



Boys & Girls Clubs



Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters
of Edmonton & Area

THEIR FUTURE IS OUR PRIORITY

2021 - 2022 ANNUAL REPORT

Our agency acknowledges that we are located on Treaty 6 territory, a traditional gathering place for Indigenous, Inuit and Metis peoples including the Cree, Blackfoot, Nakota Sioux, Iroquois, Dene, Ojibway/ Saulteaux/ Anishinaabe, and many others whose histories, languages, and cultures continue to influence our vibrant community.



BGCBig is dedicated to supporting thousands of children and youth across our communities that we serve. Many of the young people we serve and the volunteers we support represent communities that are and have been affected by racism. We are committed to the ending of the societal and systemic racism that has been built upon years of complacency and acceptance of the status quo. Racism simply cannot be tolerated in any form, in any way. Three of our core values - Belonging, Respect, and Speaking Out - are central to our approach of inclusion in our organization. It is imperative that we work hard to take responsibility to lead, and to help demolish the inequities that racism has created. Our goal at BGCBig is to ensure that our children, youth, and families are supported to have access to opportunity. Our youth have the right to be full participants in society and to walk without fear of racism. We cannot stand by - we will have the difficult conversations and open dialogue that are necessary to move forward to build a just society for all. We at BGCBig are committed to being an active part of the solution.



"My son being part of BGCbiggs has helped him a lot. It's built confidence in him. He's learned so much and now he can stand on his own without hesitating that he can also be like the other kids. The biggest change I've seen in him over the years is in his maturity and insight. He used to focus on learning the English language, and now he's focused on learning the meaning of life, and on living it."

Mother of a child in the program

Message from the Board President & Executive Director

This last year has been a testament to the unwavering compassion and generosity of our donors and funders, volunteers, children and families, partners and staff. We know the last two years has been challenging for us all, but you have walked alongside us to show that supporting kids **never stops**, regardless of the obstacles that get thrown our way. As we navigate the ever-changing needs of our young people in a post-pandemic world, we know that we are there for each other no matter the circumstances. Now, more than ever, skills development, safe spaces, minimizing learning loss and positive relationships are so very important.

We have seen the direct impact that your contributions have made. Families and schools voiced concerns regarding learning losses and the mental health of our children and youth. As a result, we created an Educational Supports department to focus on literacy, STEM programming and tutoring for those that needed it. We also partnered with the Family Centre to offer free counselling at our West and McCauley club locations for all families. AND these are only two important examples of the many initiatives that we implemented to support over 3200 children and youth. We couldn't have done this without your support.

Thank you to the 1600 volunteer MENTORS that are there each and every day for our communities children and youth. Thank you for ensuring that our kids have the benefits of positive and healthy relationships so that they are empowered to succeed.

We are endlessly grateful to our community for your kindness, compassion and willingness to do whatever it takes to ensure our youth continue to thrive. You never fail to remind our children, youth and families that you walk alongside them, no matter how trying the times could be. Thank you for affirming and re-affirming that for us time and time again. We express our sincerest thanks for your generosity, compassion, and good faith in our programs and the people we serve.

Sincerely,



Rick Zasada
Board President



Liz O'Neill
Executive Director



Boys & Girls Clubs



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of Edmonton & Area



WHO WE ARE

Boys & Girls Clubs Big Brothers Big Sisters (BGCBigS) is a community-supported organization committed to the healthy development of children, youth, and their families by providing safe places, positive relationships, services, and opportunities to develop personal strengths and interpersonal skills that enhance their long-term success in life. BGCBigS Mentoring and After-School programs seek to support vulnerable children and youth challenged by the impacts of poverty. The organization also works in partnership with other community organizations to develop and deliver programs geared to specific populations, such as the immigrant and refugee community, the Indigenous community, and other vulnerable groups (e.g. LGBTQ youth).





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Boys & Girls Clubs Big Brothers Big Sisters
of Edmonton & Area

5

3200+
CHILDREN &
YOUTH SERVED

1600+
VOLUNTEERS

120+
STAFF



PROGRAMMING

6



Community Big
Brothers Big Sisters
Program

Clubs and After
School Programs

In School
Mentoring Program

Youth Employment

Tutoring

Teen Bigs

Corporate
Mentoring

Community Big
Brothers Big Sisters
Program

In School
Mentoring Program

Virtual Tutoring

Learning Lab

Teen Bigs

Community Big
Brothers Big Sisters
Program

In School
Mentoring Program

Virtual Mentoring

Virtual Reading

Virtual Tutoring

Community Big
Brothers Big
Sisters
Program

In School
Mentoring
Program

Teen Bigs

PROGRAMMING CONT.

7



Community Big
Brothers Big Sisters
Program

In School
Mentoring Program



Community Big
Brothers Big Sisters
Program

In School
Mentoring Program

Teen Bigs

Go Girls & Game
On!



Assist in funding
mentoring program
through local
Camrose BGC

OUTCOMES ON MENTORING

8



Children with mentors are . . .
46% less likely to start using drugs

Children with mentors are . . .
37% less likely to skip a class

Children with mentors are . . .
52% less likely to miss school

Children with mentors are . . .
27% less likely to start using alcohol

78% of formers "littles" or mentees who came from a social assistance background don't rely on social assistance as adults.

OUTCOMES ON CLUBS

92% Children and youth are emotionally and physically safe

74% Children and youth have a sense of belonging

80% Children and youth develop positive healthy relationships

81% Children and youth learn about healthy living

70% Children and youth are positively engaged at the club/OST site

74% of children and youth who have been engaged in Club/OST programs for one year or more developed social emotional competencies. These competencies are self awareness, self management, social awareness, relationship skills, and decision making





"Wednesdays were when my Big Sister, Germaine visited me at school. I did not think there was much significance in reading other than flipping through pages of National Geographic to stare at animals-or food. In fact, for a really long time, I thought my favourite children's book author was named 'Robert Munch' as I spelled it without the 's' for years. Having Germaine as my Big Sister changed my perspective. I remember going to the school library and looking for books after hearing about Germaine's travels back and the places she visited with the hope of seeing them in person one day. Whether it is the three hundred books from Germaine that I accumulated in my room over the years, souvenirs, or the concept of board games. There are numerous things in my life that I hold onto so dearly now. Many of these things relate to my Big Sister, Germaine."

Former Littler Sister, Kathy Diep

Carol and Carlos have been matched for 8 wonderful years. While it's not common for a Big Sister to be matched with a Little Brother, it is the only way Carol and Carlos would have it. As the two have been matched for such a long time, it is natural that they would sit and reminisce when asked about favorite times together—and yet the first time they met and drew evil monsters stands out as a top runner. As we sat on the couches of the Big Brothers Big Sisters Riverdale office chatting, the emotions of the match emerged as Carlos expressed how much Carol being in his life has helped him; "I actually feel like she is family."

Carol and Carlos: A Match that Truly Stands the Test of Time



COVID Programming Update and Rebuilding Story



Mental Health Supports

Parents and Caregivers shared with our staff that they were facing increasing mental health risks for themselves and their families, due to the pandemic. Families shared that isolation and anxiety were paramount and having positive healthy connections, now more than ever, was so very important. Our agency was fortunate to receive funding to contract a mental health resource to advise the organization on supporting the mental wellness of children, youth, parents and staff.

Understanding Pressing Family Needs

Families also shared with us the struggles of moving from in-person to virtual learning and some of the gaps this created for their children. Many did not have phones, technology or WIFI; others were sharing limited technology amongst their neighbors. This was compounded by job loss to pay for basic necessities. The United Way of Alberta Capital Region, Edmonton Community Foundation, Muttart Foundation, TELUS, and the City of Edmonton came together to provide IPADS and laptops, other equipment and WIFI services to our families. Our staff was then able to assist families in building their knowledge, toolset and/or confidence in using this technology for required tasks (e.g., how to sign a form on-line; how to register a child for school). This would not have been possible without our partners noted above.



Message from the Match Success Story: Marguerite & Carole

Meet Marguerite and Carole, a match who have been together for over 40 years. The two met in October of 1978, when Marguerite was 20 years old and Carole was just 13 years old. Both have been with the program for a few months. Marguerite was going through the training of becoming a mentor and also attending the Saturday program, while Carole was going through the interview process and started attending the Saturday program. It took a while to get their match but, it was worth

the wait. Throughout the years, the two have learned a lot from each other. Marguerite: "I'll tell you what. There are two really strong women in my life, and my mother is one, and she's the other. I mean the things she has gone through. She always says "I'm going to be okay" and she is, it takes a while sometimes. The things she has overcome has been things that would befall on lesser people, it would befall on me. Losing your mom at 10, then she lost her brother, then she lost her dad. I know I could never be that strong." Carole: "You are though. Marguerite right from the beginning taught me many things. She taught me how to be a strong woman, how to stand up for yourself . . . Marguerite taught me a lot of things." A question specifically asked for Marguerite, was why did you initially volunteer to be a Big Sister, and what motivated you at that time? Marguerite said "I heard is on the radio, and at the time I was 19 years old when I started looking at this. I thought about how my teenage years were very difficult. I thought it would be easier to if I had someone to talk



to, if I had a bigger sister, or if I had someone who is an adult that I could be frank with, and open and honest. Many times, especially at that generation, you know, your parents as loving as they might be, there are conversation you did not have with your parents during those days. You know for myself, if I had someone there, there might have been mistakes or bad choices I would have made, that I wouldn't have made. I thought, when this came up, if I could help someone else go through that time period and say "You're okay" would be helpful. When I entered I didn't go with the thinking of getting a 6-year-old little sister, I wanted a teenage." When asked to share any final remarks, the pair thanked the agency along with certain staff. Carole: "Everything we have experienced, everything that we have shared, the bond we have, nobody could ever break that bond. Nobody could ever come between us. I would do anything for her, I would do anything for her son Bryce, I would do anything for her mom. It's been a wonderful 42 years, and I wouldn't trade." Marguerite: You know it is such a huge chunk of my life, is my relationship of Carole, it's huge and I know, no matter what, till the day I die, if she needs me for anything then I'll be there. We have been very fortunate that we have families that tolerate our relationship. I'll acknowledge not every husband would be okay with that (Carole & Marguerite's relationship), not every family would be okay with that, and because we don't have the label of being each other blood, it's not something people have to tolerate. But, on the other hand, because we don't have the label, that's what makes us all the more precious because we don't have that to fall back on. You know people that say "Oh your sister, your brothers, their family, you got to love them" we choose everyday to have this relationship, and we have chosen it everyday for how many years, and I will choose it till the end of my life, because it's that important to me. I can no sooner turn my back on Carole, then I could turn my back on my child." Carole: "Same goes with me. We are in this forever."



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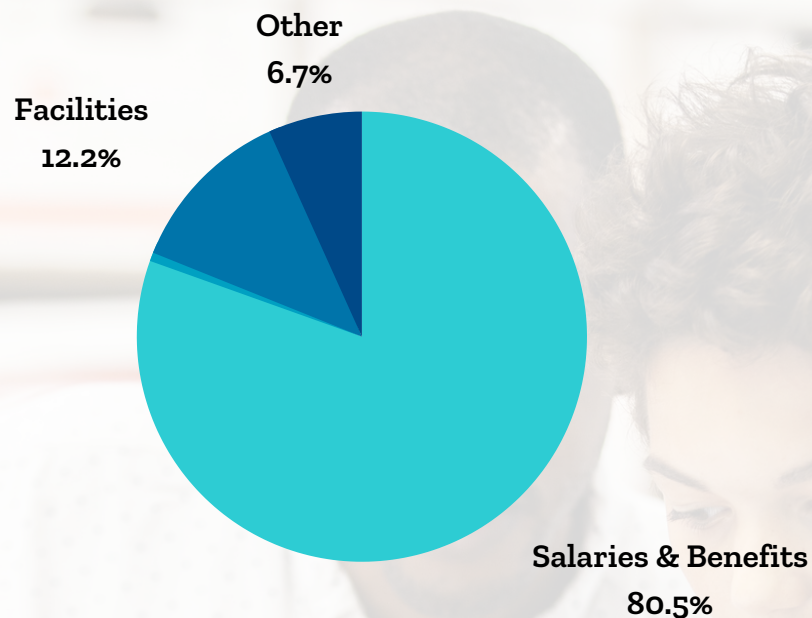
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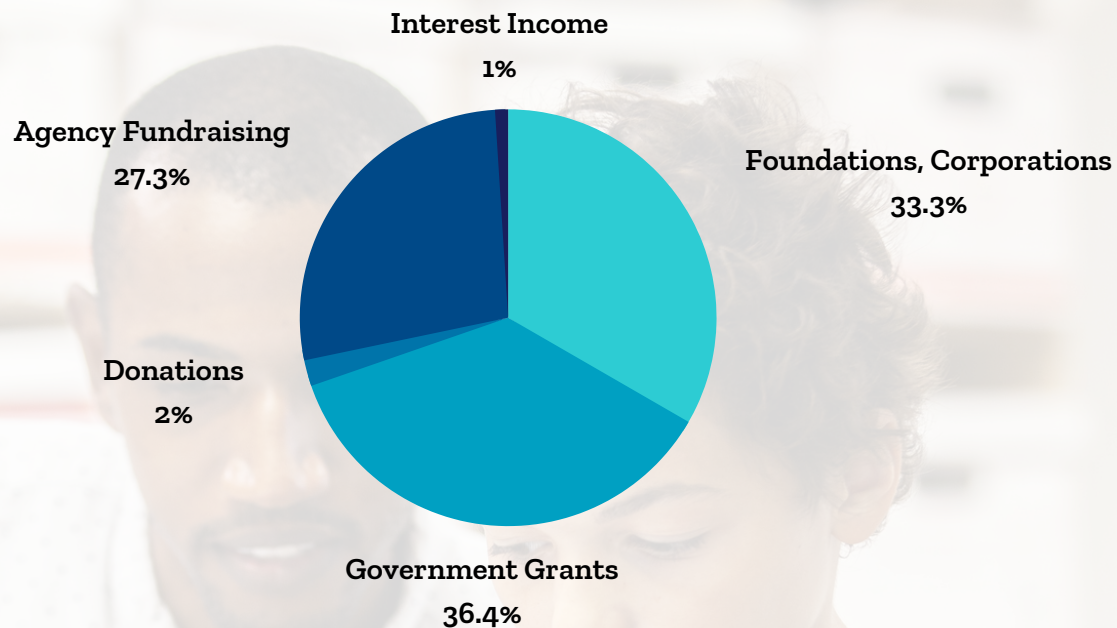
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Expenses



Salaries & Benefits	\$5,999,029
Board & Committee	\$11,577
Conferences, Seminars, Staff development	\$900
Evaluation	\$5,277
Food	\$35,610
Insurance	\$75,852
Interest & Bank Charges	\$27,567
Membership Dues	\$32,035
Office Supplies, Postage, Equipment	\$331,526
Professional Fees	\$42,074
Direct Service Delivery Program Costs	\$100,212
Volunteer Recruitment & Recognition	\$45,997
Rent, Repairs & Maintenance	\$352,062
Telephone and Utilities	\$224,382
Transportation	\$29,096
Amortization	\$141,974
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	\$7,455,170

*Our detailed Audited Financial Statements are available on our website



Private and Public Grants	\$2,437,659
Government Grants	\$2,718,243
Other Income	\$185,525
Donations, Fundraising, Casino	\$2,044,306
Interest Income	\$70,350
	<hr/>
	\$7,456,083

Revenue

*Our detailed Audited Financial Statements are available on our website

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