
BGCBig's Annual General Meeting

5:30pm, Tuesday, September 12th, 2023

Virtual AGM - BGCBig's Zoom Account

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BGCBigs Annual General Meeting

5:30pm, Tuesday, September 12th, 2023

Virtual AGM - BGCBigs Zoom Account

5:35 Opening Prayer - Bent Arrow

5:45 Annual General Meeting – Business Portion – BGCBigs Board President Rick Zasada

Call Meeting to Order

1. Welcome and Approval of Draft Agenda
2. Approval of Minutes from the September 13, 2022 Annual General Meeting
3. President's Report
4. Presentation of the Audited Financial Statements for April 1, 2022 to March 31, 2023
5. Appointment of Auditors for April 2023 to March 2024
6. Report from the Nomination Committee on the Slate of Directors to be Nominated for the Next Term
7. New Business
8. Adjournment

Awards Presentation Agenda on next page

BGCBigs Annual Awards

6:10pm, September 12th, 2023

Virtual AGM - BGCBigs' Zoom Account

- 6:10 Welcome and Introduction (BGCBigs Board President Rick Zasada)
- 6:15 Greetings from MLA Batten
- 6:18 Greetings from Minister Boissonnault
- 6:21 Remarks from Premier Smith
- 6:31 Keynote Speaker – AJ, Big Brother
- 6:40 Presentation to Sabrina Giordano and Blake Shewchuk Retiring Board Members
- 6:44 Presentation to Jan Butler and Maureen Cush Retiring Committee Members
- 6:48 President's Award – EPCOR
- 6:53 Distinguished Merit Award – Ministry of Children and Family Services
- 6:57 Thank You & Closing Remarks

DRAFT MINUTES
11TH ANNUAL GENERAL MEETING
BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON & AREA SOCIETY
TUESDAY, SEPTEMBER 13TH, 2022, 5:30 P.M.
HYBRID EVENT – Riverdale Office, 10135 89 ST and BGCBigs Zoom Account

Welcome

Rick Zasada welcomed everyone in person and online and opened with a land acknowledgement. Elder Tom Snow, from Bent Arrow Traditional Healing Society, then followed with a prayer and blessing.

1. Call the Meeting to Order and Declaring a Quorum is Present

m/ Susan Makale
s/ Doug Ingersoll

Motion: A quorum was declared and the meeting was called to order by Rick Zasada, Board Chair.

Carried.

2. Approval of Draft Agenda

Rick noted that the draft agenda was in the package which was provided to those in person and made available on the website for those online. He gave everyone a few moments to review it.

m/ Leanne McFee
s/ Phillip Peters

Motion: That the agenda for the September 13th, 2022 AGM be approved.

Carried.

3. Approval of Minutes from the September 14, 2021 Annual General Meeting

Rick provided a few moments to review the minutes, then requested permission to dispense with the reading of the minutes of the September 14, 2021 Annual General Meeting.

m/ Thomas Woodburn

s/ Deborah Fisher

Motion: To dispense with the reading of the minutes of the September 14, 2021 Annual General Meeting.

Carried.

Rick then requested a motion to approve the minutes as presented.

m/ Sabrina Giordano

s/ Susan Makale

Motion: That the minutes of the September 14, 2021 Annual General Meeting be approved.

Carried.

4. President's Report

“This last year has been a testament to the unwavering compassion and generosity of our donors and funders, volunteers, children and families, partners and staff. We know the last two years has been challenging for us all, but you have walked alongside us to show that supporting kids never stops, regardless of the obstacles that get thrown our way. As we navigate the ever-changing needs of our young people in a post-pandemic world, we know that we are there for each other no matter the circumstances. Now, more than ever, skills development, safe spaces, minimizing learning loss and positive relationships are so very important.

We have seen the direct impact that your contributions have made. Families and schools voiced concerns regarding learning losses and the mental health of our children and youth. As a result, we created an Educational Supports department to focus on literacy, STEM programming and tutoring for those that needed it. We also partnered with the Family Centre to offer free counselling at our West and McCauley club locations for all families. These are only two important examples of the many initiatives that we implemented to support over 4000 children and youth. We couldn't have done this without your support.

Thank you to the thousands of volunteer mentors that are there each and every day for our community's children and youth. Thank you for ensuring that our kids have the benefits of positive and healthy relationships so that they are empowered to succeed.

We are endlessly grateful to our community for your kindness, compassion and willingness to do whatever it takes to ensure our youth continue to thrive. You never fail to remind our children, youth and families that you walk alongside them, no matter how trying the times could be. Thank you for affirming and re-affirming that for us time and time again. We express our sincerest thanks for your generosity, compassion, and good faith in our programs and the people we serve.”

m/ Deborah Fisher

s/ Thomas Woodburn

Motion: That the President's Report for the September 13th, 2022 AGM be approved.

Carried.

5. Audited Financial Report for April 1, 2021 to March 31, 2022

Rick asked Phillip Peters, representing our Finance Committee, to present the Audited Financial Report.

Phillip gave the members a moment to review the audited financial statements.

Phillip introduced our Auditors Yaremchuk & Annicchiarico, Chartered Accountants and asked Mr. Ted Matsikas of Yaremchuk & Annicchiarico to be recognized.

Phillip noted the review was a clean one. He reviewed the statements with the members and took them through the balance sheet, income and expenses, and the reserve and operating funds and their purposes.

Phillip asked the group if anyone had any questions regarding the audit and there were none. He then made a motion to approve the April 1, 2021 to March 31, 2022 Audited Financial Statements as presented.

m/ Blake Shewchuk
s/ Elizabeth Tkachuk

Motion: That the April 1st, 2021 to March 31st, 2022 Audited Financial Statements be approved as presented.

Carried.

6. Appointment of Auditors for April 2022 to March 2023

Philip recommended on behalf of the Board that Auditors Yaremchuk & Annicchiarico, Chartered Accountants be appointed for this year.

m/ Elizabeth Tkachuk
s/ Doug Ingersoll

Motion: That Yaremchuk & Annicchiarico be appointed the Auditor of Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society for April 2022 to March 2023.

Carried.

7. Bylaw Proposed Amendments

Rick introduced the proposed bylaw amendments that the Board of Directors unanimously agreed to on June 27, 2022 to recommend to the membership. The amendments and

recommendations were sent to the voting members on July 26, 2022 and an online meeting for the members was held on August 23, 2022 to answer any questions they might have had. Rick gave everyone a few moments to review the proposed amendments. He asked if there were any questions and there were none.

Rick asked for a motion to approve the proposed bylaw amendments and recommendations. (At least 75% of the voting members present must approve the resolution for it to pass).

m/ Louise Hayes

s/ Dave Buist

Motion: That the bylaws be amended as presented.

Carried.

8. Nominations and Elections

Rick announced that it was time for the nominations and elections for the Board of Directors of Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area. Rick asked the membership to take a moment to look at a brief biography of each of the nominees.

The Nomination Committee recommends to the Membership that the following members of Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society be considered for nomination to serve from September 2022 to September 2024 on the Board of Directors:

- Deborah Fisher
- Leanne McFee
- Omolara Oladipo
- Selvi Sinnadurai
- Susan Makale
- Thomas Woodburn

And further, the Nomination Committee reports to the Membership that the following members of Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area will continue to serve on the Board until the end of their current term which ends in September 2023.

- Blake Shewchuk
- Doug Ingersoll
- Michelle Millard
- Mike Morison
- Nancy Reynolds
- Phillip Peters
- Sabrina Giordano
- Rick Zasada

Rick asked for a motion to elect the nominees presented to serve on the Board of Directors of Boys and Girls Clubs Big Brothers Big Sisters of Edmonton & Area for the terms specified.

m/ Doug Ingersoll

s/ Leanne McFee

Motion: “To elect the nominees presented to serve on the Board of Directors of Boys & Girls Clubs Big Brothers Big Sisters Edmonton & Area Society for the terms specified.”

Carried.

Rick introduced Rey Thompson and Ron Anderson who will serve as Guests of the Board of Directors from September 2022 to September 2023.

9. New Business

Rick asked if there was any other new business and there was none.

10. Adjournment

Rick asked that there being no new business, would someone please move the 2022 Annual General Meeting of the Boys and Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society be adjourned.

m/ Susan Makale

s/ Doug Ingersoll

Motion: The 11th Annual General Meeting held on September 13th, 2022 be adjourned at 7:00pm.”

Carried.

#3. 2023 Board President and Executive Director Report

When the Covid-19 pandemic first began we had no idea what the next three years would bring. And in early 2023, as we transitioned away from the emergency measures that were in place, we still had no idea how the new landscape of our work would look.

But, what we did know then (and what we still know now), is that our incredible community of leaders, funders, volunteers and staff would step up to make sure that we never lost sight of our mission and vision. And we also know that you still care deeply for all of the children, youth and families that we serve.

And because of you and your incredible commitment and compassion, BGCBiggs has become a best-in-class organization that is dependable and accessible to children and families that need support. This compassion and innovative thinking have laid the foundation for creative solutions to complex issues, time and time again. And this past year is no exception.

When faced with the ever-changing needs of our young people, and of our volunteers, in a post-pandemic world, alongside the growing concern, and reality, of record-low volunteerism (across the entire voluntary sector), our community has once again risen to the challenge of further innovation—with one overarching and pivotal goal:

To serve more children and youth in our community.

Now more than ever we see a vital need for the re-imagining of programs, as our young people strive to overcome the learning losses and impact on their mental health of the past two years and our volunteers face more barriers such as lack of transportation, less available free time and less available income to invest in being a volunteer. A high need for volunteer mentors paired with record-low volunteerism has meant our staff have been working tirelessly to provide relief.

We have had a full and busy year of research, focus groups, strategy planning sessions, survey analysis and earnest backend work (bringing together every department across the

Agency) in order to re-imagine some of our longest-standing programs; in order to better meet our volunteers and better serve our children, youth and families.

The result of all of this careful work is the development of two brand-new pilot projects (launching this fall):

- The Students Mentoring Students Bursary (SMSB) Program
- Game Changers, a program designed specifically to support boys who have had to wait so long for service in the past.

SMSB is a limited pilot project that will award a \$1,000 bursary to 100 post-secondary students who provide mentorship to two young people each, from October 2023 through April 2024. This pilot project is in collaboration with Volunteer Alberta.

Game Changers is a site-based mentoring program for boys 6 to 17 years of age. Boys will have the opportunity to engage in program activities with male mentors at two different sites, two days per week.

The goal of both of these pilot projects is to make volunteering more accessible while also supporting more young people in a format that is most convenient to them. These are just two important examples of the many innovations our community is working on to continue making a real impact in the lives of real kids and real mentors... to achieve real change. This is just the beginning...

Thank you to the 1,600+ volunteer mentors who give their time, energy, resources and compassion every day.

Thank you for ensuring that our kids have the benefits of positive relationships that empower them to succeed.

Thank you to our Board of Directors who have worked tirelessly to support the organization through all our successes and challenges and as we continue to re-imagine what our services could look like going forth.

And, thank you to our incredible staff who remain deeply connected and dedicated to our mission and vision.

All of you—each and every one of you—never fail to remind our children, youth and families that you walk alongside them, no matter how trying the times might be. Together, we're changing the lives of children and youth with one conversation, one experience, one donation or gift, and one mentor at a time

We express our sincerest thanks for your generosity, compassion, and good faith in our programs and the people we serve.

Sincerely,



A handwritten signature in black ink, appearing to read "R Zasada".

Rick Zasada
Board President



A handwritten signature in black ink, appearing to read "Liz O'Neill".

Liz O'Neill
Executive Director

BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS

OF EDMONTON & AREA SOCIETY

FINANCIAL STATEMENTS

FOR THE YEAR ENDED MARCH 31, 2023

AND

INDEPENDENT AUDITOR'S REPORT

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
& AREA SOCIETY**

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FOR THE YEAR ENDED MARCH 31, 2023

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INDEPENDENT AUDITOR'S REPORT

To the Members of **Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society**:

Qualified Opinion

We have audited the financial statements of **Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society** (the Society), which consist of the statement of financial position at March 31, 2023, and statements of changes in net assets, operations and of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2023, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the Society derives revenue from donations and fundraising, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of this revenue was limited to the amounts recorded in the records of the Society and we were not able to determine whether any adjustments might be necessary to donations and fundraising revenue, excess of expenses for the year and net assets.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Edmonton, Alberta
June 26, 2023


Chartered Professional Accountants

BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON & AREA SOCIETY

STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2023

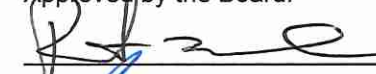

ASSETS

	Operating and Sustainability Fund	Program Development Fund	Endowment Fund	Award and Scholarship Fund	Capital Asset Fund	<u>2023</u>	<u>2022</u>
CURRENT ASSETS:							
Cash (Note 3).....	\$8,695,421	\$ -	\$32,324	\$ -	\$ 79,077	\$ 8,806,822	\$10,306,012
Short-term investments (Note 3).....	881,092	163,755	-	26,019	676,840	1,747,706	1,362,004
Accounts receivable.....	92,753	-	-	-	-	92,753	196,673
Prepaid expenses.....	45,445	-	-	-	-	45,445	71,066
Total current assets.....	9,714,711	163,755	32,324	26,019	755,917	10,692,726	11,935,755
PROPERTY AND EQUIPMENT (Note 4).....							
	-	-	-	-	600,643	600,643	690,627
TOTAL.....	<u>\$9,714,711</u>	<u>\$163,755</u>	<u>\$32,324</u>	<u>\$26,019</u>	<u>\$1,356,560</u>	<u>\$11,293,369</u>	<u>\$12,626,382</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES:							
Accounts payable and accrued liabilities.....	\$ 848,045	\$ -	\$ -	\$ -	\$ -	\$ 848,045	\$ 602,640
Deferred revenue (Note 7).....	8,034,556	-	-	-	-	8,034,556	9,738,707
Total current liabilities...	8,882,601	-	-	-	-	8,882,601	10,341,347
ASSET RETIREMENT OBLIGATION (Note 8).....							
	-	-	-	-	138,000	138,000	138,000
DEFERRED CAPITAL CONTRIBUTIONS (Note 9).....							
	-	-	-	-	59,863	59,863	83,788
NET ASSETS:							
Invested in property and equipment.....	-	-	-	-	402,780	402,780	468,839
Endowment fund (Note 10).	-	-	32,324	-	-	32,324	32,324
Externally restricted (Note 11).....	-	-	-	26,019	-	26,019	25,366
Internally restricted (Note 11).....	-	163,755	-	-	755,917	919,672	838,540
Unrestricted (Note 11).....	832,110	-	-	-	-	832,110	698,178
Total net assets.....	832,110	163,755	32,324	26,019	1,158,697	2,212,905	2,063,247
TOTAL.....	<u>\$9,714,711</u>	<u>\$163,755</u>	<u>\$32,324</u>	<u>\$26,019</u>	<u>\$1,356,560</u>	<u>\$11,293,369</u>	<u>\$12,626,382</u>

Approved by the Board:


 _____ Director

 _____ Director

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
& AREA SOCIETY**

**STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2023**

	Operating and Sustainability Fund	Program Development Fund	Endowment Fund	Award and Scholarship Fund	Capital Asset Fund	<u>Total</u>	
						<u>2023</u>	<u>2022</u>
Fund balance at beginning of the year.....	\$698,178	\$160,522	\$32,324	\$25,366	\$1,146,857	\$2,063,247	\$2,062,334
Excess of revenue (expenses) for the year.....	197,732	3,233	-	653	(51,960)	149,658	913
Contribution to reserve	<u>(63,800)</u>	-	-	-	63,800	-	-
Fund balance at end of the year	<u>\$832,110</u>	<u>\$163,755</u>	<u>\$32,324</u>	<u>\$26,019</u>	<u>\$1,158,697</u>	<u>\$2,212,905</u>	<u>\$2,063,247</u>

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
& AREA SOCIETY**

**STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2023**

	Operating and Sustainability Fund	Program Development Fund	Endowment Fund	Award and Scholarship Fund	Capital Asset Fund	<u>Total</u>	
						<u>2023</u>	<u>2022</u>
REVENUE:							
Operating revenue (Schedule 1)	\$5,737,885	\$ -	\$ -	\$ -	\$ 23,925	\$5,761,810	\$5,636,921
Fundraising - net (Note 12).....	2,290,667	-	-	-	-	2,290,667	1,748,812
Interest	<u>373,923</u>	<u>3,233</u>	<u>-</u>	<u>653</u>	<u>14,099</u>	<u>391,908</u>	<u>70,350</u>
Total revenue.....	<u>8,402,475</u>	<u>3,233</u>	<u>-</u>	<u>653</u>	<u>38,024</u>	<u>8,444,385</u>	<u>7,456,083</u>
EXPENSES:							
City of Edmonton (Schedule 2)	8,150,118	-	-	-	-	8,150,118	7,267,995
Town of Lac La Biche (Schedule 3)	45,025	-	-	-	-	45,025	38,801
City of Camrose (Schedule 4)	9,600	-	-	-	-	9,600	6,400
Amortization.....	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>89,984</u>	<u>89,984</u>	<u>141,974</u>
Total expenses	<u>8,204,743</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>89,984</u>	<u>8,294,727</u>	<u>7,455,170</u>
EXCESS OF REVENUE (EXPENSES) FOR THE YEAR.....							
	<u>\$ 197,732</u>	<u>\$3,233</u>	<u>\$ -</u>	<u>\$653</u>	<u>\$(51,960)</u>	<u>\$ 149,658</u>	<u>\$ 913</u>

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
& AREA SOCIETY**

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2023

	<u>2023</u>	<u>2022</u>
OPERATING ACTIVITIES:		
Cash from operations:		
Excess of revenue for the year	\$ 149,658	\$ 913
Item not involving cash for operations - amortization	<u>89,984</u>	<u>141,974</u>
	239,642	142,887
Changes in non-cash working capital balances related to operations:		
Accounts receivable	103,920	(73,705)
Prepaid expenses.....	25,621	(11,067)
Accounts payable and accrued liabilities	245,405	78,836
Deferred revenue	(1,704,151)	(133,450)
Deferred capital contributions.....	<u>(23,925)</u>	<u>(33,925)</u>
Net cash from operating activities	<u>(1,113,488)</u>	<u>(30,424)</u>
DECREASE IN CASH FOR THE YEAR	(1,113,488)	(30,424)
CASH AT BEGINNING OF THE YEAR	<u>11,668,016</u>	<u>11,698,440</u>
CASH AT END OF THE YEAR	<u>\$10,554,528</u>	<u>\$11,668,016</u>
CASH CONSISTS OF:		
Cash	\$ 8,806,822	\$10,306,012
Short-term investments.....	<u>1,747,706</u>	<u>1,362,004</u>
	<u>\$10,554,528</u>	<u>\$11,668,016</u>

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
& AREA SOCIETY**

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

1. PURPOSE OF SOCIETY:

The Society is a community supported organization committed to the healthy development of children, youth and their families by providing safe places, positive relationships, services and opportunities to develop personal strengths and interpersonal skills that enhance their long-term success in life.

The Society's head office is in Edmonton with satellite offices in Parkland County, Strathcona County, Lac La Biche and St. Albert.

The Society is incorporated under the Societies Act (Alberta). The Society is a registered charity under the Income Tax Act (Canada) and is exempt from income taxes.

2. ACCOUNTING POLICIES:

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Revenue recognition:

Grants and donations are included in revenue in the year in which they are received or become receivable, with the exception that amounts received to fund specific expenditures are included in revenue in the year the funds are expended.

Revenue from fundraising activities is included in revenue when projects are substantially completed. Proceeds from casinos and gaming projects are included in revenue as expenditures are incurred for the objectives specified by the license.

Revenue from all other sources is included in revenue in the year in which it is received or becomes receivable if the amount to be received can be reasonably estimated and collections are reasonably assured.

Contributions:

The Society follows the deferral method of accounting for contributions. Under this method, restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. All other contributions are reported as revenue in the current period.

Fund accounting:

Revenue and expenses related to program delivery and administrative activities are reported in the Operating and Sustainability Fund.

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
& AREA SOCIETY**

NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2023

2. ACCOUNTING POLICIES (continued):

Fund accounting (continued):

Revenue and expenses related to program development, award, scholarship and endowment activities are reported in the respective funds.

The Capital Asset Fund reports the assets, liabilities, revenue and expenses related to the Society's property and equipment. Within the Capital Asset Fund is an internally restricted fund, Capital Maintenance Fund, for the structural and physical needs of the facility and purchase of property and equipment. The amount transferred from or to the fund is established annually.

Donations of services:

The work of the Society is dependent on the voluntary service from many individuals. Since these services are not normally purchased by the Society and because of the uncertainty in determining their fair value, donated services are not recognized in these financial statements.

Donations of materials:

The Society receives many donations of goods such as food and supplies from many individuals and organizations. Contributed materials, whose value can be measured, are recorded at fair market value at the time of the donation. Contributed materials which are not normally purchased by the organization whose value is not readily arrived at are not recognized in these financial statements.

Equipment:

Equipment donated to the Society is recorded at its estimated fair market value at the time of the donation.

Short-term investments:

Short-term investments consist of guaranteed investment certificates and are stated at cost.

Property and equipment:

Property and equipment are stated at cost. Amortization is provided using the straight-line method at the following annual rates:

Automotive	20%
Buildings	3 1/3% - 10%
Leasehold improvements	20%
Office equipment and furniture	33 1/3%

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
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NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2023

2. ACCOUNTING POLICIES (continued):

Asset retirement obligation:

The Society has committed to maintaining a demolition fund to return land to its original state if and when a sub-lease with the City of Edmonton and the School District #7 terminates. The Society assesses its provision for asset retirement obligations on an annual basis or when new information or circumstances merit reassessment.

Actual costs incurred may differ from estimated costs. Also, future changes and regulations could increase the extent of the asset retirement obligation maintained by the Society. Increases in future costs could materially increase amounts expensed and amounts charged to the amount in excess of revenue (expenses) for the year for asset retirement obligations.

The Society records the present value of the estimated asset retirement obligation required to maintain the demolition requirement in the year acquired, along with the corresponding increase in the carrying value of the related asset. The present value of the estimated future cash outflows to settle the asset retirement obligation is determined using a cost of borrowing that reflects the time value of money. The liability is subsequently adjusted for the passage of time and is recognized as an interest expense in the amount in excess of revenue (expenses) for the year. The liability is also adjusted due to revision in either timing or amount of the original estimated cash outflows associated with the liability, or for changes to the current cost of borrowing rate. Changes resulting from revisions to the timing or amount of the original estimate of the undiscounted retirement obligation cash flows are recognized as an increase or decrease in the carrying amount of the asset retirement obligation with the corresponding increase or decrease in the carrying value of the related asset.

The provision, at each reporting date, for asset retirement obligations represents management's best estimate of the present value of the asset retirement obligation. Actual expenditures may differ from the recorded amount.

Financial instruments:

The Society initially measures its financial assets and liabilities at fair value.

The Society subsequently measures all its financial assets and financial liabilities at amortized cost.

The Society's financial instruments measured at amortized cost consists of cash, short-term investments, accounts receivable, accounts payable and accrued liabilities and asset retirement obligation.

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NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

2. ACCOUNTING POLICIES (continued):

Financial instruments (continued):

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in excess of revenue (expenses) for the year. Any previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount of impairment recognized previously. The amount of the reversal is recognized in the excess of revenue (expenses) for the year.

Cash and cash equivalents:

Cash and cash equivalents consist of balances with banks and short-term investments that can be converted readily to cash with maturities not exceeding 365 days.

Use of estimates:

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. These estimates are reviewed annually and adjustments are made to excess of revenue as appropriate in the year they become known.

3. RESTRICTED CASH AND SHORT-TERM INVESTMENTS:

As outlined in Notes 7, 9, 10 and 11, the Society's fund balances include amounts subject to externally and internally imposed restrictions. Cash and short-term investments are maintained in segregated accounts as follows:

	<u>2023</u>	<u>2022</u>
Endowment Fund - cash.....	\$ <u>32,324</u>	\$ <u>32,324</u>
Externally restricted:		
Award and Scholarship Fund - guaranteed investment certificate.....	\$ 26,019	\$ 25,366
Casino - cash.....	360,174	351,615
Dream Home Lottery - cash.....	3,148,684	4,644,802
Win 50 Lottery - cash.....	<u>2,479,565</u>	<u>2,909,907</u>
	<u>\$6,014,442</u>	<u>\$7,931,690</u>

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
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NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2023

3. RESTRICTED CASH AND SHORT-TERM INVESTMENTS (continued):

	<u>2023</u>	<u>2022</u>
Internally restricted:		
Program Development Fund - Guaranteed investment certificate	<u>\$163,755</u>	<u>\$160,522</u>
Capital Maintenance Fund:		
Cash	<u>79,077</u>	188,831
Guaranteed investment certificate	<u>676,840</u>	<u>489,187</u>
	<u>755,917</u>	<u>678,018</u>
	<u>\$919,672</u>	<u>\$838,540</u>

4. PROPERTY AND EQUIPMENT:

The major categories of property and equipment and related accumulated amortization are as follows:

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	
			<u>2023</u>	<u>2022</u>
Automotive.....	\$ 19,496	\$ 19,496	\$ -	\$ -
Buildings.....	2,073,201	1,607,161	466,040	526,543
Leasehold improvements.....	1,655,641	1,626,643	28,998	58,479
Office equipment and furniture	<u>656,491</u>	<u>656,491</u>	<u>-</u>	<u>-</u>
	4,404,829	3,909,791	495,038	585,022
Land.....	<u>105,605</u>	<u>-</u>	105,605	<u>105,605</u>
	<u>\$4,510,434</u>	<u>\$3,909,791</u>	<u>\$600,643</u>	<u>\$690,627</u>

Buildings contain three structures which reside on land owned by the City of Edmonton and the School District #7. The Society enters into fixed term leases with the landlord.

5. CREDIT FACILITY:

The Society has negotiated a \$250,000 bank line of credit which bears interest at the bank prime rate plus .25% per annum. There was no balance outstanding on the line of credit at March 31, 2023. The line of credit is secured by a first mortgage on the land and buildings.

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
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NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

6. DUE TO ALBERTA MENTORING PARTNERSHIP:

The Society is acting as a fiscal agent for a coalition named the Alberta Mentoring Partnership. The agency relationship is limited in nature. The fiscal agency agreement states that expenses on behalf of the Alberta Mentoring Partnership are paid by the Society with the funds received which are designated for the Alberta Mentoring Partnership. The expenses and related revenue do not constitute the Society's operations. As such, no recognition has been given to these revenues or expenses in the Society's Statement of Operations and Changes in Net Assets. The balance held on behalf of Alberta Mentoring Partnership as at March 31, 2023 is \$2,311,142 (2022 - \$2,825,484). No recognition has been given to this asset and liability in the Society's Statement of Financial Position.

7. DEFERRED REVENUE:

Deferred revenue consists of the following:

	<u>2023</u>	<u>2022</u>
Alberta Mentoring Partnership	\$ -	\$ 35,000
Anti Bullying Program	17,890	17,890
Aqueduct Foundation	-	10,000
Big Brothers Big Sisters National.....	144,226	76,980
Boys & Girls Clubs of Canada	131,459	71,801
Butler Family Foundation.....	-	20,000
Canadian Tire Foundation	41,804	43,973
Canadian Western Bank.....	-	50,000
Carthy Foundation	80,000	-
Casino	360,174	351,615
CN	21,000	-
Dream Home Lottery	3,148,684	4,644,802
Edmonton Catholic School District	-	6,600
Edmonton Community Foundation	213,385	278,401
Edmonton Police Fund	-	8,035
Edmonton Public Schools.....	-	31,371
Enbridge	10,000	-
Enterprise Holdings	10,111	-
Epcor.....	150,000	75,000
Family and Community Support Services.....	284,064	207,640
Family Resource Network.....	-	16,394
Golf tournament.....	195,832	107,967
Government of Alberta.....	231,343	171,339
Government of Canada	10,000	-
It All Starts With Me	35,221	51,659
Lede Family	-	10,000
Lobster Lovers.....	<u>127,549</u>	<u>91,022</u>
Subtotal	<u>5,212,742</u>	<u>6,377,489</u>

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
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NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

7. DEFERRED REVENUE (continued):

	<u>2023</u>	<u>2022</u>
Balance forward.....	\$5,212,742	\$6,377,489
Mentor Canada	44,148	55,185
No More Excuses	-	2,470
Oilers	44,715	-
Other.....	185,967	155,913
RBC	5,000	-
Robbins Foundation	-	5,000
Second Harvest.....	-	20,000
St. Albert Program.....	3,684	29,636
Stollery Charitable Foundation	35,178	99,616
Toy Mountain.....	23,557	25,159
United Way of Alberta Capital Region	-	58,332
Win 50 Lottery	<u>2,479,565</u>	<u>2,909,907</u>
	<u>\$8,034,556</u>	<u>\$9,738,707</u>

8. ASSET RETIREMENT OBLIGATION:

Pursuant to the terms of a sub-lease with the City of Edmonton and School District #7, the Society leases land on which it owns a building operating as the West Club. Under the terms of the existing lease, the Society is required to provide to the City of Edmonton a demolition fund to be used for removal of the building upon expiry of the lease. The amount of the asset retirement obligation at the end of the year is estimated at \$138,000 (2022 - \$138,000.) No amounts were paid towards the liability during the year. No amount is expected to be payable towards this obligation in the foreseeable future. The amount of \$13,800 (2022 - \$13,800) has been internally restricted in the year for the purpose of settling the asset retirement obligation.

9. DEFERRED CAPITAL CONTRIBUTIONS:

Deferred capital contributions represent externally restricted contributions which have been utilized to purchase or develop property and equipment. The deferred capital contributions are recognized as revenue on the same basis as related property and equipment is being amortized.

Deferred capital contributions consists of the following:

	<u>2023</u>	<u>2022</u>
Alberta Gaming, Liquor and Cannabis.....	\$42,188	\$48,438
Community Facility Enhancement Program- Kinsmen	14,675	29,350
Kin Club of Fort Edmonton	<u>3,000</u>	<u>6,000</u>
	<u>\$59,863</u>	<u>\$83,788</u>

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NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

10. ENDOWMENT FUND:

This fund was established for bequests and like gifts. All disbursements from the fund must be approved by the Board of Directors. The funds will normally be used to fund existing program operations.

The Edmonton Community Foundation also holds a permanent endowment fund on behalf of the Society. The balance as at December 31, 2023 of the fund was \$284,954 (2022 - \$308,844). The income earned on this fund is disbursed to the Society. The fund is the property of the Edmonton Community Foundation and is not recorded in the accounts of the Society.

11. FUND BALANCES:

EXTERNALLY RESTRICTED:

Externally restricted fund balances consist of the Award and Scholarship Fund.

The Alberta Orange Foundation for Children, Orange Hall Association (Edmonton) Ltd. and the Orange Order in Edmonton have contributed to a fund from which the interest earned funds the Male and Female Volunteer of the Year Award and the Little Sister and the Little Brother of the Year Award.

The Society has established and accepted donations for a scholarship fund from which any earnings will be used to provide scholarships to needy individuals.

INTERNALLY RESTRICTED:

The Board of Directors has internally restricted resources to be used for designated purposes. These internally restricted amounts are not available for other purposes without approval of the Board of Directors.

Program Development Fund:

The intent of the Program Development Fund is to ensure that new programs and or initiatives have access to supplemental funding necessary to develop short term projects to test the feasibility of a new idea. To access funding from the fund the program cannot have operated for more than 3 years in the agency. The funds allocated to this fund must come from fundraising activities and must be approved by the Board of Directors. Every effort will be made to secure funding from sources external to the agency. These funds will be in addition to or as a bridge between implementation and funding from external sources being available to the Society.

Capital Maintenance Fund:

The Capital Maintenance Fund was established to fund the structural and physical needs of the facility and the purchase of property and equipment and for unpredictable occurrences.

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NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2023

11. FUND BALANCES (continued):

UNRESTRICTED:

Operating and Sustainability Fund:

The Operating and Sustainability Fund is to provide cash flow for current operations and to meet unpredictable contingencies or unpredicted shortfalls that could occur should revenue from fundraising or funding agencies drop below anticipated levels. The fund is expected to be maintained at a level not to exceed the cost of six months of operating expenses.

12. FUNDRAISING:

The details of the fundraising activities are as follows:

	<u>2023</u>			<u>2022</u>		
	<u>Revenue</u>	<u>Expenses</u>	<u>Net</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Net</u>
Dream Home						
Lottery.....	\$4,682,737	\$2,434,791	\$2,247,946	\$4,053,707	\$2,304,895	\$1,748,812
Golf tournament.....	51,307	22,461	28,846	12,923	12,923	-
Lobster Lovers.....	80,878	67,003	13,875	-	-	-
Win 50 Lottery	<u>762,706</u>	<u>762,706</u>	<u>-</u>	<u>855,708</u>	<u>855,708</u>	<u>-</u>
	<u>\$5,577,628</u>	<u>\$3,286,961</u>	<u>\$2,290,667</u>	<u>\$4,922,338</u>	<u>\$3,173,526</u>	<u>\$1,748,812</u>

13. FINANCIAL INSTRUMENTS:

The Society is exposed to risk on certain financial instruments as follows:

Credit risk:

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Society is exposed to credit risk from its accounts receivable balances. Management believes this risk is mitigated as the balances due to the Society are from government agencies in which default will be unlikely.

Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The Society is mainly exposed to interest rate risk.

The Society mitigates this risk through investing in guaranteed investment certificates.

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NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

13. FINANCIAL INSTRUMENTS (continued):

Interest rate risk:

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Society is exposed to interest rate risk on short-term investments. The fixed-rate instruments subject the Society to a fair value risk.

The Society manages this risk by holding guaranteed investment certificates to maturity and by staggering the terms of the securities held.

Liquidity risk:

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Society is exposed to this risk mainly in respect of its accounts payable and accrued liabilities and asset retirement obligation.

Changes in risk:

There were no significant changes in risk profile of the financial instruments for the Society from the prior year.

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
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SCHEDULE OF OPERATING REVENUE
FOR THE YEAR ENDED MARCH 31, 2023

	<u>2023</u>	<u>2022</u>
BBBS of Canada.....	\$ 100,239	\$ 219,753
Boys & Girls Clubs of Canada.....	110,117	165,759
Casino.....	37,394	18,838
Corporate donations	202,101	123,623
Facility rent.....	55,915	46,169
Federal government.....	452,740	417,277
Foundation grants	560,924	343,929
Individual donations	251,237	153,033
Management fees	40,500	20,074
Municipal funding	1,555,434	1,604,255
Partner programs	210,696	182,617
Provincial government	766,077	696,711
Renew Crew	188,054	119,282
United Way grants	<u>1,230,382</u>	<u>1,525,601</u>
 Total revenue	 <u>\$5,761,810</u>	 <u>\$5,636,921</u>

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
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SCHEDULE OF OPERATING EXPENSES - EDMONTON & AREA
FOR THE YEAR ENDED MARCH 31, 2023

	<u>2023</u>	<u>2022</u>
Board and Committee	\$ 9,216	\$ 11,577
Conferences.....	3,163	900
Evaluation	55,374	5,277
Food.....	52,547	35,610
Insurance	72,403	74,777
Interest, bank charges and fees.....	41,935	27,567
Membership dues - Big Brothers & Big Sisters Canada.....	32,769	32,035
Office	390,734	325,595
Professional fees	92,925	40,649
Programs - direct service delivery costs	92,584	99,017
Recruitment.....	57,668	43,881
Repairs and maintenance	692,444	348,372
Salaries and benefits	6,110,701	5,941,732
Staff development.....	131,527	28,603
Telephone.....	84,476	102,432
Travel.....	59,681	28,181
Utilities	154,811	120,474
Volunteer recognition	11,427	1,316
Volunteer retention.....	<u>3,733</u>	<u>-</u>
 Total operating expenses - Edmonton and Area ..	 <u>\$8,150,118</u>	 <u>\$7,267,995</u>

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
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SCHEDULE OF OPERATING EXPENSES - TOWN OF LAC LA BICHE
FOR THE YEAR ENDED MARCH 31, 2023

	<u>2023</u>	<u>2022</u>
Insurance	\$ 1,100	\$ 1,075
Office	6,914	5,931
Professional fees	1,450	1,425
Programs - direct service delivery costs	1,204	1,195
Recruitment.....	800	800
Rent	3,690	3,690
Salaries and benefits	27,055	22,294
Telephone.....	1,545	1,476
Travel.....	1,003	915
Volunteer recognition	<u>264</u>	<u>-</u>
 Total operating expenses - Town of Lac La Biche	 <u>\$45,025</u>	 <u>\$38,801</u>

**BOYS & GIRLS CLUBS BIG BROTHERS BIG SISTERS OF EDMONTON
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SCHEDULE OF OPERATING EXPENSES
CITY OF CAMROSE
FOR THE YEAR ENDED MARCH 31, 2023

	<u>2023</u>	<u>2022</u>
Salaries and benefits	<u>\$9,600</u>	<u>\$6,400</u>
 Total operating expenses - City of Camrose	 <u>\$9,600</u>	 <u>\$6,400</u>

#6. 2023 Nomination Report

Nominations and Elections for the Board of Directors of Boys & Girls Clubs Big Brothers Big Sisters

The Nomination Committee recommends to the Membership at this September 12th, 2023 Annual General Meeting, that the following members of Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society be considered for nomination to serve from September 2023 to September 2025:

- Doug Ingersoll
- Elizabeth Tkachuk
- Maryann Everett
- Michelle Millard
- Mike Morison
- Nancy Reynolds
- Phillip Peters
- Rick Zasada

And further, the Nomination Committee reports to the Membership that the following members of Boys & Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society will continue to serve on the Board until the end of their current term which ends in September 2024:

- Deborah Fisher
- Leanne McFee
- Omolara Oladipo
- Selvi Sinnadurai

- Susan Makale
- Thomas Woodburn

We would also like to recognize two new Guests of the Board. They will serve as Guests of the Board from September 2023 to September 2024:

- Catherine Swindlehurst
- Pam Sparklingeyes

Bios of the Board Members Currently Elected and Those Being Nominated

Members of the Board:

Deborah Fisher

Deborah was admitted to the Alberta Bar in 1995. She began her legal career in a mid-size firm, then left private practice in 1998 to become in-house counsel for the City of Edmonton. In 2018, she joined Strathcona County where she currently serves as Manager of Legal Services and Senior Legal Counsel. Deborah was a Big Sister for several years. She has served on various committees and has been a member of the Board since 2000, first with Big Brothers Big Sisters, then with Boys & Girls Clubs Big Brothers Big Sisters. She is the proud mother of one daughter.

Doug Ingersoll

Doug is a Maritimer by birth but has lived in Edmonton permanently for over 40 years. A lawyer by profession, Doug practiced many years with his Brother Gordon, served for 12 years as a Presiding Justice of the Peace for the Province of Alberta and has, since 2009, been employed with Legal Aid Alberta where he is currently General Counsel. Doug is a long-time volunteer in the Edmonton area. He has been a Member of Kin Canada since 1977 (National Kinsmen President 1995-96) and is currently a member of the Kinsmen Club of Edmonton. He has served on several local non-profit Boards including First Night Festival Society of Edmonton (Chair 1994), Boys' and Girls' Clubs of Edmonton (President 1996-97); Honourary Board Chair 1999-2009), Edmonton and North Alberta Chapter of Cystic Fibrosis Canada (Member 1994-98), Edmonton Klondike Days Association (VP Membership 1996-97), and the Excel Society (Member 99-06). He has also served as a Member of the Kin Canada Foundation (2005-11) and as a Member of Cystic Fibrosis Canada's National Board (2010-16). Doug joined the Board of BGCBig as a Guest of the Board in January 2017 and has followed that service as a full Member of the Board until now.

Elizabeth Tkachuk

Elizabeth Tkachuk is a Senior Manager in the Audit and Assurance group at BDO, specializing in not-for-profit organizations. In her spare time, Elizabeth enjoys trying new

restaurants, playing soccer and enjoying as much time outdoors as she can. She has sat on the Finance Committee now for a couple of years and is excited to transition to the Board!

Leanne McFee

Leanne is a retired teacher who taught 27 years in Saskatchewan, primarily in Prince Albert prior to moving to Edmonton. Her teaching experience extends from Kindergarten through grade 9, with the majority of her teaching experience being in what would be considered inner-city schools. Leanne has an extensive background in Oral Language development where she taught a specialized Oral Language program, was a presenter of Empowering Learners Through Oral Language, and was a part of a team who developed an EAL Initial Assessment Toolkit Adaptation for First Nations and Metis Students for the Saskatchewan Ministry of Education. Leanne also currently sits on the Edmonton Public School Foundation as a board member.

Maryann Everett

After a lengthy career in senior executive roles, most recently as Assistant Deputy Minister responsible for immigration and employment programs with Government of Alberta, Maryann Everett is an enthusiastic volunteer and knowledge philanthropist who applies experience with economic, social, international, and government relations issues to advance the work of the not-for-profit sector. Maryann has graduate degrees in business and international development, and has Certified Management Consultant and Institute of Corporate Directors designations. Maryann is married with two grown sons, and is very passionate about youth mentorship and fighting multiple sclerosis.

Michelle Millard

Michelle practices all areas of trust and estate law. Drawing on past corporate and commercial experience, she provides innovative and comprehensive solutions for clients from both estate planning and succession planning perspectives. Michelle regularly presents on estate planning and succession planning to clients, financial planners and insurance agents. Michelle is a past instructor at Grant MacEwan College's Legal Assistant Program, lecturing on wills and estates procedures. Michelle also spends lots of time with her two sons, Tristan and Kieran.

Mike Morison – Vice President

Mike has served on the Board for the past 17 years, beginning on the Board of Boys and Girls Clubs and then being elected to the Board of the new agency in 2011. He has been an educator for the past 22 years and is currently a high school principal with Edmonton Public Schools. He began serving on the board while working in outreach programs, wanting to support and positively impact lives of children in our community beyond the school day. He lives in Edmonton with his wife, two wonderful children 12 and 14, and their golden doodle Murphy!

Omolara Oladipo

Omolara Oladipo is a seasoned lawyer who is also a sole practitioner with a multi-faceted practice. Away from work, Omolara engages with programs which work to bridge social strata gaps and help fill the needs of children with limited access to amenities. As a previous member of the Board of Directors of EWS Ltd. in charge of Edmonton women shelters, Omolara continues to support similar causes. She also continues to be supportive of causes she believes in, including Juvenile Diabetes Research and access to justice.

Nancy Reynolds

Nancy is a management consultant with a focus on child and youth mental health and well-being, early childhood development and public policy. She recently completed a Policy Fellowship with the Max Bell Foundation and the Burns Memorial Fund on Natural Supports for children in their middle years. She is also a faculty member of the Max Bell Public Policy Training Institute. Nancy was the Founder and Inaugural President & CEO of the Alberta Centre for the Child, Family & Community Research (now PolicyWise). This followed a decade of executive leadership roles in the GOA including Children's Services, ADM Partnership and Innovation, Alberta Health, ADM Population Health, Alberta Provincial Mental Health Advisory Board CEO (seconded from AH). Nancy is a committed volunteer who has served on numerous Boards and committees. Currently she serves as Chair, CMHA Edmonton Region and as a board member for the National Institute of Families for Child and Youth Mental Health (FamilySmart) and the Social Research and Demonstration Corporation.

Phillip Peters, KC – Treasurer

Phillip is a father to 3 wonderful kids. Professionally, he is a Chartered Professional Accountant and a Lawyer, currently practicing as General Counsel and Ethics Officer for the Auditor General of Alberta. Phillip had been a member and Secretary Treasurer of the

former Big Brothers & Big Sisters agency. Post-merger, Phillip has continued to serve as the Board's Secretary Treasurer and Chair of the Finance Committee for the new agency.

Rick Zasada – President

Rick was a partner with Chandos Construction for the 18 years before retiring, and it was through Chandos' long standing involvement with Big Brothers Big Sisters, that he became a committee member for the golf tournament 16 years ago. Over the years, he has been and continues to be very involved with the building upgrades and the operational needs of the agency. Rick is married to Lilian and they have two daughters and two granddaughters. They enjoy golfing, camping and traveling to their second home in Phoenix.

Selvi Sinnadurai

Selvi has over 16 years of clinical, quality improvement, strategic and operational leadership experiences within Alberta Health Services. She is currently the Executive Director of the Critical Care Strategic Clinical Network. Selvi has extensive experience in collaborating with stakeholders to co-design innovative solutions for complex and diverse issues, implementing and evaluating large scale projects, facilitating systems' transformation, and leading staff to achieve results within a large, complex health care environment. She recently completed her Master of Arts in Leadership from Royal Roads University. Selvi strongly believes in working together as a community to ensure all children have the opportunity to flourish and achieve their potential.

Susan Makale

Susan has been an educator with Edmonton Catholic Schools since 1991. She has served as teacher and principal in several schools around the City of Edmonton. Her placements have allowed her to enjoy the richness that various languages and cultures bring to the school community, as well as to experience the impact that social factors have on the success of children. Susan has played an important role in our community in meeting the needs of our Indigenous children. She is currently the Executive Director of the Chief Superintendent's Office for ECSD. She is a firm believer in the importance of caring adults in the lives of children, and an avid supporter of youth sports as a means to build social engagement, belonging, and collaboration skills.

Thomas Woodburn

Thomas Woodburn is a proud member of the LGBTQ2S+ community and an Indigenous Connections Advisor with the Government of Alberta's Children's Services Ministry. His role supports one of the Ministry's priorities: to build and strengthen collaborative working relationships with First Nations and Métis communities in Alberta. Thomas was born, raised, and educated in the Northwest Territories where he began his social work career more than 24 years ago and has worked in a variety of capacities building relationships and working to improve outcomes for Indigenous children, youth and families involved in the Child Intervention system. Before joining the BGCBigs Board, he volunteered on the Board of the Pride Centre of Edmonton.

Guests of the Board

Catherine Swindlehurst

Catherine Swindlehurst is a strategy consultant who works with universities to improve organizational culture and drive strategic, inclusive transformation. In her 19 years at the University of Alberta, Catherine worked in a number of senior leadership positions, including most recently, Chief Strategy Officer and Interim VP University Relations. Catherine's tenure at the U of A and subsequent consulting practice have given her a broad scope of experience including, organizational transformation, strategic planning, inclusive change management, governance, marketing/communications, government and community relations, fundraising, business development, and crisis/reputation management. Catherine is a certified executive coach, holds an MBA from University of Alberta, and a PhD from Cambridge University.

Pam Sparklingeyes

Pamela Sparklingeyes has over 25 years of experience supporting Indigenous students attending Edmonton Catholic Schools. As the manager of Indigenous Learning Services, she seeks out innovative resolutions to the educational barriers faced by many students. A member of Whitefish Lake Cree Nation, Pamela has strong connections to community and cultural practices and has implemented a series of holistic supports for urban Indigenous students. She coordinates a talented team of Knowledge Keepers, education coaches, wellness specialists and consultants who provide career development initiatives, mentoring programs, school transition programs, leadership development activities and supports for staff development through-out the Division.