



Boys & Girls Clubs



Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters
of Edmonton & Area

THEIR FUTURE IS OUR PRIORITY

2021 - 2022 ANNUAL REPORT

Our agency acknowledges that we are located on Treaty 6 territory, a traditional gathering place for Indigenous, Inuit and Metis peoples including the Cree, Blackfoot, Nakota Sioux, Iroquois, Dene, Ojibway/Saulteaux/Anishinaabe, and many others whose histories, languages, and cultures continue to influence our vibrant community.





“My son being part of BGCbiggs has helped him a lot. It’s built confidence in him. He’s learned so much and now he can stand on his own without hesitating that he can also be like the other kids. The biggest change I’ve seen in him over the years is in his maturity and insight. He used to focus on learning the English language, and now he’s focused on learning the meaning of life, and on living it.”

Mother of a child in the program

Message from the Board President & Executive Director

This last year has been a testament to the unwavering compassion and generosity of our donors and funders, volunteers, children and families, partners and staff. We know the last two years has been challenging for us all, but you have walked alongside us to show that supporting kids **never stops**, regardless of the obstacles that get thrown our way. As we navigate the ever-changing needs of our young people in a post-pandemic world, we know that we are there for each other no matter the circumstances. Now, more than ever, skills development, safe spaces, minimizing learning loss and positive relationships are so very important.

We have seen the direct impact that your contributions have made. Families and schools voiced concerns regarding learning losses and the mental health of our children and youth. As a result, we created an Educational Supports department to focus on literacy, STEM programming and tutoring for those that needed it. We also partnered with the Family Centre to offer free counselling at our West and McCauley club locations for all families. AND these are only two important examples of the many initiatives that we implemented to support over 3200 children and youth. We couldn't have done this without your support.

Thank you to the 1600 volunteer MENTORS that are there each and every day for our communities children and youth. Thank you for ensuring that our kids have the benefits of positive and healthy relationships so that they are empowered to succeed.

We are endlessly grateful to our community for your kindness, compassion and willingness to do whatever it takes to ensure our youth continue to thrive. You never fail to remind our children, youth and families that you walk alongside them, no matter how trying the times could be. Thank you for affirming and re-affirming that for us time and time again. We express our sincerest thanks for your generosity, compassion, and good faith in our programs and the people we serve.

Sincerely,



Rick Zasada
Board President



Liz O'Neill
Executive Director



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WHO WE ARE

BGCBig is a community- supported organization committed to the healthy development of children, youth and their families by providing safe places, positive relationships, services and opportunities to develop personal strengths and interpersonal skills that enhance their long-term success in life.

3200+
CHILDREN & YOUTH SERVED

1600+
VOLUNTEERS

120+
STAFF

ANTI-RACISM STATEMENT

BGCBig is dedicated to supporting thousands of children and youth across our communities that we serve. Many of the young people we serve and the volunteers we support represent communities that are and have been affected by racism. We are committed to the ending of the societal and systemic racism that has been built upon years of complacency and acceptance of the status quo. Racism simply cannot be tolerated in any form, in any way. Three of our core values - Belonging, Respect, and Speaking Out - are central to our approach of inclusion in our organization. It is imperative that we work hard to take responsibility to lead, and to help demolish the inequities that racism has created.

Our goal at BGCBig is to ensure that our children, youth, and families are supported to have access to opportunity. Our youth have the right to be full participants in society and to walk without fear of racism. We cannot stand by - we will have the difficult conversations and open dialogue that are necessary to move forward to build a just society for all. We at BGCBig are committed to being an active part of the solution.





Mentoring improves *Social-Emotional Competence* through relationship skills, social awareness, responsible decision making, self-management and self-awareness.

Mentoring improves *Mental Health & Well Being* through positive identity, mental wellness, social inclusion and empowerment.

Mentoring improves *Educational Engagement & Employment Readiness* through school connectedness, commitment to learning, and enhanced constructive use of time.

78% of formers "littles" or mentees who came from a social assistance background don't rely on social assistance as adults.

Children with mentors are ...
27% less likely to start using alcohol
46% less likely to start using drugs
37% less likely to skip a class
52% less likely to miss school

OUTCOMES ON MENTORING

OUTCOMES ON CLUBS

SHORT TERM

92% Children and youth are emotionally and physically safe

74% Children and youth have a sense of belonging

80% Children and youth develop positive healthy relationships

81% Children and youth learn about healthy living

70% Children and youth are positively engaged at the club/OST site





OUTCOMES ON CLUBS

MID-TERM

74% of children and youth who have been engaged in Club/OST programs for one year or more developed social emotional competencies.

These competencies are:

Self Awareness

Self Management

Social Awareness

Relationship Skills

Decision Making



"Wednesdays were when my Big Sister, Germaine visited me at school. I did not think there was much significance in reading other than flipping through pages of National Geographic to stare at animals-or food. In fact, for a really long time, I thought my favourite children's book author was named 'Robert Munch' as I spelled it without the 's' for years. Having Germaine as my Big Sister changed my perspective. I remember going to the school library and looking for books after hearing about Germaine's travels back and the places she visited with the hope of seeing them in person one day. Whether it is the three hundred books from Germaine that I accumulated in my room over the years, souvenirs, or the concept of board games. There are numerous things in my life that I hold onto so dearly now. Many of these things relate to my Big Sister, Germaine."

Former Littler Sister, Kathy Diep

COVID Programming Update and Rebuilding Story



Mental Health Issues as a Major Concern

Staff and volunteers were sensing that cumulative stresses were increasing mental health risks for children, youth and parents. Mental health supports were of elevated importance, yet families could wait up to two years for this service. Staff were particularly concerned about the jump in suicidal ideations in parents and youth. In one case, a mentor picked up on a mood change in the mentee and worked with the agency and the parents to connect family members to important community supports. BGCBiggs contracted a mental health resource to advise the organization on supporting the mental wellness of children, youth, parents and staff.

Understanding Pressing Family Needs

It became apparent many families were struggling to shift to a virtual schooling and work environment. Some had no phones, technology or WIFI; others were sharing limited technology across parents and many siblings with low digital literacy. Job loss also reduced the ability to pay for services like the access to the internet or WIFI, or even afford a family car. Across all programs, BGCBiggs staff quickly learned the range of priority family needs. Through follow-up calls staff supported families in problem-solving to address a range of barriers (e.g., how to fill out a CERB form; how to affordably access equipment and/or WIFI; how assess their digital capacity). This often required several calls to assist different family members in building their knowledge, toolset and/or confidence in using technology for required tasks (e.g., how to sign a form on-line; how to register a child for school).



Message from the Match Success Story: Marguerite & Carole

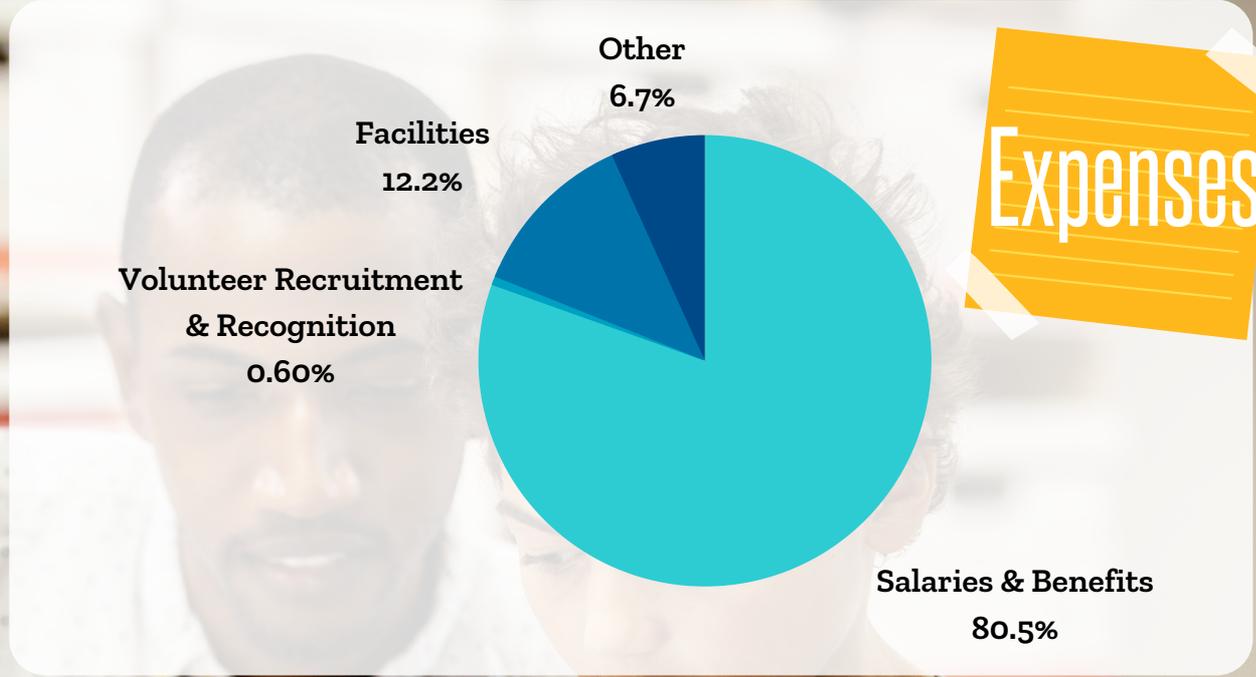
Meet Marguerite and Carole, a match who have been together for over 40 years. The two met in October of 1978, when Marguerite was 20 years old and Carole was just 13 years old. Both have been with the program for a few months. Marguerite was going through the training of becoming a mentor and also attending the Saturday program, while Carole was going through the interview process and started attending the Saturday program. It took a while to get their match but, it was worth the wait.



When asked the pair to share some highlights, some of the best experiences, or memories of their time together Carole mentioned their trip to Hawaii. Carole: "We won the trip to Hawaii, with the Bowl for Big Sisters at the Bonnie Doon Bowling Lanes. That was a big fundraiser for Big Sisters, and they gave a trip every year to the Big and Little Sister that raised the most money. That was very memorable. The trip was only for a week, but Marguerite paid for the both of us to stay another week. It was fun. It was a lot of fun." Throughout the years, the two have learned a lot from each other. Marguerite: "I'll tell you what. There are two really strong women in my life, and my mother is one, and she's the other. I mean the things she has gone through. She always says "I'm going to be okay" and she is, it takes a while sometimes. The things she has overcome has been things that would befall on lesser people, it would befall on me. Losing your mom at 10, then she lost her brother, then she lost her dad. I know I could never be that strong."

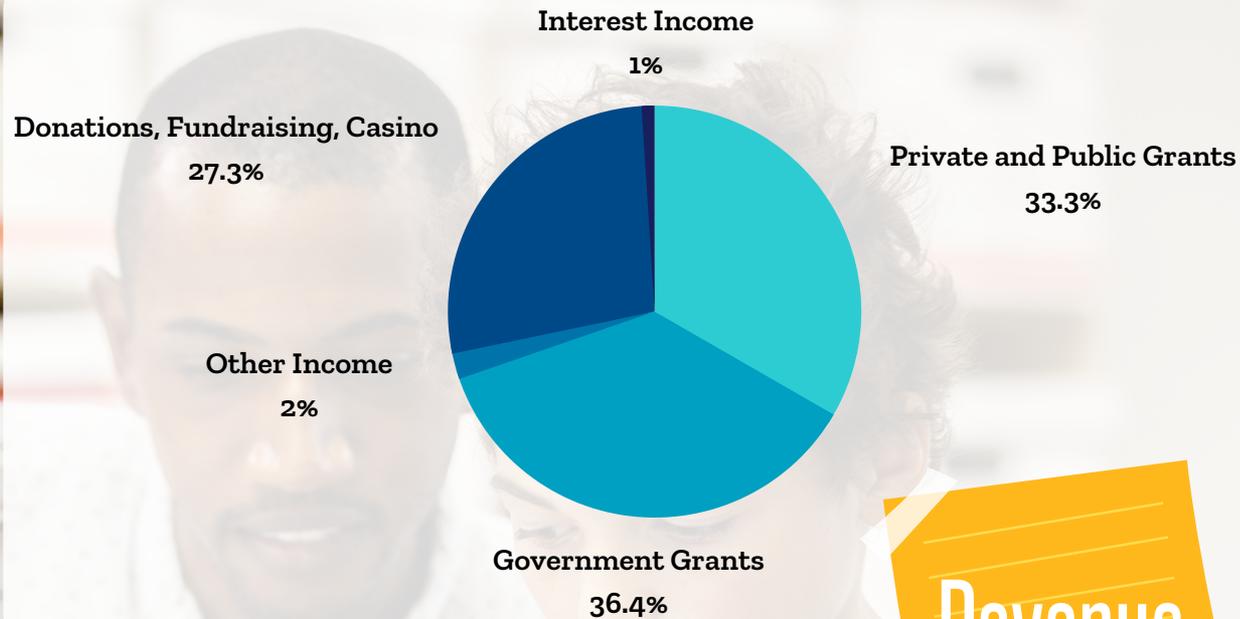
Carole: "You are though. Marguerite right from the beginning taught me many things. She taught me how to be a strong woman, how to stand up for yourself . . . Marguerite taught me a lot of things." When asked to share any final remarks, the pair thanked the agency along with certain staff. Carole: "Thank you to Big Sisters, thank you to Liz O'Neil, we love her dearly, she has done so much. Harriet was a huge role model when I first went into Big Sisters. Harriet was the first lady I met. I remember this lady with long gray, down to her bum, and all braided hair. She was a huge part as well. Everything we have experienced, everything that we have shared, the bond we have, nobody could ever break that bond. Nobody could ever come between us. I would do anything for her, I would do anything for her son Bryce, I would do anything for her mom. It's been a wonderful 42 years, and I wouldn't trade." Marguerite: You know it is such a huge chunk of my life, is my relationship of Carole, it's huge and I know, no matter what, till the day I die, if she needs me for anything then I'll be there. We have been very fortunate that we have families that tolerate our relationship. I'll acknowledge not every husband would be okay with that (Carole & Marguerite's relationship), not every family would be okay with that, and because we don't have the label of being each other blood, it's not something people have to tolerate. But, on the other hand, because we don't have the label, that's what makes us all the more precious because we don't have that to fall back on. You know people that say "Oh your sister, your brothers, their family, you got to love them" we choose everyday to have this relationship, and we have chosen it everyday for how many years, and I will choose it till the end of my life, because it's that important to me. I can no sooner turn my back on Carole, then I could turn my back on my child." Carole: "Same goes with me. We are in this forever."

Expenses



Salaries & Benefits	\$5,999,029
Board & Committee	\$11,577
Conferences, Seminars, Staff development	\$900
Evaluation	\$5,277
Food	\$35,610
Insurance	\$75,852
Interest & Bank Charges	\$27,567
Membership Dues	\$32,035
Office Supplies, Postage, Equipment	\$331,526
Professional Fees	\$42,074
Direct Service Delivery Program Costs	\$100,212
Volunteer Recruitment & Recognition	\$45,997
Rent, Repairs & Maintenance	\$352,062
Telephone and Utilities	\$224,382
Transportation	\$29,096
Amortization	\$141,974
	<hr/>
	\$7,455,170

*Our detailed Audited Financial Statements are available on our website



Revenue

Private and Public Grants	\$2,437,659
Government Grants	\$2,718,243
Other Income	\$185,525
Donations, Fundraising, Casino	\$2,044,306
Interest Income	\$70,350
	<hr/>
	\$7,456,083

*Our detailed Audited Financial Statements are available on our website



"Carol and Carlos have been matched for 8 wonderful years. While it's not common for a Big Sister to be matched with a Little Brother, it is the only way Carol and Carlos would have it. As the two have been matched for such a long time, it is natural that they would sit and reminisce when asked about favorite times together—and yet the first time they met and drew evil monsters stands out as a top runner. As we sat on the couches of the Big Brothers Big Sisters Riverdale office chatting, the emotions of the match emerged as Carlos expressed how much Carol being in his life has helped him; "I actually feel like she is family."

Carol and Carlos: A Match that Truly Stands the Test of Time

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Cinta Shaji
CJ Hutchinson
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Claire Lewis
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Curtis Ward
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Devon Winczura
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Diana Le
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Dylan Gavel
Dylan Henry
Dylan Hollman
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Elysha O'Grady
Elyssa Teslyk
Emelia Kerr
Emilie Han
Emily Clark
Emily Day
Emily Downey
Emily Dyck
Emily Grieve
Emily Long
Emily Martin
Emily Merrick
Emily Tomnuk
Emily Van Ee
Emily Vervoort
Emily Whitford
Emma Brook
Emma Carry
Emma Hole
Emma Kennedy
Emma Lang
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Ezekiel Piper
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Fahd Jaber
Faith DeSteiger
Faith Frisby
Falah Khaliqdina
Fardoussa Omar
Farhana Dhalla
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Faythe Andrechek
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Gavin Roberts
Gehan Halabi
Genoa Leicht-Highcock
George Kinley
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Glynnis McCrostie
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Gurneet Jawanda
Guru Jamba
Gwen Ingram
Hailey Mutsemaker
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Haley Jamison
Halie Zasada
Halle Olsen
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Hana Terefe
Hani Sawan
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Janet Brandon
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Jashnoor Bhatti
Jasleen Singh
Jasmine Gill
Jasmine Hannig
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Jasmine Kowalewski
Jasmine Laverick
Jasmine Shillinglaw
Jasna Salazar
Jason Knorr
Jason Kreutz
Jason Wang
Jasvine Kular
Jay Friesen
Jay Hamdan
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Jeff Harris
Jeff McNeill
Jeff Plamondon
Jeff Tymo
Jeffrey McDonald



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 Jenn Van Filipowski
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 Jenna Brewer
 Jenna Ivison
 Jenna Lockhart
 Jenna Moussa
 Jenna Villeneuve
 Jannah Desrochers
 Jennifer Lee
 Jennifer Oleksyn
 Jennifer Shermak
 Jennifer Thomson
 Jerelyn Espiritu
 Jeremy Hauer
 Jerilyn Kotelniski
 Jessamae Zabala
 Jesse Bailey
 Jesse Sopko
 Jessica Barnes
 Jessica Gibeau
 Jessica Manderville
 Jessica Odyjevski
 Jessica Perley
 Jessica Ramos
 Jessica Singh
 Jessica Tuttle
 Jessica Willis
 Jessie Dhanoa
 Jessie Lee
 Jessy Mandziak
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 Jia Xun Li
 Jihye Lee
 Jill Iwanus
 Jim Durnford
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 Jody Carver
 Joe Rai
 Joe Wuersch
 Joel Boulet
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 Joelle Whittaker
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 Kaitlin Banks
 Kaitlyn Chin
 Kaitlyn MacGregor
 Kaitlyn O'Halloran
 Kalan Britton
 Kamal Deo
 Kami Van Halst
 Kamilla Ferris
 Kara Letain
 Kareen Soued
 Karen Green
 Karleisha Fuller
 Karli Dewhurst
 Kash Barua
 Katana Vigfusson
 Kate Andrychuk
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 Kate Peppinck
 Katelyn Dea
 Katelyn Parel
 Katelynn Hodder
 Katelynne Webb
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 Kaylee Pfeifer
 Kaysha Terefe
 Keanan Swan-Azmon
 Keaton Daley
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 Kori Patrick
 Kota Norikane
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 Kristen Luciw
 Kristen Shewchuk-White
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 Kristina Landry
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 Kyle Klein
 Kyle Schmitke
 Kyle Terry
 Kyle Walsh
 Kylie Parent
 Kyra Dutton-Piskorik
 Kyra Robinson
 Kyra Strzelec



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 Laine Watson
 Lance Ray
 Lance Taylor
 Lanna Kelly
 Larissa Berlinguette
 Larissa Wegren
 Larkawpu Htee
 Latoya Cumberland
 Laura Dickson
 Laura Enekegho
 Laura Gagliardi
 Laura Hay
 Laura Kraus
 Laura Meace
 Laura Page
 Laura Skitteral
 Laura Towle
 Lauren McDonald
 Lauren McLaughlin
 Lauren Mercer
 Lauren Shelley
 Lauren Wong
 Laurie Anderson
 Laurie Kellough
 Layli Fard
 Layne Arceta
 Leah Fader
 Leah Jaroch
 Leanne McFee
 Lee Ann Beaubien
 Lee Whalen
 Leela Ramaswamy
 Leon Spencer
 Lesley Crowe
 Levi Borowicz
 Lexyn Iliscupidez
 Lexyne Fernandez
 Liam Greene
 Liam Thompson
 Liam Troy
 Lidya Hagos
 Liesel Hack
 Lilia Costin
 Lillian Thorsen

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 Mansimran Virk
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 Mark Ashamalla
 Mark Milner
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 Mary Wang
 Maryam Khan
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 Matthew Comeau
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 Matthew Komsthoef
 Matthew Macneil
 Matthew Redenbach
 Matthew Yarmon
 Matthias Heinrich
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 Maureen Laviolette
 Max Gomez
 Max Kinsella
 Max Victor
 Maya Ball
 Maya Nagorski
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 McKenna Giese
 McKenzie Croken
 Meagan Stefanyk
 Meenu Shukla
 Megan Hillaby
 Megan Lafreniere
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 Megan Stannard
 Megan Uglem
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 Megan Wiggins
 Megan Youngren
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 Meghan Onushko
 Meghan Sit
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 Meibi Martinez
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 Mohamed Abdi
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 Morgan van Merkom
 Morgan Wong
 Morgann King



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Muna Ahmed
Muskan Gagar
Myles Dennett
Naaz Hundal
Nada Seifeddine
Nadia Schultz
Nadia Tarrabain
Nancy Reynolds
Nancy Saab
Nancy Zhao
Nary Nguyen
Natalia Cesar
Natalie Riopelle
Natasha Crocker
Natasha Pasemko
Natasha Rahman
Natasha Schreurs
Nathan Klassen
Nathan Kropiniski
Nathan Marye
Nathan Mclaughlin
Nathan Nickel
Nathan Schaper
Nathan Sobek
Nathaniel Dobbs
Nathen Monsson
Navdip Khinda
Navjot Sohi
Navraj Sandhu
Navrit Dhillon
Nawal Kamal
Neal Cody
Neeve Drummond
Neha Goel
Neville Albuquerque
Ngina wa Kaai
Nguyen Tran
Niamh Kerr
Nicholas Milette
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Nichole Olivieri
Nicol Garzon
Nicolas Hansen
Nicole Loewen
Nicole Mozell

Nicole Pepin
Nicole Williams
Nida Iqbal
Nigel Greenways
Nikita Bhalla
Nikitha Komara
Nikki Simms
Nino Kemp
Nishant Happy
Nishawn Mann
Nissiyah Viji Sam
Noah Brisebois
Noah Villeneuve
Noella Grace Giang
Nojan Mannani
Nour Armoush
Nourseen Aboelnazar
Nury Mora
Ola Szopiak
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Olivia Hincu
Olivia Plain
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Olumide Shotomiwa
Omar Medina
Onjaree Chongpaisansakul
Opal Aberdeen
Oren Dunbar
Otis Purdy
Owen Bohachyk
Owen Makay
Paige Amarelo
Paige Meyers
Paige Sumners
Paislea Thomson
Palak Sharma
Palana Shah
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Pamela Lusung
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Precious Amusan
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Priyanka Vergis
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Rachel Nguyen
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Rajit Shah
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Rushi Shah
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Ryan Butlin
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Ryan Johannesen
Ryan Middtal
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Ryan Nielson
Ryan Richards
Ryan Stapleton
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Ryan Tremblay
Ryan Wu
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Ryanna Wu
Rylan Saunders
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Rylynn Campbell
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Sabrina Fuenmayor
Sabrina Giordano
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Samantha Rodriguez
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Sami Dib
Samiha Sajida
Samira Schultz
Sammy Onciul



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Sana Bibi
Sanika Gawade
Saniya Thomas
Sara Nelson
Sara Pandy-Szekeress
Sara Phillips
Sara Schmitz
Sara Smith
Sara Yamamoto
Sarah Beeby
Sarah Brozny
Sarah Chan
Sarah Clark
Sarah Fabris
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Sascha Fontaine
Sass Lodoen
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Saveena Tiwana
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Scott Brunet
Seanna McIvor
Sebastian Farkas
Sehasbir Singh
Selma Hassan
Selvi Sinnadurai

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Shafeequllah Weera
Shaheen Adam
Shahmeer Farooq
Shail Kochhar
Shaina Corrick
Shalee Giesbrecht
Shamima Khanam
Shanelle Potolicki
Shanna de Leeuw
Shannon Murray
Shannon Northcott
Shannon Reschke
Shanon Narnaware
Shantel Chin
Shanthini Balasubramanian
Shanygne Vigilance
Sharla Madsen
Sharon Pelletier
Shaundra Waddell
Shawn McKay
Shawn Miller
Shawna Weiss
Shawnassie Spence
Shay Fletcher
Shaylee Butler
Shazna Pirmohamed
Shea Perrin
Sheena Moore
Shekinah Cunanan
Shelby Hames
Shelby Lapointe
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Shelley Clark
Shelly Burchill
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Sherry Su
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Shyanna Bedeau
Sierra Leonard

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Sierra Zuck
Sierra-Rae Bunch
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Simonne Chevalier
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Sofia Lepki
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Summer Kavan
Summi Shin
Surina Grover

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Susan Rockwood
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Susana Zaldana
Susanna Makale
Suzanne Lewis
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Swati Jolly
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Sydney Hughson
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Tamara Lehner
Tammy Brady
Tammy Foisy
Tanis Dunn
Tanis Eaker
Tanis Moore
Tanner Heaven
Tanner Ross
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Tara Peninou
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Tarek Fayad
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