



**REAL kids. REAL mentors.
REAL experiences.
REAL impact. REAL change.**

2022 - 2023 ANNUAL REPORT



Boys & Girls Clubs



Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters
of Edmonton & Area (BGCBigS)

LAND ACKNOWLEDGMENT

In the spirit of reconciliation, we acknowledge that we operate on Treaty 6 Territory which is the traditional meeting grounds, gathering places and travelling route of the Cree, Saulteaux, Blackfoot, Metis, Dene and Nakota Sioux.

We honor and respect the Elders, the history and languages, ceremonies and cultures of the First Nations, Metis and Inuit whose footsteps have marked these lands, past, present and future.

As a child and youth-serving organization, we understand it's critical to decolonize our mindset and our practices

ANIT-RACISM STATEMENT

BGCBigs is dedicated to supporting the thousands of children and youth across all the communities we serve. Many of the young people we serve, and the volunteers we support, represent communities that are, and have been, affected by racism. We're committed to ending the societal and systemic racism that has been built up upon years of complacency and acceptance of the status quo.

Racism simply cannot be tolerated in any form, in any way. Three of our core values: Belonging, Respect, and Speaking Out, are central to our approach to inclusion in our organization. It's imperative that we work hard to take responsibility to lead and to help demolish the inequities that racism has created.

Our goal at BGCBigs is to ensure that our children, youth and families are supported and that they have access to opportunity. Our youth have the right to be full participants in society and to walk without fear of racism.

We cannot stand by. We will have the difficult conversations and open dialogue that are necessary to move forward to build a just society for all.

BGCBigs is committed to being an active part of the solution.

Message from the Board President & Executive Director

When the Covid-19 pandemic first began we had no idea what the next three years would bring. And in early 2023, as we transitioned away from the emergency measures that were in place, we still had no idea how the new landscape of our work would look.

But, what we did know then (and what we still know now), is that our incredible community of leaders, funders, volunteers and staff would step up to make sure that we never lost sight of our mission and vision. And we also know that you still care deeply for all of the children, youth and families that we serve.

And because of you and your incredible commitment and compassion, BGCBigs has become a best-in-class organization that is dependable and accessible to children and families that need support. This compassion and innovative thinking have laid the foundation for creative solutions to complex issues, time and time again. And this past year is no exception.

When faced with the ever-changing needs of our young people, and of our volunteers, in a post-pandemic world, alongside the growing concern, and reality, of record-low volunteerism (across the entire voluntary sector), our community has once again risen to the challenge of further innovation—with one overarching and pivotal goal: To serve more children and youth in our community.

Now more than ever we see a vital need for the re-imagining of programs, as our young people strive to overcome the learning losses and impact on their mental health of the past two years and our volunteers face more barriers such as lack of transportation, less available free time and less available income to invest in being a volunteer. A high need for volunteer mentors paired with record-low volunteerism has meant our staff have been working tirelessly to provide relief.

We have had a full and busy year of research, focus groups, strategy planning sessions, survey analysis and earnest backend work (bringing together every department across the Agency) in order to re-imagine some of our longest-standing programs; in order to better meet our volunteers and better serve our children, youth and families.

The result of all of this careful work is the development of two brand-new pilot projects (launching this fall):

- The Students Mentoring Students Bursary (SMSB) Program
- Game Changers, a program designed specifically to support boys who have had to wait so long for service in the past.

Message from the Board President & Executive Director

SMSB is a limited pilot project that will award a \$1,000 bursary to 100 post-secondary students who provide mentorship to two young people each, from October 2023 through April 2024. This pilot project is in collaboration with Volunteer Alberta.

Game Changers is a site-based mentoring program for boys 6 to 17 years of age. Boys will have the opportunity to engage in program activities with male mentors at two different sites, two days per week.

The goal of both of these pilot projects is to make volunteering more accessible while also supporting more young people in a format that is most convenient to them. These are just two important examples of the many innovations our community is working on to continue making a real impact in the lives of real kids and real mentors... to achieve real change. This is just the beginning...

Thank you to the 1,600+ volunteer mentors who give their time, energy, resources and compassion every day. Thank you for ensuring that our kids have the benefits of positive relationships that empower them to succeed.

Thank you to our Board of Directors who have worked tirelessly to support the organization through all our successes and challenges and as we continue to re-imagine what our services could look like going forth.

And, thank you to our incredible staff who remain deeply connected and dedicated to our mission and vision.

All of you—each and every one of you—never fail to remind our children, youth and families that you walk alongside them, no matter how trying the times might be. Together, we're changing the lives of children and youth with one conversation, one experience, one donation or gift, and one mentor at a time

We express our sincerest thanks for your generosity, compassion, and good faith in our programs and the people we serve.

Sincerely,



Rick Zasada
Board President



Liz O'Neill
Executive Director



Boys & Girls Clubs



Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters
of Edmonton & Area (BGCBigs)

WHO WE ARE

Boys & Girls Clubs Big Brothers Big Sisters (BGCBigs) is a community-supported organization committed to the healthy development of children, youth and their families by providing safe places, positive relationships, services and opportunities to develop personal strengths and interpersonal skills that enhance their long-term success in life.

BCGBigs Mentoring and After-School programs seek to support vulnerable children and youth challenged by the impacts of poverty.

The organization also works in partnership with other community organizations to develop and deliver programs geared to specific populations, such as the immigrant and refugee community, the Indigenous community and other vulnerable groups (e.g. 2SLGBTQ+ youth).



**3500+
CHILDREN
& YOUTH
SERVED**

**1600+
VOLUNTEERS**

**120+
STAFF**

"This experience gave me back so much. The positive energy I felt, and the peace and calmness I was experiencing... I can't even explain it. Seeing the kids get so excited each week—their energy came back to me 100 times more."

— Shahab Pichaghian, EPCOR Corporate Mentor



PROGRAMMING



Boys & Girls Clubs | Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area (BGCBigS)



Big Brothers Big Sisters
OF STRATHCONA COUNTY



Big Brothers Big Sisters
OF ST. ALBERT



Big Brothers Big Sisters
OF MORINVILLE

- Community Big Brothers Big Sisters Program
- Clubs and After School Programs
- In School Mentoring Program
- Youth Employment
- Tutoring
- Teen Bigs
- Corporate Mentoring

- Community Big Brothers Big Sisters Program
- In School Mentoring Program
- Virtual Tutoring
- Learning Lab
- Teen Bigs

- Community Big Brothers Big Sisters Program
- In School Mentoring Program
- Virtual Mentoring
- Virtual Reading
- Virtual Tutoring

- Community Big Brothers Big Sisters Program
- In School Mentoring Program
- Teen Bigs

PROGRAMMING CONTINUED



Community Big
Brothers Big Sisters
Program

In School Mentoring
Program



Community Big
Brothers Big Sisters
Program

In School Mentoring
Program

Teen Bigs

Go Girls & Game On!



Assist in funding
mentoring program
through local
Camrose BGC

OUTCOMES ON MENTORING

Short Term Outcomes: Developmental Relationships

Child and youth survey data indicated that 94% of children and youth experienced a developmental relationship. Survey data related to each of the five elements of developmental relationships:

Express Care: 99% of youth felt that they matter to their mentor.

Challenge Growth: 94% of youth felt inspired by their mentors to be their best.

Provide Support: 92% of youth felt that their mentors helped them to complete tasks and achieve their goals.

Share Power: 98% of youth felt that their mentors treat them with respect and give them a say.

Expand Possibilities: 88% of youth felt that their mentors connected them = with people and places that broadened their world.

OUTCOMES ON MENTORING

Mid-Term Outcomes: Social-Emotional Competencies

Child and youth survey data indicated that 88% of children and youth reported that they had developed social emotional competencies. Survey data related to each of the five competencies:

Self-Awareness: 94% of children and youth reported being more self-aware since having a mentor.

Self-Management: 85% of children and youth reported being more self-managed since having a mentor.

Social Awareness: 94% of children and youth reported being more socially aware since having a mentor.

Relationship Skills: 79% of children and youth reported improved relationship skills since having a mentor.

Responsible Decision Making: 89% of children and youth reported being better with responsible decision making since having a mentor.

OUTCOMES ON CLUBS

SHORT TERM

Belonging: 73% of children and youth have a sense of belonging.

Healthy Relationships: 85% of children and youth develop positive healthy relationships.

Healthy Living: 87% of children and youth learn about healthy living.

MID-TERM

Social-Emotional Competencies: 84% of children and youth who have been matched for one year or longer develop social emotional competencies.



"I grew up just across [from] the Kinsmen Club before leaving Alberta. It was the most memorable time of my life [with] memories that I hold today. I remember all the activities [we did]. My first introduction to foosball was at the Kinsmen Club in the late '80s. I went on to play professionally between 2008-2013! I have a busy lifestyle and success, but I still ponder on the beautiful memories I have as a child at the Club. I was only at [the] Club for a few years, when I was 9-13 years old, but it had such an impact on my life—even as an old man now. Now, I'm in my mid-40's with children and I tell them about the Club. I'm so glad [BGCBig's] is still in operation and continues to do amazing things for children. [I'm] an example to prove to your staff and volunteers [that] their actions, mentorship and inspiration to the kids they work with will one day have a huge impact—and that the fruit will blossom in the future one day."

Mohammed E., former Club Kid



BOARD MEMBERS

Richard Zasada (President)
Blake Shewchuk
Deborah Fisher
Douglas Ingersoll

Leanne McFee
Michael Morison
Michelle Millard
Nancy Reynolds

Omolara Oladipo
Phillip Peters
Sabrina Giordano
Selvi Sinnadurai

Susanna Makale
Thomas Woodburn
Brooklyn Plitt (Student Intern)

FINANCE COMMITTEE MEMBERS

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Chris Franssen
Dave Buist
Elizabeth Tkachuk

Johnathan Whitmore
Phillip Peters
Sarah Zhang
Valerie Kham

GOVERNANCE COMMITTEE MEMBERS

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Jan Butler
Maryann Everett
Maureen Cush

Susan Rockwood
Susanna Makale
Catherine Swindlehurst

CHILDREN'S CIRCLE ADVISORY TEAM

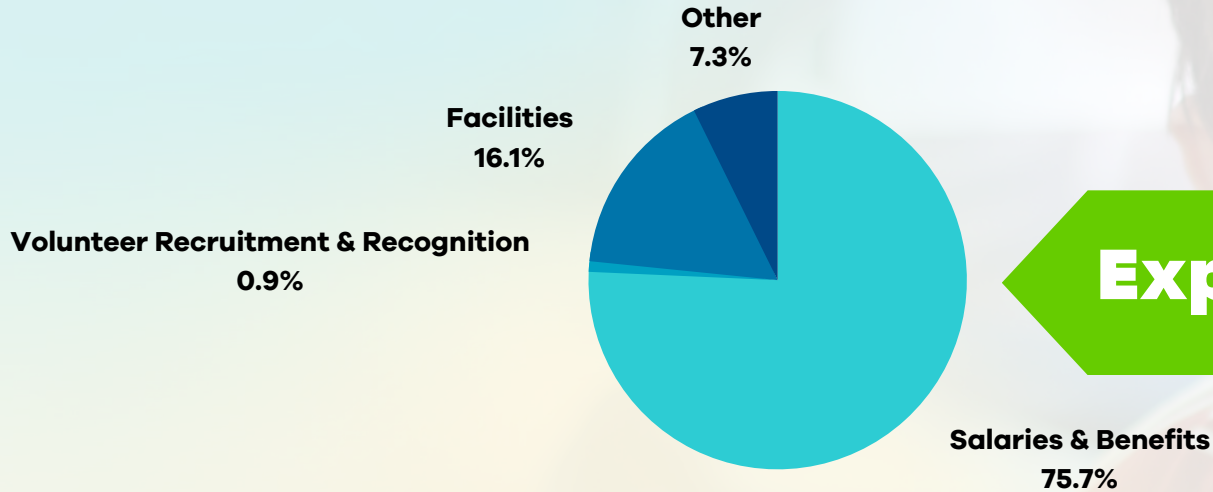
DeAnn Hunter (Co-Chair)
Ashley Whiteman
Carole Kuypers
Dennis Goddard
Eric Storey
Sheena Wheadon
Tokunbo Adegbuyi
Victoria Britain

GOLF ADVISORY TEAM

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Madisen Rayburn
AJ Keller
Alanna Rast
Rick Zasada
Jason Babichuk
Jason Samograd

LOBSTER LOVER ADVISORY TEAM

Doug Ingersoll
Adrianna Chiumento
Blake Hamilton
Deanne Friesen
Ken Franczek
Rocky Amson
Rowena Cui
Robert Markowski



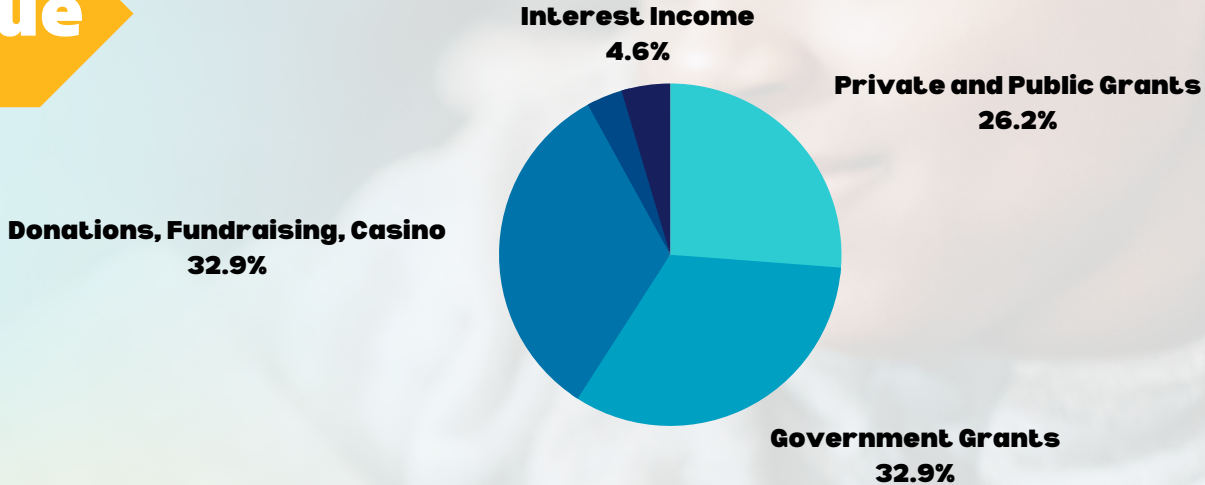
Salaries & Benefits	\$6,278,883
Board & Committee	\$9,216
Conferences, Seminars, Staff development	\$3,163
Evaluation	\$55,374
Food	\$52,547
Insurance	\$73,503
Interest & Bank Charges	\$41,935
Membership Dues	\$32,769
Office Supplies, Postage, Equipment	\$397,648
Professional Fees	\$94,375
Direct Service Delivery Program Costs	\$93,788
Volunteer Recruitment & Recognition	\$73,892
Rent, Repairs & Maintenance	\$696,134
Telephone and Utilities	\$240,832
Transportation	\$60,684
Amortization	\$89,984
	<hr/>
	\$8,294,727

"Just showing up... being that one consistent person who would always be there for her has made a huge difference for her."

— Laurie Anderson,
Community-based Mentor

**Our detailed Audited Financial Statements are available on our website*

Revenue



Private and Public Grants	\$2,212,358
Government Grants	\$2,774,251
Other Income	\$284,469
Donations, Fundraising, Casino	\$2,781,399
Interest Income	\$391,908
	<hr/>
	\$8,444,385

**Our detailed Audited Financial Statements are available on our website*

GRATITUDE REPORT

Thank you to the individuals and organizations who play an invaluable role in helping us provide safe spaces and positive mentoring relationships to young people in our community through their annual gifts. Donors who gave between April 1, 2022 – March 31, 2023, are recognized in these pages for their support.

Luminary - \$350,000+

Government of Alberta
United Way of the Alberta Capital Region
City of Edmonton, Community Services

Wayfinder- \$200,000 - \$349,999

Immigration Refugee and Citizenship Canada (Irc)cc
Big Brothers Big Sisters of Canada
Government of Canada
Edmonton Community Foundation

Trailblazer- \$100,000 - \$199,999

Boys and Girls Clubs of Canada
Renew Crew

GRATITUDE REPORT

Beacon- \$50,000 - \$99,999

Canadian Western Bank
 Edmonton Oilers Community Foundation
 FCSS City of St. Albert
 Epcor Utilities Inc
 Stollery Charitable Foundation
 FCSS Strathcona
 Edmonton Public School Board

Catalyst- \$25,000 - \$49,999

Automated Aquatics

Champion- \$10,000 - \$24,999

Robert Rosen C/O City Lumber Corporation
 Stenabaugh Foundation
 Enterprise Holdings Foundation
 Elizabeth Lakeman
 Gloria Krinbill
 Enbridge
 REACH Edmonton Council
 Skyline QS Consultants Ltd.
 Trixstar Live
 Alberta Recreation & Parks Association

Lac La Biche County
 Patrick J Priestner
 Southview Acura
 Canadian Tire Corporation
 Jenkin Yeung
 Landrex Inc.
 CN Rail
 Jeff Matlock
 Butler Foundation
 Second Harvest Food Support Committee

GRATITUDE REPORT

Torchbearer- \$5,000 - \$9,999

Al Shamal Silver Wings Society
Calgary Foundation
Cameron Development Corporation
Can-West Electrical Contractors Ltd.
Daniel O'Brien
Davidson Powerline Construction Ltd
DES Engineering Inc.
Grant Lakeman
GSL Landscaping Ltd
Jays Care Foundation
KO Auto Finance
M.A.P. Earthworks Ltd.
Martin Deerline
RBC Foundation
Storage Vault
Stride Management
The Robbins Foundation
Maureen Cush
Pat Healy
La-Z-Boy Furniture Galleries

Rick Zasada
Mastermind LP
Ledcor Industries Inc
Ian Olthuis
McKinley Heating, Air Condition & Plumbing
Arpad Csanyi
Frank J. Flaman Foundation
CIBC Head Office



GRATITUDE REPORT

Upholder- \$2,500 - \$4,999

Ascent3 It

Crystal Glass Canada Ltd

Florence Cheung

IBI Group

Mid-City Construction Mgmt Inc.

Robert and Carrie Markowski

ATCO EPIC Time to Give

Foray Developments

Dynasty Builders Ltd.

Penny Omell

Alberta Asphalt Enterprises Inc.

Eng-Con Holdings Ltd.

Kingston Ross Pasnak LLP

Spartan Steel Ltd.

Standard General

Leo Mazur

Trellis Society for Community Impact

Nelson Cao

Robert Markowski

CKNW Kids' Fund

Kieran Bowes

Josh Spurrell

RBoston Pizza Foundation

Pals Geomatics Corp.

GRATITUDE REPORT

Navigator- \$1,000 - \$2,499

AAllan Gatenby

ECP Canada Operations LP

Faizal Jiwani

Mark Kortbeek

The Driving Force Group of Companies

Ryan Pals

Sharpe Signs Ltd.

Shaw Charity Classic Foundation

St. Albert Dental Centre

Stephen & Lynn Mandel

TD Canada Trust

Vonnie Zupan

Averie and Carmen McNary

Cathy Biggar

Eric Storey

Huong Nguyen

Mary Schlosser

ScotiaBank

Danisha Bhaloo-Shivji

Dustin & Nicole Tersigni

Canadian Brewhouse

Vancouver Foundation

Appleyard Foundation

Ken Kyikavichik

Guy Smith

Heather Maccallum

Peter Carter

Strategic Charitable Giving Foundation

Canada Life

Charities Aid Foundation of Canada

A&S Capital Corporation

Edmonton Millwoods Lions Club

Foster Park Brokers an NFP Company

Noyen Construction Ltd.

Phil Bach

Rogers McLean Shaw Insurance

University of Alberta Botanic Garden

West Edmonton Mall

Top Talent Wrestling Inc.

Felesky Flynn LLP

Fort McKay First Nation

Wolseley Canada Inc.

Zag

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Paule Bertholet

The Kinsmen Club of Edmonton

Deanne Bolton

Deanne Friesen

Deborah Fisher

Edmonton Elks Football Club

Veneto Custom Homes

Hatch Company

Gebran Enterprises Inc.

William Daye

White Knight Construction Ltd.

GRATITUDE REPORT

Visionary- \$1 - \$999

CanadaHelps	AThe Keg Steakhouse and Bar	Elma Coyle	Nicole Carter
Chelsea McLachlan	Wendy Brown	Lindsay Terry	Play 107
ATB Financial	Andre Estacio	Kinsmen Pitch & Putt	Rachel Casswell
Craig Bell	Douglas Finkelstein	Navina Yoga	Robert Phillips
Rhonda Murphy	Jon Ferguson	Ervine Callin	Royal Alberta Museum
Wellness on Whyte	Kerry Kronebusch	Adam Tymko	Sanjiv Sharma
Anne Spear	Tavis Pegg	Amalgamated Transit Union Local 569	Tara Burnett
Bradon Anderson	Tessa Jegelka	Andrea Wagner	Avery Kelly
Kimberly Sikhosana	Dale Lyle	Bliss Yoga and Spa	Catherine Gervais
Loren Rolheiser	Imperial Oil Foundation	Debra Wooding	Catherine O` Moore
Pamela Dornbusch	Sherry Lutz	Femisola Ojih	Cheryl Doty
Confetti Sweets	Tanya Chen	Guru Kitchen & Bar	Daniel Cairns
Angela Gehlert	Doughnut Party	Ian Engelhardt	Grant & Kelly Akins
Daphne Shupka	Launchpad Trampoline Park	James Richardson	Irene Lambert
Karen Armitage	Nancy Fleming	Kent Morrison	Jack Lamoureux
Kathleen Elliott	Norman Fong	Kind Ice Cream	Jaspar Yip
Kori Armitage	Joan Bartelds	Little Brick	Jessica Legere
Margaret Nichols	Kim Collister	Lori Santoro	Kristen Tuff
Old Spaghetti Factory	Mary Jane Cormier	Madame Premier	Leann Thompson
Shell Canada Limited	Melanie Lukevich	Mark Johnson	Linda Haynes
Tanya Hillmer	Michael Daye	MC College	Loren Telawsky
TC Energy	D`Arcy Vermette	Mimi Hoang	Lori Dexter

GRATITUDE REPORT

Visionary- \$1 - \$999

Lorne Tkach	Dave Sherbrooke Liquor Store	Daniel Acheson	Salisbury Greenhouse
Marcy Kushnir-Leibel	Judy Clarke	Driving Force	Shabir Ladha
Mark Henry	Central Social Hall	Earls	Shae MacPherson
Megan Krienke	Gaby & Rob Ferguson	Fort Edmonton Park	Sherman Chan
Mensour Kahssay	Paypal Giving Fund Canada	Garry Hayes	Sorrentinos
Murray Kangaloo	James Stevenson	Greg Lindholm	Tara Scott
Paul Lamoureux	Telus World of Science Edmonton	Guy Parkins	Tim Hortons Advertising & Promotion Fund Inc.
Rachel Miller	El Chapeau	Heather Bessey	Alberta Blue Cross
Rick Roder	Greg & Roberta Hyland	Imre Hugya	Gibson Energy ULC
Shanda Seraphin	Telus	Jamie Wilke	Andrew McLeod
Shannon Otyeno	United Cycle	Karrie Darichuk	Ann Tymo
Sheree Kwong See	Evelyn Trofimuk	Laszlo Szojka	Arlene Zawadiuk
Todd Riopelle	Michael Rybchak	Laurie Hutt	B Lynne Parent
Travis Hatt	Shelia McNary	Les Allen	Brian Stevens
Tyler Stewart	Grind Stone Theatre	M&M Food Market	Caihong Ji
Wende Mather	Sahba Kazemi	Michelle Millard	Darlene Wick
Yolande Labbe	Andy Ho	Phyllis Thomson	Elizabeth Berry
Laser City	Athena Sturmay	Rick Woosley	Gail Engley
The Cabin Pub & Party	Backyard Bird Nature Shop	Jean Lefebvre	Isaac Faubert
Martin Andersen	Black Pearl Seafood Bar	Ryan Dickson	Rock Jungle Fitness - Boulders Climbing
Yoga Within	Bon Ton Bakery	XIX Nineteen	Earls Kitchen & Bar (Crossroads)
Cookies by George	Boston Pizza	J Burkholder	Rod and Sharen Scammell

GRATITUDE REPORT

Visionary- \$1 - \$999

DKathryn Trinh	Deanne & Steve Bolton	Sweet Kula Yoga	William Faulkner
Mark Elliott	Kyle Marshall	Rabbit Hill Snow Resort	Adam Deveau
Markayla Brown	Metro Cinema	Suncor Energy Foundation	Donald Henderson
Marta Collier	Evo-olution	The Bomb Desserts	Larry Ohlmann
Mary Harland	Towneplace Suites by Marriott	Gary Wolch	Melanie Kurtz
Paul Callaghan	Dennis David	Citadel Theatre	Mike Irwin
Paul Moret	Picnic Party YEG	Kenneth & Frances Gossell	Dakota Hanson
Puneet Luthra	Yanick Proulx	Chimp Foundation	Mackenzie Whalen
Roland Chaters	Andrea Shragge	Heather McLeod	Marmot Basin
Roy & Debbie Goertz	Dylan Spady - Hoodies for Heroes	Bill Lefurgey	Winspear Centre
Ruth-Ann Pagliaroli	Angela Requier	Dennis Goddard	Sugar Sammy
Ryan DI Rocco	Hugh and Arlette Lord	Dennis Turyk	Jane Robarts
Sonya Englert	Jason Dehaan	Edmonton Gyrette Club	Aleem Virani
Stephen Lamoureux	Laurels on Whyte	James Junio	Edmonton Chapter Order Demolay
Tamara Linklater	Mansur Bitar	James Snowdon	Mark Mathon
Tyson Dey	Marcel Gamache	Jon & Margaret Werkman	Mr Mikes Steakhouse
Yingdi Liu	Roger Short	Kevin Tomalty	West Parkland Gas Co-Op
Danielle Olsen	Sandra Burgess	Maria Pedro	Doug Twedde
Royston Greenwood	Sophie Lauren Candle Company	Michael Spring Kate Lumley	Heather Reid
Benoit Houle	Reanna Ryley	Nicholas Ingersoll	Katharyn Webb
Hruska Tim	Kalen Kostyk	Roger & Karen Holub	Yuk Yuks Stand Up Comedy Club
Don Paradis	Melissa Francis	Tyler Brenneis	Charitable Impact Foundation

GRATITUDE REPORT

Visionary- \$1 - \$999

Lynne Duncan	Nicole Devine	Kalli Turbach	Alexandra Rydz
Todd McMullen	Ryan Hauer	Marmara Group Ltd	Marina Georgia Makeup
Rick Bronson's the Comic Strip	Town of Gibbons	Martin Garber-Conrad	Doug Ingersoll
The Comic Strip	Jeff Buhr	Mhk Insurance	Mr Imaging Corp. Canada Diagnostic Centres
Fluor Canada Ltd.	Liam Murphy	Michelle McNeil	RA Morin Prof Corp
2440713 Alberta Ltd	Patrick Steffes	Phil Musani Photography	Grace Whitehouse
Edmonton Catholic School Board	Trish Weber	Robert Berget	Geneva Moore
Edmonton Convention Centre	Canadian Helicopters	Ron Omell	Dennis & Jennifer Kennedy
EPIC Kidz Play Solutions	June Wetsch	Rosebowl Pizza	Boys and Girls Clubs of Alberta
Atco Ltd	Susan Rockwood	Sam Chapple	Lorne Billingsley-Smith
Ghalib Ahmed	Diane Motkoski	SB LLP	Alex Scheuerman
Roz Hobbs	Ronald Glen	TD Canada	Gift Funds Canada
St. Albert Centre Mall	Anila Joy	Ogilvie LLP	Cinch Oilfield Hauling Ltd
Nancy Chan	Aviva Insurance	Cynthia Soneff	Greg Lindholm Consulting
Luigi Esposito	Brune Sinneave	Hien Nguyen	Nu Edge Construction
Starbucks	Edmonton Stingers	Nancy Norman	Touched by Light Wedding Photography
BJ's Plumbing and Heating	Team Ford	Noreen Yeung	Royal Canadian Legion Ladies Auxiliary
Dave Martin	Be-A-Bella Inc.	Kathy Reid	Canadian Online Giving Foundation
Thomas Haines	Rita Robertson	Blake Hamilton	Edmonton & District Labour Council
Norman Bishop	Escape City	4Refuel	Isl Engineering and Land Services Ltd.
Park Mazda	Victoria Christmas	Nancy Reynolds	Lloyd Sadd Insurance Brokers Ltd
Dave & Janet Hancock	Edmonton Opera	House of Knives	Spruce Grove Saints Hockey Club
Edmonton Millwoods Breakfast Lions Club		Intact Insurance Company	College of Alberta School Superintendents



Our Partners



THANK YOU VOLUNTEERS



A.J Keller
 Aaron Hoyland
 Aaron Joseph
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 Abby St-Jean
 Abdullah Zia
 Abigail Clarke
 Abigail Marschall
 Abigail Sooknarine
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 Anita Lakusta
 Anjiya Ali
 Anjum Rabbi
 Anna Appleton
 Anna Bailey
 Anna Kessler
 Anna Rose Salise
 Anna Seck
 Anna Szczur
 Anna-Marie Strader
 Annette Sanchez Enkerlin
 April Angelica Ramirez
 Apsia Reutov
 Areeba Tarique
 Arianna Chung
 Ariel Delorme
 Arina Danilchuk
 Ariya Likitwattanaviboon
 Armaan Dhanoa
 Arman Sidhu
 Aron Tesfazgi
 Arpanjot Jawanda
 Ashan Shamji
 Ashar Mir
 Ashlee Meehan
 Ashlene Pillay
 Ashley Carmel Cruz

Ashtyn Banks
 Asma Noomani
 Aspen Lillywhite
 Aswitha Saravanakumar
 Athena Sturmday
 Atinderpal Cheema
 Austin Hesse
 Austin Tate-Bowen
 Autumn Norrbom
 Avery Allnutt
 Avery Caruso
 Avneet Toor
 Avrey Nielsen
 Ayaan Khataw
 Ayla Law
 Ayva Ahlefeld
 Azka Khalid
 Bee Lang
 Behzod Shah Hussain
 Belinda Cornish
 Ben Keymer
 Ben Schwabe
 Ben Spilak
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 Bin Ge Yang
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THANK YOU VOLUNTEERS



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 Brandon Carothers
 Braydon Miller
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 Brett Goodnough
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 Brittany Wiseman
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 Bronagh Smyth
 Brooke Gabert
 Brooke Gonzalez Woods
 Brooke Lelkes
 Brooke Moen
 Brooke-Lyn Van Teeling
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 Brynn Hamaliuk
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 Caitlin Hennessy
 Caitlyn Matheson
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 Kelsey Pysyk
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 Kanaan Ramji
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 Kennedy Fraser
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 Matthias Heinrich
 Max Gomez

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 Max Victor
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 Megan Stannard
 Meghan Onushko
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Rebecca Vishloff
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 Renad Elshafie
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 Steffan Nuytten
 Stephanie Gauvreau
 Stephanie Lanteigne
 Stephanie Lynch
 Stephanie Moses
 Stephanie Tomuschat
 Suhana Samshood
 Sukhman Chahal
 Sukhmanjot Khela
 Sumit Duggal
 Summer Willows

THANK YOU VOLUNTEERS



- | | | |
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| Sunethra Behethge Mudiyanseleage | Theo Okerri | Violet Bell |
| Susan Evans | Thomas Taylor | Vivian Tran |
| Susan Gross | Thomas Williams | Vivica Charrois |
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“Developing a relationship with my mentee was an opportunity to relive my youth.”

“I volunteered as an in-school mentor. There was no doubt I was nervous about whether I would have a good relationship with my mentee and worried about what activities I would do to make the time fun and meaningful. What I learned was that my worries were misplaced.

First off, my teacher contact was there to help me get started and my mentee had been looking forward to having special time that was just for him. The teacher gave me something to do on the first day, ideas for activities and the school gave me access to the gym, so all I needed to do was provide the energy and interest in getting to know my mentee.

What was cool about the in-school mentoring is that I got to do some of the fun things I remembered from my school years, like building a volcano out of paper mâché and other fun things my mentee wanted to do, like experiment with dry ice and helium. I mixed the fun experiments with reading and some homework so finding things to do was never a problem. I could see how my mentee was gaining confidence through telling and sharing a few experiments with the class.

The teachers and schools are very supportive and developing a relationship with a mentee was an opportunity to relive my youth.”

— Robert Markowski, In-School Mentor

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