



Boys & Girls Clubs



Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters
of Edmonton & Area

2018-2019 ANNUAL REPORT

PEOPLE HELPING PEOPLE





MESSAGE FROM THE PRESIDENT & EXECUTIVE DIRECTOR

Amazing things happen when a community comes together to support over 5000 children and youth. With the support of our funders, donors, partners, staff and over 3000 volunteers, we see every day how passion turns into action. You set a standard of excellence regarding what it means to be a member of your community because you encourage, you inspire and you uplift everyone around you. We are honoured to represent an organization that garners support, compassion and commitment from the people of our community.

Thank you for being people who truly care about our kids, our youth and our families. People that go above and beyond the call of duty each and every day to ensure that children have a safe place to go every day after school and through the summer months. People who mentor our children and youth so they are empowered to succeed in life today and in the future. People who give their time and energy to a cause beyond themselves. *People who care about people.*

The research tells us the difference you have made in the lives of our children, youth and families. Know that your contributions have formed positive relationships, provided safe spaces, created opportunities, and promoted positive developmental outcomes. You continuously show the children of our community that you believe in them and their goals.

We extend our heartfelt thanks to each of you for your time, your knowledge, your compassion and your generosity. Because of each of you, our children and families know that you walk alongside them to ensure that they have what they need to succeed. PEOPLE helping PEOPLE. Thank you.

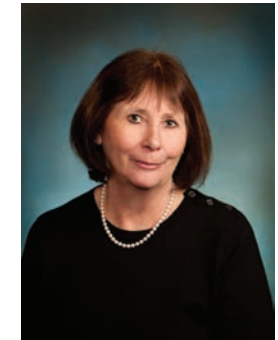
Sincerely,

DeAnn Hunter
BGCBiggs Board President

Liz O'Neill
BGCBiggs Executive Director



DeAnn Hunter
President of the Board



Liz O'Neill
Executive Director



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SHEENA WHEEDON



WHO WE ARE

Boys and Girls Clubs Big Brothers Big Sisters(BGCBigs) is a community-supported organization committed to the healthy development of children, youth, and their families by providing safe places, positive relationships, services, and opportunities to develop personal strengths and interpersonal skills that enhance their long-term success in life.



WHO WE SERVE

5300+
CHILDREN & YOUTH

3200+
VOLUNTEERS

125+
STAFF

OUR MISSION

Boys & Girls Clubs Big Brothers Big Sisters is a community-supported organization committed to the healthy development of children, youth and their families by providing safe places, positive relationships, services and opportunities to develop personal strengths and interpersonal skills that enhance their long-term success in life.

OUR VISION

All children and youth will have enriching experiences growing up and achieve success in life.

OUR BELIEFS

FOR POSITIVE CHILD AND YOUTH DEVELOPMENT, WE BELIEVE THAT...

- All children and youth have the capacity to lead full and rewarding lives and become contributing adult members of their community.
- All children and youth should grow up in an environment that supports their well-being and enables them to reach their full potential.
- The healthy development of a young person is best fostered within the context of a caring and loving family.
- The healthy development of every young person is enhanced by positive, nurturing relationships. This includes positive caring relationships with adults, teens, and peers.

AS AN ORGANIZATION, WE ALSO BELIEVE...

- In working with others to promote healthy and safe environments for children and youth.
- That the voice of children, youth and families is essential to shaping our goals, our work, and priorities.
- That the collaborative approach between staff, partners and volunteers in service delivery is our strength.
- In maintaining the highest program quality is essential to ensure positive outcomes for young people and their families
- In diligent stewardship of community resources.





CHILDREN WITH A MENTOR ARE:



2600+
kids mentored

27%

less likely to start using alcohol

46%

less likely to start using drugs

37%

less likely to skip a class

52%

less likely to miss school

78%

of former "littles" or mentees who came
from a social assistance background
don't rely on social assistance as adults.

2x

Boys with mentors were two times more likely to believe that school is fun or that good academic performance is important. They were also two times less likely to develop negative behaviors such as bullying, and less likely to suffer from peer pressure anxiety (e.g. what others might think of them).

4x

Girls were found to be four times less likely to bully others than those without a mentor.

**BIGS IN THE
COMMUNITY**

**BIGS IN
SCHOOLS**

BIG COUPLES

**INTERGENERATIONAL
MENTORING**

THE CIRCLE

**YOUTH IN CARE
MENTORING**

**CORPORATE BIGS
GRADUATION BIGS**

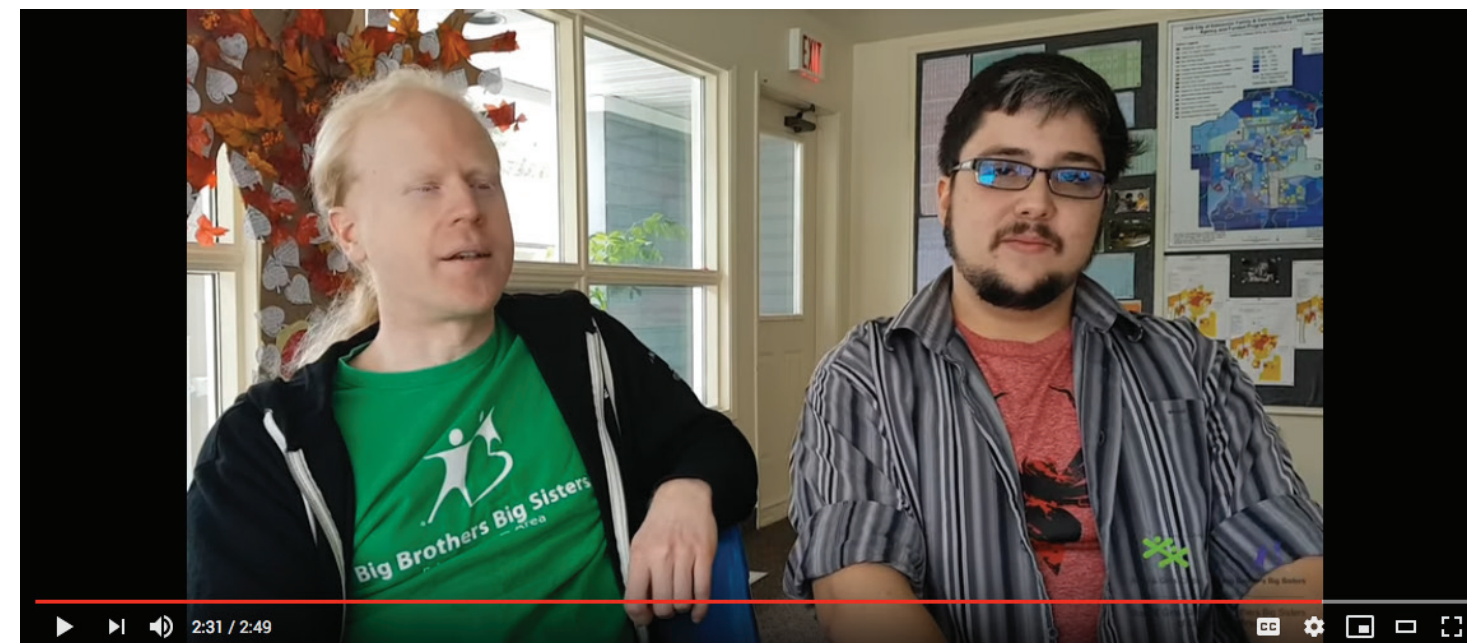
TEEN BIGS



**NETWORK
YOUTH
EMPLOYMENT**

MATT & NORMAN 11 YEAR MATCH [VIDEO]

WATCH THE VIDEO: BGCBIGS.CA/MATT-NORMAN/



Matt (BIG) and Norman (LITTLE) have been matched for over 11 years and have grown to be life-long friends. Norman has been a Little since he was 11 years old and grew up in a big family, but he was the only boy among 3 sisters. According to Norman, Matt was instrumental in shaping who he is and was a very important male role model and mentor who became almost like a real brother.

NUTRITION & FOOD EDUCATION

HEALTHY SNACKS & MEALS

MUSIC ARTS

HOMework HELP

SCHOLARSHIPS

PHYSICAL FITNESS & SPORTS

YOUTH LEADERSHIP

DIGITAL LITERACY

WHAT CLUBS DO

Boys & Girls Clubs

Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area

SUMMER PROGRAMS

VOLUNTEERING

THE DIFFERENCE ONE CLUB CAN MAKE



From left to right: Lwal, Adam, Akoul, Deng and Aher.

Here at the Boys and Girls Club we care about kids. Our programs are committed to the healthy development of all children. But perhaps you don't realize just how much of an impact our programs can make. One of our Club Coordinators observed the impact our club had on not just kids, but an entire family.

Brittney Hislop has known the Uguak family for 11 years now. The mother, Akon, raised six children almost completely on her own as her husband resided in South Sudan and could only travel to Edmonton every 3 to 4 months. As a working mother, the Boys and Girls Club provided crucial support for her and her family. She worked as a cleaner for the club and would come in every other day to accomplish the tasks required. As the only coordinator at the club during these times, Bittney was able to develop a relationship with Akon. She shares, "I was able to talk to her about the kids, help her with her resume and help her look for work." The club's support has been invaluable for Akon. She often tells the staff how much she appreciates having the club around. She'll even tell you that the club is a main reason her kids are turning out so great as we helped raise them.

Akon's kids have turned out great. Her 2nd oldest, Aher, is in his third year of college basketball. He currently plays for Loyola University in Chicago. His younger brother, Lwal has just recently moved to Connecticut where he has accepted a football scholarship to the University of Connecticut. The week before Lwal left for university he came into the club to say goodbye. Brittney recalls the experience. "Of course I teared up and told him how proud I was of him. As we were sitting in the office chatting he told me how much the club has meant to him and all of the other things we have taught and helped him with over the years." The Club has been a support and safe haven for Lwal and he hopes to be able to give back someday. Having connected with the Uguak family and watched the kids transition successfully into adulthood, Brittney knows how vital the Club has been to their achievements. She says "Lwal is such a great example of what consistent adult mentorship can do for a youth." Despite the odds stacked against them, the Uguak kids have flourished. We can't wait to see what the rest of them accomplish!

19

AFTERSCHOOL CLUB LOCATIONS

59 CLUB
STAFF
MEMBERS

320+
TOTAL BGC BIG VOLUNTEERS

2,700+
CHILDREN
AND YOUTH
SERVED

59,000+
HEALTHY MEALS & SNACKS SERVED

AFTER-SCHOOL PROGRAMS

BGC Bigs Club programs offer site-based after-school program options in neighborhood club sites and schools. These programs offer safety, positive youth development activities and academic enrichment to support positive self-image and self-confidence, improved academic performance, and engagement in learning.

BGC Bigs's operates nineteen afterschool Club programming sites. These sites are spread throughout Edmonton in communities faced with poverty and crime; many are within close to City of Edmonton low-income housing developments; neighborhoods also often have high immigrant populations

Summer programming is offered by BGC Bigs in partnership with many organizations to support the delivery of summer program activities that engage refugee and immigrant children and youth. The programs link children and youth with mentors of different ages, cultural backgrounds, and interests. Activities strengthen their physical and mental well-being, minimize learning loss over summer months and improve their ability to achieve success in school.



SUCCESSSES

SERVING IMMIGRANT, NEWCOMER AND INDIGENOUS CHILDREN

Over the past year, BGC Bigs has seen a great influx in the number of immigrant and newcomer children and youth to club and mentoring programs. Of particular focus is the impact of the increase in numbers of immigrant and newcomer children served in our programs, the culturally sensitive programs to build youth resiliency, and the community work being done in Edmonton between the agency and other partners BGC Bigs is seeing a growing agency need to broaden its volunteer base so that it can be intentional in recruiting citizens who can speak the language and understand the cultural sensitivities as these children, youth and families are transitioning to their new life. In response to the opportunity presented by these experiences and these leaders, BGC Bigs works with an Advisory Committee to help it create a more diverse community of mentors and volunteers. The Committee represented a collection of cultural leaders, as well as BGC Bigs staff, volunteers, and external partners

YOUTH EMPLOYMENT

Our agency focused on serving BGC Bigs youth from diverse backgrounds and we worked to remove barriers that existed for many of them on a path to job readiness and employment. Our goal was to provide clarity and information on how to obtain a first job and build some foundational skills in their early teen years. We engaged in activities involving 1:1 career mentoring matches, job-readiness group programs with school and volunteer support, and a collection of events and activities with businesses, employers and community partners. These events included job-readiness workshops, employer tours, job shadowing and work experience, and interview opportunities. BGC Bigs staff, partners, and volunteers provided support in the following areas: job search, resumes building, career/post-secondary information, interview preparation, professionalism, financial literacy, and career options and exploration. In the last year, a total of 73 youth received a combination of practical work experience, career development/network support, and skills development.

EVALUATION AND BUILDING CAPACITY

The BGC Bigs evaluation framework and capacity building has become embedded in the culture and policies of the agency. Thus, it will become a fundamental part of the agency operations and practices. However, in order to sustain the relevance of the evaluation framework and its usefulness and meaningfulness to our agency (that will undoubtedly undergo changes as the population of children and youth we serve also changes) the evaluation framework will be reviewed and refreshed periodically by the agency to ensure it still informs the evaluation needs and capacity of BGC Bigs. We know we will continue to evolve as an agency and that we must ensure our evaluation framework evolves as well to meet our agency's needs.

21ST CENTURY MENTORING

On July 18th and 19th BBBS staff as well as community members met in Edmonton to discuss 21st Century Challenge for Mentoring: Volunteer Recruitment. We were able to discuss challenges we had experienced in recruiting thus far, particularly as it relates to serving Indigenous children and youth, and brainstormed possible collaborative strategies going forward. Edmonton, Saskatoon, and Grande Erie teams meet on a regular basis to share best practices and learnings to better serve our children and youth.

PARTNERSHIPS

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EDMONTON COMMUNITY FOUNDATION

The Edmonton Community Foundation has supported Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area for over 20 years. Their donations have been invaluable as they have gone towards sustaining operations. Not only does ECF fund our core work that is vital to this agency but they have been working with us on new programs based on emerging trends. In 2017, we learned from Statistics Canada that 73% of youth in Canada get their first job from their parents' networks. Half of our youth are newcomer, immigrant or aboriginal, and because of this, often don't have the same access to their parents' networks. With further discussion with our youth, they told us that many of them were looking for work after school and during the summer to help support their families. We shared these results with the ECF who provided us with seed funding for a "Vital Signs" grant. This enabled us to hire a full time Youth Employment Coordinator for the next three years. We have also been able to use the funding from EFC to leverage funding from other corporations and government entities by asking them to match their donation

UNITED WAY OF ALBERTA CAPITAL REGION

We are privileged to have been a United Way Funded Partner for the past 30+ years. Boys & Girls Clubs Big Brothers Big Sisters is a proud partner of All in for Youth. This first-of-its-kind local initiative focuses on getting children and youth successfully through their education years and on to high school completion. Education is the foundation for a bright future. But sometimes in life, challenges get in the way and extra support is needed. When students face personal, learning or family related difficulties it can reduce their chances of completing high school and increase their chances of continuing to struggle in the future. All in for Youth brings together programs and services in a new way to help every child achieve their very best, by providing support to them and their families. By taking care of critical needs now, we stand a far better chance of helping them get through tough times, build skills and set children up for academic success.

CITY OF EDMONTON – FAMILY AND COMMUNITY SERVICES

The City of Edmonton FCSS core funding that enable to us to be sustainable and continue to meet the needs of our children and youth. They generously provide financial support of over \$500,000 annually to our organization. They have not only provided necessary funding to continue operations but have also enabled staff to get valuable education. Just this past year, they helped us address emergent needs and trends that our youth are facing by funding five staff members to receive Project Impact training with Dr. Steve Patty, a renowned evaluation specialist from the US, over a nine month period. This training helped build the agency's evaluative mindsets in participant outcomes through the program delivery model. FCSS had also been at the forefront of prioritizing diversity inclusion with our agency by providing seed funding for three years that goes towards staffing for our inclusion programming.

GOVERNMENT OF CANADA

We are so grateful for the Government of Canada's support for immigrant and newcomer children and youth, ensuring that they have safe places to go after school and during the summer, and a positive role model in their lives. In addition, we have received additional financial support through our Circle Program, an initiative supporting at-risk youth and ensuring they are matched with a mentor.

GOVERNMENT OF ALBERTA

We have received financial support from various departments of the Alberta Government over the past year to support our mentoring, after-school program, and renovations to our Kinsmen Club Site. In addition, we are pleased to have formally launched a partnership with Alberta Education for corporate mentoring. BGCBigs has a strong commitment to work with our community around children and youth involved with Children Services. Our youth in care program provides one to one support as well as group mentoring for youth aged 6-24 years that have prevention or intervention status with the government. Through funding from the Government of Alberta, our Youth in Care program focuses on the most critical issues which youth are facing such as schooling, housing, mental health, and relationships. Edmonton is also a member of the Youth in Care Alberta Committee, working to increase the number of youth in care with mentors in three communities in the province of Alberta.



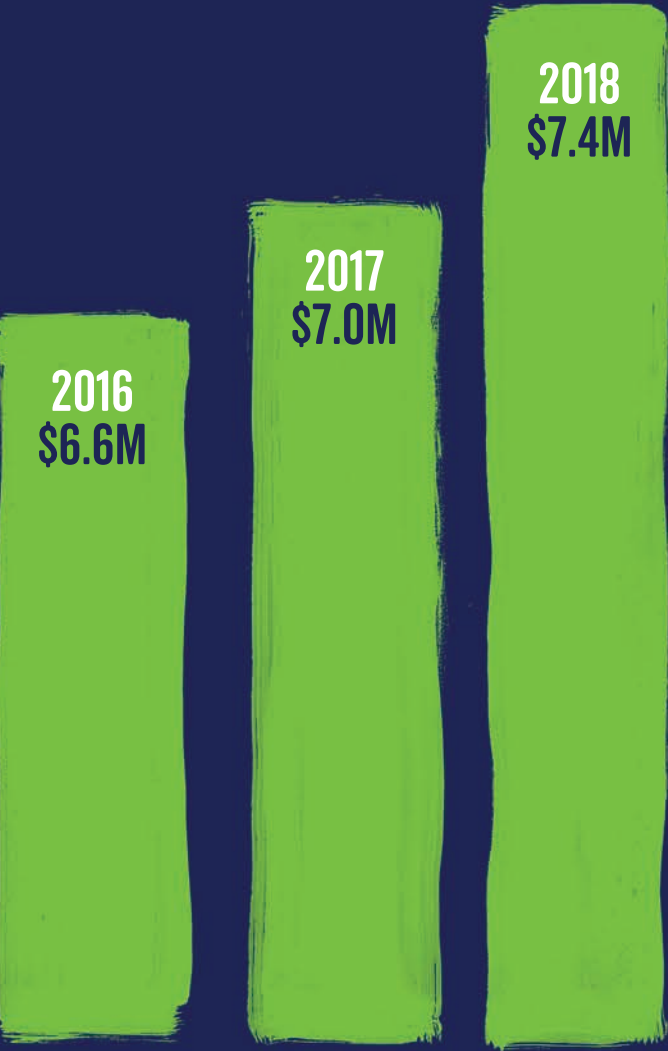
PARTNERSHIPS CONTINUED

Alberta Ballet • Alberta Blue Cross • Alberta Health Services • Alberta Mental Health Board • Alberta Mentoring Partnership • Alberta Motor Association • Alberta Sport • Recreation • Parks and Wildlife Foundation • Alberta Treasury Branch • All In For Youth • Alliance Pipeline Partnership • Art Gallery of Alberta • Artstart • Assist Community Services • Association Multiculturelle Francophone de l'Alberta • Basketball Alberta • Ben Calf Robe Society • Bent Arrow Traditional Healing Society • Best Buy • Big Brothers Big Sisters of Calgary • Boyle Street Education Centre • Canadian Tire Jumpstart • Canadian Western Bank • Catholic Social Services • Centre for Addiction & Mental Health • Centre for Race & Culture • Chimo Youth Retreat Centre • Christian Immigrant Support Services • CIBC Youthvision • Citadel • Citie Ballet • Citizenship & Immigration Canada • City Lumber • City of Cold Lake • City of Edmonton • Community Services • CKUA • CleanScene • Community Solutions for Gang Violence • Council for the Advancement of African Canadians in Alberta • County of Lac La Biche • County of Parkland • County of Strathcona • Creating Hope Society • Delta Upsilon • Discover E • E4C • Edmonton Catholic School Board • Edmonton Chamber of Volunteer Organizations • Edmonton Community Foundation • Edmonton Eskimos • Edmonton Food Bank • Edmonton Inter-Agency Youth Group • Edmonton John Howard Society • Edmonton Mennonite Centre for Newcomers • Edmonton Oilers Foundation • Edmonton Police Service • Edmonton Public Libraries • Edmonton Public School Board • Edmonton Symphony Orchestra • EdmontonOpera • Elk Island Catholic Schools • Elk Island Public Schools • Enbridge • Epcor • Ever Active Schools • Family & Community Support Services; Edmonton • Strathcona • Morinville • Lac La Biche • Cold Lake • Vegreville • Government of Alberta • Culture • Government of Alberta • Education • Government of Alberta • Health & Wellness • Government of Alberta • Human Services • Government of Alberta • Innovation & Advanced Education • Government of Alberta • Justice & Solicitor General • Government of Alberta • Learning Information Services • Hockey Education Reaching Out Society (HEROS) • HSBC • Hudson Bay • Intact • It Starts With Me • John Humphrey Centre • Juice Plus/Tower Garden • Kids Up Front Foundation • Kin Club of Edmonton • MacEwan University • McCauley Soccer Association • Millwoods Welcome Centre for Immigrants • Metro Continuing Education • Multicultural Health Brokers • Muttart

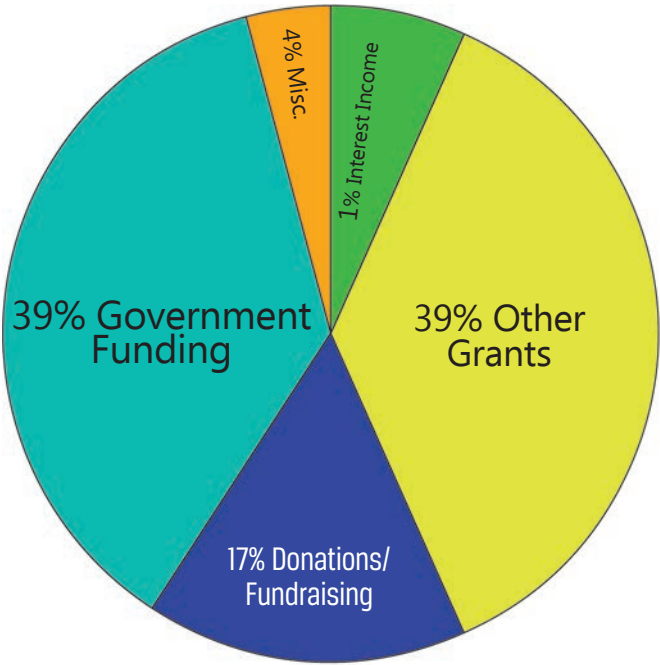
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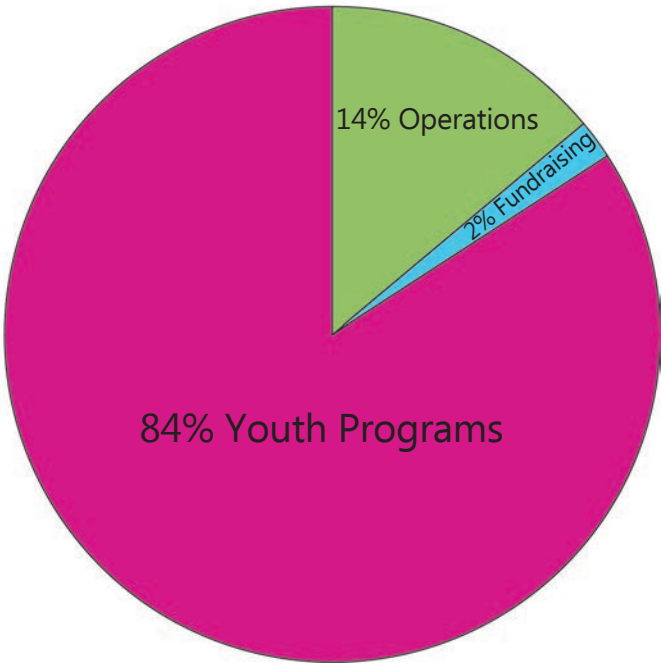
SUPPORT TO BGCBIGS \$7.4 MILLION



REVENUE



EXPENSES



OUR DETAILED AUDITED FINANCIAL STATEMENTS
ARE AVAILABLE ON OUR WEBSITE FOR ANYONE
WHO WANTS MORE INFORMATION



Boys & Girls Clubs



Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters
of Edmonton & Area

We sincerely appreciate and acknowledge our many donors who contributed to the Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area

Your generosity is an important investment in the physical, emotional, and social development of young people in Canada.

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WE LIVE IN A COMMUNITY WHERE THOUSANDS OF CITIZENS COME TOGETHER EACH AND EVERY DAY TO SUPPORT OUR CHILDREN AND YOUTH. These amazing people from all walks of life, from all genders, from all occupations and from each and every corner of our community donated 160,000 hours last year!

WE NEEDED YOU...AND YOU WERE THERE

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