jessy Zhu • Jet Devlin • Jibin Ammanethu • Jihan Marjan • Jill Schwartz • Jill Stang • Jillian Sweeney • Jim Dorish • Jinny Donovan • J'Naya Waterhen-Morgan • Joan Meidinger • Joan Myers • Joan Tandy • Joanne Perkins • Joanne Sproule • Joanne Young • Jocelyn Abraham • Jocelyn Veinot • Jody Hawkins • Jody Reyes-Muralles • Joe Raffa • Joe Rai • Joe Santoro • Joe Wuersch • Joel Boulet • Joel Lumbab • Joel Mendenhall • Joel Stanley-Smith • Johanna Bonaobra • Johanns Bibit • John Bass • John Borle • John Brown • John Marc Fabriga • John Masakhwe • John Nenadovich • John Nguyen • John Park • John Wilson • Johnathan Whitmore • Jolyn Hyrich • Jonah Curl • Jonah Smith • Jonas Szelewski • Jonathan Ball • Jonathan Clayton • Jonathan Gregory • Jonathan Holder • Jonathan Keeler • Jonathan Lee • Jonathan Robichand • Jonathan Ting-Mak • Jonathon Power • Jonnel Eucare • Jordan Chan • Jordan Cooksley • Jordan Hertner • Jordan Jong • Jordan Macialek • Jordan Maxim • Jordan Nadeau • Jordan Olstead • Jordan Tenant • Jordan Toth • Jordana Sheehan • Jordyn Deschenes • Joseph Desrosiers • Joseph Kirk • Joseph Salaysay • Josephine Larocque • Josh Zizek • Joshua Carter • Joshua Fleming • Joshua Morales • Josie Andrews • Joyce Bird • Jt Khaira • Judinelly Nimer • Judy Carver • Jules Tkachuk • Julia Foley • Julia Pawlowska • Juliana Durocher • Juliana Mendoza • Julie Gill • Julie Le • Julie Macgregor • Julie Maragua • Julie Mcgoey • Julie Pearce • Julie-Anne Smith • Julien Ferland • Juma Amisi • June McMaster • Justan Sawada • Justin Laun • Justin Melo • Justin Mercier • Justin Schalin • Justin Wagenaar • Justine Macaraig • Justine Mae Bonaobra • Justine Sheridan • Jyote Boora • Kacy Rice • Kady Graham • Kadyn Cadieux • Kaelan Findlay • Kai Fender • Kaila Wiebe • Kaitlyn Charles • Kaitlyn Chin • Kaitlyn Leibel • Kaitlyn Macgregor • Kaitlyn O'Halloran • Kala Digness-Sanderson • Kaleb Eveleigh • Kali Butler • Kalianna Seymour • Kami Van Halst • Kamilla Ferris • Kandice Kew Ashmore • Kara Chandra-Hobson • Karalyn Miller • Kara-Lynne Duncan • Karen Soued • Karen Bellamy • Karen Yeung • Kariesa Smuts • Karina Chan • Karina Maldonado • Kariya Bruised Head • Karkirat Singh • Karl Gonzales • Karlene Argenta • Karli Dewhurst • Karlin Su • Karyn Hall • Kasun Medagedara • Katarina Herbert • Katarina Santos • Kate Lyn Lozano • Kate Spencer • Katelyn Ritchie • Katelynne Webb • Katharine Jensen • Katherine (Katie) Girgilis • Katherine Andreychuk • Katherine McGillis • Katherine Tamsett • Kathleen Chiles • Kathleen Henry • Kathleen North • Kathryn Wheaton • Katie Chamberlain • Katie Gadzella • Katie Harrison • Katie Savrka • Katie Schenk • Katie Spriggs • Katie Turner • Katie Woodfine • Katrina O'Neill • Katrina Scott • Katrisha Almeria • Kavita Anand • Kayla Duffield • Kayla Jones • Kayla Nguyen • Kayla Toledo • Kayle Kupin • Kaylee Beerwort • Kaylee Gallacher • Kaylee Pfeifer • Kaylee Rubin • Kaylee Waterfield • Kaylee Weigelt • Kayleigh Croisetiere • Kayleigh Foster • Kaylie Kuchera • Kaysha Terefe • Kea Fox • Keanna Stefanik • Keaton Seaby • Keelynn Keen • Keenan Pattison • Keenan Ullrich • Kegan Briffa • Keira Brenholen • Keira Stewart • Keira Ward • Keirra Rosser • Keiryn Reaville • Keisha Doucette • Keisha Stupar • Keith Graves • Keiyonna Campbell • Kelly Bennett • Kelly Fredrickson • Kelly Freeman • Kelly Kruger • Kelly Risbey • Kelsey Dunsire • Kelsey Fitzgerald • Kelsey Jarowka • Kelsey Moore • Kelsey Pinhey • Kelsey Wangler • Kelsie Frenette • Kelsie Henderson-Peachey • Keltie Gower • Ken Bosnick • Kendall Moorhouse • Kendra Benson • Kendra

McGowan • Kenes Konnayil • Kent Morrison • Kera Iwanyshyn • Kersten Merry • Kevin Duong • Kevin James • Kevin Li • Kevin Ma • Kevin Madarash • Kevin M'Pindou • Kevin Ram • Kevin Skerritt • Kevin Smith • Kevin Zadorozny • Kezhia Guzman • Khadijah Patel • Khang Trieu • Khanh Tran • Khushi Patel • Kian Cervantes • Kiana Dyer • Kiara Chow-Turner • Kiara Sahagun • Kiera Dean • Kiera Peyton • Kieran Lytle • Kieryn Houlder • Kim Gibson • Kim Hauer • Kim Hong • Kim Macdonald • Kim Troock • Kim Wasylcya • Kimberley Chong • Kimberley Harbour • Kimberley O'Donnell • Kimberley Walker • Kimberly Farion • Kimberly Mickelson • Kimdeep Gosal • Kinana El-Tarras • Kingsley Hung • Kira Avery • Kira Willis • Kirsten Mah • Kirstie Craig • Kirstie Silver • Kirsty Nicole Galvez • Kit Desforge • Kloe Nyker • Koralyn Chau • Kori Patrick • Krishna Patel • Krista Gavin • Krista-Lee Clarke-Malaykhan • Kristen Constable • Kristen Huggett • Kristen Karoly • Kristen Kuzik • Kristie-Dawn Mandrusiak • Kristin Houle • Kristin Lagrange • Kristin Prediger • Kristina Anfiloieff • Kristina Landry (Winnington-Ingram) • Kristina St. Clair • Kristine Para • Kristoffer Richardsen • Kristopher Gero • Kristopher Sierko • Krittika Bali • Kruti Patel • Kurt Dietzmann • Kyeong-Min (Kristina) Jeon • Kyle Davidson • Kyle Fraser • Kyle Hunter • Kyle Klein • Kyle Noon • Kyle Schmitke • Kyle Telke • Kylie Petite • Kylie Telford • Kyra Lee • Laiba Haque • Laiba Shaikh • Laila Hassanali • Laine Watson • Lana Sweeney • Lance Calvento • Lance Norman • Lanna Kelly • Lara Birkill • Lara Pereira • Lara Skoric • Laraib Syeda • Lariah Ash • Larissa Gordon • Larissa Lautner • Larkawpu Htee • Larry Kelly • Laryssa Banks • Lasha Aytenfisu • Latasha Monahan • Laura Drachenberg • Laura Enekegho • Laura Fayad • Laura Friedrich • Laura Greening - Boddez • Laura Johnson • Laura Monroy • Laura Roseman • Laura Stolte • Laura Towle • Laura Trueman • Laura Warner • Laura-Lynn Mercier • Lauren McLaughlin • Lauren Razeau • Lauren Ruttle-Soon • Lauren Williamson • Lauren Yaciuk • Laurie Anderson • Layla Mckenzie • Layli Fard • Layne Arceta • Leah Berger • Leah Brummelhuis • Leah Fader • Leah Markovich • Leah Mathew • Leah Szelewski • Leanne Austring • Leanne Bidniak • Leanne Kenny • Leanne Parker-Blais • Lee Ann Beaubien • Lee Sinal • Leela Ramaswamy • Leen Al Hassawi • Leon Spencer • Leon Zimmermann • Les Johnson • Lesley Crowe • Lesley Sinclair • Leslie Martinez • Lesly Irambona • Leticia Michalishen • Letitia Sorensen • Levi Cowan • Lexie Perry • Lexy Mathew • Leya Chellakudam • Liam Greene • Liam Thompson • Liam Troy • Lianne McTavish • Lili Pipke • Lillian Davidson • Lillian Negatou • Lily Mengesha • Lily Zang • Lina Rakhamiah • Lindsay Amatto • Lindsay Best-Fott • Lindsay Bohaichuk • Lindsay Fichter • Lindsay McHardy • Lindsay Russell • Lindsey Foottit • Lindsey Oliver • Linnea Kriese • Lisa Fox • Lisa Hawthorne • Lisa Hodges • Lisa Jane De Gara • Lisa Mackinnon • Lisa Nolin • Lisa Rygiel • Liselotte Lang • Listina Bhagawan • Liz Higgins • Logan Sept • Logan Steinke • Lokinder Kaushik • Loren Patrick • Lorne Badry • Lorraine Conley • Lorrie Makepeace • Louange Nshimiye • Louise Hogg • Lourdes Masa • Lucas Holt • Lucas Tambourlos • Lucy (Yesi) Zhang • Ludovic Tremblay • Luke Chernezky • Luke Ehrenholz • Luke Harold • Luke Harrison • Luke Hooper • Luke Opry • Luke Weaver • Lula Bouzayhue • Lyla Allan • Lyle Krienke • Lysa Izere • Maade Okai • Macaulay Lou • Mackenzie Berube • Mackenzie Buchanan • Mackenzie Chiarello • Mackenzie Denty • Mackenzie Farmer • Mackenzie Nieckar • Mackenzie Smadych • Mackenzie Williams • Mackenzie Yulo • Madeline Driscoll • Madeline Hatch • Madhusudan Adhikari • Madison Antos • Madison Chamberlin • Madison Schneider • Madison Shevchuk • Madison Stratton • Madison Tipler • Mae Badoy • Magdalena Koziak • Mahamoud Maash • Maheen Ali • Mahsati Abdul • Maitri Pandya • Maks Taghizada • Malcolm Guedom Tchoula • Maliha Khan • Manal Khalid • Mandy Ungar • Mane Ahmed • Manish Chandra • Manisha Bharadia • Mansi Yu • Mansimran Virk • Mansur Bitar • Many Wattoo • Marc Audy • Marcie Crandall • Marcus Walters • Mari Fehr • Maria Barbu • Maria Burke • Maria Garcia • Maria Martushev • Maria Shukoor • Maria Theresa Villamiel • Maria Valentina Mendoza • Maria Veloso • Mariam Goubran • Mariam Hussain • Mariam Iqbal • Mariam Sharat • Mariana Jimenez Guerrero • Marianne Cordeau • Marie Grenon • Marie Rudkowski • Marie-Eve Duplantis • Mariel Aramburu • Mariel Fajer • Marieyam Khan • Marilyn Huber • Marina Lehner • Marina Maslesa • Marinaya Chelala • Marinya Marcichiwi • Marissa Zorniak • Mark Acidre • Mark Elias • Mark Keeler • Mark Mccrudden • Mark Milner • Mark Pierzchajlo • Mark Stevens • Mark Vincent Farinas • Mark Woodhouse • Marla Grant • Marlee Soroka • Marlene Smulski • Marriam Shabbir • Marshall Boyd • Martina Balisky • Marwa Belkadi • Mary Ann Kapsha • Mary Bosch • Mary Hutchings • Mary Margaret Nelson Baldwin • Mary Ruth Trinidad • Maryam Ahmed • Maryam Baig • Maryam Mohseni • Marylu Walters • Marzena Kula • Mason Hunter • Mat Baynes • Mateo Huezo • Mateo Lusson • Mathieu Gauthier • Mathieu Morin • Mathis Meilleur • Matt Buzderewicz • Matt Calbick • Matt Labossiere • Matt McKerracher • Matt Scott • Matthew Comeau • Matthew Komsthoeft • Matthew Mckellar • Matthew Okada • Matthew Redenbach • Matthew Telnes • Matthew Williams • Matthew Yarmon • Matthias Heinrich • Maureen Keough • Maureen Laviolette • Max Petryk • Maya Beakhouse • Maya Nagorski • Maya Savage • Maycie Lamoureux • Mbalia Kamara • Mckayla Kirkpatrick • Mckenna Crisp • Meagan Acorn • Meagen Pancel • Meagon Nicholson • Meesam Gulzar • Megan Engbert • Megan Pert • Megan Picard • Megan Ryll • Megan Stannard • Megan Trainor • Megan Watson • Megan Wiggins • Megha Madan • Meghan Cox • Meghan Karkanis • Meghan Kurikiodil • Meghan Onushko • Meghan Unterschultz • Mehera Salah • Mehrin Hoque • Mei Li • Mei Li Liaw • Mekdes Gebrigzaber • Mel Woloszyn • Melanie Jensen • Melayne Holmes • Melissa Bettley • Melissa Butler • Melissa Cabay • Melissa Koeppen • Melissa L'Heureux • Melissa Mercer • Melissa Pinto • Melissa Pitzel • Melissa Small • Melissa Standing • Melodie Greyeyes • Melody Carter • Mena Maqsoud • Mensour Kahssay • Merai Downey • Mercedes Hutchinson • Mercy Namusubo • Meredith Stadnyk • Meron Tekie • Mette Madsen • Mia Le • Micah Schulz • Michael Chute • Michael Kan • Michael Kellough • Michael Kunicki • Michael Lee • Michael Levy • Michael Pejs • Michael Poon • Michael Querengesser • Michael Soderberg • Michael Thomas • Michael Wickson • Michaela Lagore • Michaela Perlau • Michela Marocco • Michele Fowler • Michelle Feihle • Michelle Goonasekera • Michelle Huynh • Michelle James • Michelle Leung • Michelle McDaniel-Paul • Michelle Millions • Michelle Pulak • Michelle Rose • Michelle Sim • Michelle Wong • Mifzaal Farooq • Mikaela Donnelly • Mikaela Kilcup • Mikayla Fredriksen • Mike Brodowski • Mike Wong • Mikylie Shapka • Miles Esclanda • Millandra Jensen • Mimi Dar • Miranda Decock • Misha Martinez Rangel • Misheila Kelsch • Mitchell Ott • Mitchell Taylor • Mitchell Thomey • Mitchell Thomson • Mohamed Akl • Molly Gagar • Mona Bhupal • Monica Zacharia • Monika Bukowska • Monika Curtis • Monika Josi-Loertscher • Monikka Sarino • Monique Savignac • Morgan Gregg • Morgan Macneil • Morgan Penrod • Morgan Vany • Mubashira Khan • Mudra Shah • Muguel Ntibangana • Muhammad Adil Sajid • Muhammad Humam Ali Khan • Muhammad Soban Shoaib • Muneeb Zia • Muranda Berg • Murshida Khanum • Muskaan Hanifi • Muskaan Sadrao • Muskan Mohammadi • Musulyn Massaquoi • Muzamil Isse • Muzit Bereket • Mya Scoville • Myles Bennett • Myroslav Shewchuk • Nadaya Malica • Nadia Aldea • Nadia Baxandall • Nadia Blythe • Nadia Chama • Nadine Fares • Nadine Saj • Naduni Gamaarachchi • Nadya Scanie-White • Naima Mamun • Nam Phan • Nametallah Chebli • Nancy Reynolds • Nancy Salame • Naomi Hampton • Naomi Schmold • Nasrin Samim • Natalee Taylor • Natalia Sawa • Natalie Douglas • Natalie Marsden • Natalie Riopelle • Natalie Steffl • Natalie Trin • Natalie Wilcox • Natalya Shandro • Natascia Ciancibello • Natasha Ng • Natasha Schreurs • Natasha Tremblay • Nathan Holmes • Nathan McLaughlin • Nathan Ng • Nathan Petersen • Nathan Shaw • Nathaniel Brown • Nathaniel Konietz • Nathen Monsson • Navraj Sandhu • Neal Cody • Neel Dhingani • Neela Bell • Neha Goel • Neha Luchun • Nelia Genoud • Nevaeh Calliou • Nhi Phan •

Niam Bashir • Nicholas Milette • Nicholas Onciu • Nichole Olivieri • Nick Valencia • Nicky Coughlin • Nicol Garzon • Nicola Long • Nicole Eifler • Nicole Goudie • Nicole Mosele • Nicole Mozel • Nicole Suaverdez • Nicole Tomaszek • Nicolette Shaughnessy • Nidhi Patel • Nigel Greenways • Nike Fabiyi • Niki Mohammad • Nikita Islam • Nikki Antoniuk • Niklas Proulx • Nila Suthaker • Nimesha Medagedara • Nimotalahi Balogun • Nina Leontowicz • Nishant Happy • Nishila Magene • Noah Durkin • Noah Schwabe • Noah Teixeira • Noella Tangon • Noelle Kilbreath • Nonkosi Mangena • Noor Ahmad • Noor Khara • Norman Nguyen • Noushin Miandashti • Odai Baah-Boateng • Ola Szopiak • Olia Jofre • Olivia Jackson • Olivia Laskoski • Olivia Macbeth • Omar Medina • Ombeni Musanganya • Omema Hasan • Onengye-Ofori Ume • Onjaree Chongpaisansakul • Onsum Woo • Oren Dunbar • Oshane Hylton • Ostap Krynytskyy • Otis Purdy • Ovneet Singh • Padgett Hiew • Paige Amarello • Paige Gulka • Paige Meyers • Paige Orban • Paige Sumners • Pakea Wall • Paislea Thomson • Pam Mcvittie • Panashe Chikukwa • Parker Wolansky • Parneet Brar • Pascale Daigneault • Pascale Leonard • Patricia Ann Villarama • Patricia Brillante • Patricia Lou Divina • Patricia Mynzak • Patrick Bauer • Patrick Hamilton • Paul Balite • Paul Dupras • Paul Fink • Paul Goebel • Paul Pham • Paul Warren • Paula Finlayson • Paula Jean David • Paul-Emmanuel Sinze • Paulina Luong • Pauline Balogun • Paullene Giralao • Pawan Gagar • Payton Cowley • Pedro Mendonca • Pedro Souza • Penny Jones • Peter Chen • Peter Haight • Peter Von Hauff • Peter Willetts • Peyton Murphy • Philipp Ramos • Phoenix Hunstein • Phong Hoc Luong • Pimpy Sesay • Poonam Yadav • Precious Oke • Priya D'Souza • Priya Randhawa • Priyanka Chahal • Puneet Grewal • Qahir Haji • Qin Tong Wu • Quinn Hamilton • Quinn Mclellan • Quinn Ree-Fedun • Rachael Bishop • Rachael Wirtz • Rachel Ball • Rachel Hare • Rachel Hislop-Hook • Rachel Joffe • Rachel Martinello • Rachel Muir • Rachel Nguyen • Rachel Rambarran • Rachel Stefaniuk • Rachel Tan • Rachel Thomas • Rachel Walpert • Rachel Wish • Rachelle Tong • Racine Augustus • Radhika Malhotra • Rae Banawan • Rahul Bhutani • Rahul Rana • Rajan Arora • Rajvir Teja • Ralf Schirmacher • Ram Ghimire • Raman Badh • Raman Sidhu • Rameen Fatima • Ramesh Mahdavifar • Raphael Soldi • Raveen Athulathmudali • Raveena Dhaliwal • Raven Yip • Reana Biascan • Rebecca Abraham • Rebecca Benn • Rebecca Bergt • Rebecca Bonham • Rebecca Carle • Rebecca Derwantz • Rebecca Leavell • Rebecca Smith-Mandin • Rebecca Umble • Rebecca Wicker • Rebekah Konrad • Rebekah Wiebe • Reema Jalal • Reese Kurian • Reese Lilge • Reghan Pratt • Rein Vanbeek • Rejane De Souza • Réjean Baril • Renajla Babic • Rene Chevalier • Renee Hildebrandt • Renee Lee • Reuben Ross • Reva Chunkria • Reyaan Shuaib • Rhea Ross • Rheann Nordin • Rhys Morgan • Ria Ahir • Ria Ejaz • Richard Cardinal • Richard Schoettler • Richard Zasada • Richelle Serink • Richsheme Sor • Rick Watan Dulat • Rieko Mochizuki • Riel Fehr • Rihana Ahmed • Riley Gallant • Riley Miller • Riley Watts • Rimsha Memon • Rishav Sharma • Ro'A Househ • Robbie Devries • Robert Jackson • Robert Ryan Berget • Robyn Mazur • Robyn Snow • Rodney Chimedza • Rohah Tariq • Roman Chabba • Rosemary Ronald • Roshni Dwivedi • Roslyn Vierboom • Roussel Djofang Ngangwa • Rowda Sheikhdon • Roxanne Runyon • Roy Hoskins • Ruhi Verma • Rumeha Khan • Rumlah Khan • Rupandeep Gill • Ruslan Atantayev • Russell Grimshaw • Ryan Butlin • Ryan Dick • Ryan Forster • Ryan Fung • Ryan Jee • Ryan Johannessen • Ryan Moonie • Ryan Moskaliuk • Ryan Pollard • Ryan Proulx • Ryan Shindruk • Ryan Stapleton • Ryan Taylor • Ryan Tremblay • Ryan Volkerink • Ryan Wu • Ryanna Wu • Ryerson Seguin • Rylan McConnell • Rylan Morgan • Saadet Hasiloglu • Saamiya Ahmed • Saba Saadat • Saboor Chaudhry • Sabrina Erker • Sabrina Feuerbach • Sabrina Fuenmayor • Sabrina Tupper • Sadia Afroze • Sa'Diyah Sumra • Sado Mohamed • Safa Mammeri • Sage Brown • Sahair Kiani • Sahar Saleem • Sahiba Ahmadi • Sahil Mirzad • Saira Hussein • Saiyarah Hossain • Sajida Refik • Salina Trac • Sally Scott • Salma Abdulahi • Salma Ibrahim • Saluha Abdullahi • Sam Pena Skinner • Sam Sjolie • Samantha Christie • Samantha Hill • Samantha Powell • Samantha Rodriguez • Sambhavi Bhardwaj • Sameen Sadaf • Samiha Sajida • Samina Rashiq • Samira Schultz • Sammy Onciu • Samson Awopeju • Samson Edwards • Samuel Clegban • Samuel Mackay • Samuel Ogonoski • Samuel Petruch • Samuel Roy-Blouin • Samuel Whitehouse • Sandip Gill • Sandra Madzima • Sandra Roberts • Sandra Verhulst • Sandy Phillips • Sandy White • Sanjot Sunner • Sapir Fellus • Sara Grisdale • Sara Panday-Szekeres • Sara Phillips • Sara Sherif • Sara Yamamoto • Sarah Ballard • Sarah Bamba • Sarah Bateman • Sarah Berglund • Sarah Boerger • Sarah Chan • Sarah Fearnside • Sarah Gallagher • Sarah Huynh • Sarah Kennedy • Sarah Khamis • Sarah Leclercq • Sarah McMahon • Sarah Qureshi • Sarah Rausch • Sarah Sherlock • Sarah Sutherland • Sarah Sutherland • Sarah Woodbridge • Sarah-Anne Strydhurst • Saredo Ahmed • Sasha Omelchenko • Sasha Sather • Sasha White • Satkirat Randhawa • Savannah Robinson • Savneet Randhawa • Sayde Roberge • Sayuru Liyanage • Scott Abbott • Scott Acheson • Scott Brunet • Scott Macduffie • Scott Mccargar • Scott Putnam • Scott Spengler • Scott Villeneuve • Sean Stevens • Sehan Madurawala • Selali Acolatse • Selina Kanagasuriam • Seniha Gulluk • Sepehr Behrooz • Serena Banman • Serenity Jacko • Serenity Mckay • Seth Van Camp • Seyitan (Oluwaseyitan Ayomide) Oyekan • Shabnum Teja • Shafeequllah Weera • Shahd Alkhashashna • Shail Kochhar • Shaimaa Eltassi • Shalvi Shah • Shameem Siddiqui • Shan Jin Wang • Shane Ross • Shani Davies • Shanna De Leeuw • Shannon Mah • Shannon Majeau • Shannon Medina • Shannon Megan Lomibao • Shannon Murray • Shannon Reschke • Shannon Robertson • Shannon Taylor • Shantel Kennett • Shanthini Balasubramanian • Shanzae Baig • Sharif Mohammad • Sharina Bianca Lucero • Sharla Madsen • Sharla Tabonda • Sharon Tahir • Shaun Toplass • Shaunna Okemow • Shawon Stepaniuk Nee Couchman • Shawn Dodd • Shawn Goncalves • Shawn Jones • Shawn Mckay • Shawn Miller • Shawn Roach • Shawn Siegers • Shawna Weiss • Shayan Khorassany • Shayanne Cairns • Shayla Drewicki • Shayleen Murrell • Shealynn Carpenter • Sheena Moore • Sheena Wheadon • Shefali Lemaire • Sheikh Shafqat Ali • Sheila Collis • Sheldon Pittman • Shelley Clark • Shellian Bowman • Shellie Severson • Shelly Burchill • Sheniece Mcfarlane-Wrisdon • Sheree Langille • Shereese Whiteman • Sheri O'Reilly • Sherry Kully • Sheryl Liske • Shira Tankel • Shreesma Lamsal • Shreya Bandyopadhyay • Shubhro Dutta • Shyanna Bedeau • Sierra Cabral • Sima Ghassemi • Simarjit Kaur • Simarpreet Singh • Simon Lefebvre • Simon Osadolor • Simon Speichert • Simon Wong • Simone Bruneau • Simone Chevalier • Simrat Gill • Sirine Ellaham • Sissi Wang • Skye Humber • Skylor Ozipko • Sobiya Siddiqui • Sofia Hassan • Sofia Mariona Madrid • Sofian Rasheed • Solomon Mollel • Sondos Awad • Sonia Lal • Sonia Patel • Sonia Vandersteen • Sophie Cantelon • Spencer Roth • Spenser Delaney • Sridurga Vasanthkumar • Stacey Whitehead • Staci Layne - Linton • Stacy Ma • Stefanie Quaife • Stephan Tourangeau • Stephanie Giles • Stephanie Kpolo • Stephanie Lanteigne • Stephanie Le • Stephanie Lynch • Stephanie Michasiw • Stephanie Sonnemann • Stephanie Weisgerber • Stephen Cullum • Stephen Lanyi • Steven Duong • Steven Kalynchuk • Steven Sawatsky • Steven Vivieros • Suah Tina Kim • Sudha Kailkere • Sue Goulet • Sue Hui Murphy • Suhana Samshood • Suhasini Guda • Sukainah Khan • Sukhleen Thandi • Sukhnoor Sadiora • Sumaiyah Salsabil • Sumayah Assaf • Sumayah Elmi • Summer Fiedacan • Summer Kavan • Summer Satre • Sunita Mathew • Sunni Shin • Suraj Gaur • Suresh Joshua • Susan Bustin • Susan Evans • Susan Gross • Susan Kasowski • Susana Zaldana • Sushanta (Rick) Sapkota • Suzie Guelade-Yai • Swathi Annadurai • Sydney Adams • Sydney Jerome • Sydney Majoko • Sydney Millman • Sydney Regimbald • Sydni Ecker • Syed Ahmed • Syed Ahsan • Syed S.M.T. Yaqub • Sylvie Zent • Tadas Zanetic • Tague Chisholm • Taitan Hagglund • Talana Tisdale • Tamanna Muheeby • Tamara Kulyk • Tamara Lehner • Tamara Thompson • Tamas Lukacs • Tammara

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