



# **Opening Doors for Opportunities**

## **2023 - 2024 ANNUAL REPORT**



Boys & Girls Clubs



Big Brothers Big Sisters

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Boys & Girls Clubs Big Brothers Big Sisters  
of Edmonton & Area (BGCBigs)

# LAND ACKNOWLEDGMENT

In the spirit of reconciliation, we acknowledge that we operate on Treaty 6 Territory which is the traditional meeting grounds, gathering places and travelling route of the Cree, Saulteaux, Blackfoot, Metis, Dene and Nakota Sioux.

We honor and respect the Elders, the history and languages, ceremonies and cultures of the First Nations, Metis and Inuit whose footsteps have marked these lands, past, present and future.

As a child and youth-serving organization, we understand it's critical to decolonize our mindset and our practices

## ANTI-RACISM STATEMENT

BGCBigs is dedicated to supporting the thousands of children and youth across all the communities we serve. Many of the young people we serve, and the volunteers we support, represent communities that are, and have been, affected by racism. We're committed to ending the societal and systemic racism that has been built up upon years of complacency and acceptance of the status quo.

Racism simply cannot be tolerated in any form, in any way. Three of our core values: Belonging, Respect, and Speaking Out, are central to our approach to inclusion in our organization. It's imperative that we work hard to take responsibility to lead and to help demolish the inequities that racism has created.

Our goal at BGCBigs is to ensure that our children, youth and families are supported and that they have access to opportunity. Our youth have the right to be full participants in society and to walk without fear of racism.

We cannot stand by. We will have the difficult conversations and open dialogue that are necessary to move forward to build a just society for all.

BGCBigs is committed to being an active part of the solution.

# Message from the Board President & Co-Executive Directors

As we look back on the past year, we're filled with immense gratitude for the unwavering support from our community. Last year, our Agency navigated the effects of so many obstacles that could have discouraged us. From low (but recovering) levels of volunteerism and a challenging economy to a growing waitlist of families needing support, and children and youth whose needs are growing more complex by the day. And yet, with the help and support of our staff, volunteers, funders and partners we've remained steadfast in our mission to serve the children, youth, and families in our community.

It's this unwavering support that has inspired our theme for this year, Opening Doors for Opportunities. This theme encapsulates the essence of our mission and the transformative power of our partnerships, whether they be through donations, collaborations, or an exchange of in-kind services, together—with your help—we're not just opening doors to new opportunities for young people and their families, we're lighting the way for brighter futures.

From the partnerships we have with organizations like United Way, Family and Community Support Services Edmonton, Children and Family Services and the Government of Alberta, who are key funders of so many BGCBigs programs and with their combined generosity and support, they help to open doors to improve, expand, and further develop our services, programs, and resources available to children, youth, and families.. All of this combined generosity and support help to open doors to improve, expand and further develop our services, programs and resources available to children, youth and families.

Or partnerships like the ones we have with EPCOR, Intact, Stantec and Enbridge, who have helped provide even more positive mentoring relationships to even more young people through their expanding Corporate Mentoring programs; opening doors for kids to be more successful at school. And the long-standing partnerships we have with the YMCA and Edmonton Police Service, which enable us to expand the DIVERSIONfirst program, connecting more young people who've been caught conducting small-offence crime to resources and support in order to avoid charges and divert them from re-offending; opening doors to a more positive path.

Not to mention the partnerships we have with organizations like Bent Arrow, the Family Centre, and the Edmonton Youth Economic Ecosystem Collaborative (EYEEC) who are vital to our mission of offering our programs to a more diverse group of young people and families; opening doors to services that will support their mental and emotional health, connect them to community and provide access to educational and employment opportunities.

And of course, the incredible generosity of our community partners who help make our fundraising goals achievable, such as our Dream Home partners, Veneto Homes Ltd., Alves Development and Landrex; and our media partners who help amplify our various volunteer recruitment and fundraising campaigns through in-kind contributions. Each of these partners helping us open doors to more diverse funding streams and recruiting even more qualified volunteers.

Last year, we told you about two promising new pilot programs which were set to launch in the Fall of 2023. Today, we're happy to report on the initial success of both programs.

The first is the Students Mentoring Students Bursary (SMSB) program—a pilot program in collaboration with Volunteer Alberta and the Community Nonprofit Internship Program (CNiP), which awarded a \$1,000 bursary to 56 post-secondary students who provided mentorship to 112 young people during the 2023- 2024 school year.

# Message from the Board President & Co-Executive Directors

The second pilot was the GAME CHANGERS program. This site-based mentoring program ran from January 2024 through June 2024, and was designed specifically for male volunteers and mentees, in an effort to get more boys off the waitlist and provided mentoring relationships to 23 mentees.

Both the SMSB and GAME CHANGERS programs proved promising and have been renewed to run again starting Fall 2024 for a second year; two programs we couldn't dream of running without the generous support of our funders and donors. The goal of each program is to remove barriers to volunteerism; opening more doors for caring adults to positively impact the lives of even more young people in our community.

Sometimes, to open doors it requires a key...

Thank you to the 2,000 volunteers who give their time, energy, resources and compassion. You are the keys that open doors to positive outcomes for the 4,064 children, youth and families we serve.

Thank you to our Board of Directors who work diligently to support the organization through our every growing pain. You are the keys that open doors to our longevity and success.

And thank you to our staff, without whom we couldn't move any of our work forward. You are the keys that open doors to our discoveries and innovations.

We express our sincerest thanks for all of you—each and every one of you—the keys that continue to open doors of opportunities for our children, youth and families every single day.

And last, but certainly not least, we want to extend our deepest gratitude to Liz O'Neill, who retired as Executive Director of BGCBiggs as of August 31, 2024, after 45 years of service. Liz dedicated her career to opening doors for opportunities; opportunities for our staff and colleagues to grow and succeed, opportunities for our volunteers, donors and funders to give back to our community, and opportunities for the next generation of young people to thrive.

Of course, as this one door closes, new doors open. As of July 1, 2024, the Board of Directors appointed our new Co-Executive Directors, Kerry Woodland and Kim Collister.

We're excited to embark on this new journey as an Agency. With the help of all of you we'll continue to work together to ensure that more doors with even more opportunities always open.



Rick Zasada  
Board President

Kerry Woodland  
Co-Executive Director

Kim Collister  
Co-Executive Director





Boys & Girls Clubs Big Brothers Big Sisters  
of Edmonton & Area (BGCBigs)

# WHO WE ARE

Boys & Girls Clubs Big Brothers Big Sisters (BGCBigs) is a community-supported organization committed to the healthy development of children, youth and their families by providing safe places, positive relationships, services and opportunities to develop personal strengths and interpersonal skills that enhance their long-term success in life.

BGCBigs Mentoring and After-School programs seek to support vulnerable children and youth challenged by the impacts of poverty.

The organization also works in partnership with other community organizations to develop and deliver programs geared to specific populations, such as the immigrant and refugee community, the Indigenous community and other vulnerable groups (e.g. 2SLGBTQ+ youth).



A close-up, slightly blurred photograph of a young child's face, smiling and looking upwards. The child's eyes are bright and focused on something out of frame. The background is a soft, out-of-focus mix of green and blue, suggesting an outdoor setting. Three overlapping circles in green, cyan, and dark blue are positioned on the left side of the image, containing white text about the organization's reach.

**4000+  
CHILDREN  
& YOUTH  
SERVED**

**2000+  
VOLUNTEERS**

**138  
STAFF**

**"The journey of mentorship has transformed me and my Little. it's real, it's personal, it's us. Witnessing my little blossoming into a confident, capable, curious, and creative person brings indescribable fulfillment."**

Ashley W., In-School Mentor



# PROGRAMMING



Boys & Girls Clubs



Big Brothers Big Sisters

Boys & Girls Clubs Big Brothers Big Sisters  
of Edmonton & Area (BGCBigS)



Big Brothers  
Big Sisters

OF STRATHCONA COUNTY



Big Brothers  
Big Sisters

OF ST. ALBERT



Big Brothers  
Big Sisters

OF MORINVILLE

Community Big  
Brothers Big Sisters  
Program

Clubs and After School  
Programs

In School Mentoring  
Program

Youth Employment

Tutoring

Teen Bigs

Corporate Mentoring

Students Mentoring  
Students Bursary  
Program

GAMECHANGERS

Community Big Brothers  
Big Sisters Program

In School Mentoring  
Program

Learning Lab

Teen Bigs

Community Big  
Brothers Big Sisters  
Program

In School  
Mentoring Program

Community Big  
Brothers Big Sisters  
Program

In School  
Mentoring Program

Teen Bigs

# PROGRAMMING CONTINUED



Community Big  
Brothers Big Sisters  
Program

In School Mentoring  
Program



Community Big  
Brothers Big Sisters  
Program

In School Mentoring  
Program

Teen Bigs

Go Girls & Game On!



Assist in funding  
mentoring program  
through local  
Camrose BGC



# OUTCOMES ON RELATIONSHIP WITH SELF & OTHERS

**Developmental relationships are the roots of thriving and resilience for young people. Through showing youth they matter and treating them with respect and giving them a say, youth can build a sense of belonging throughout BGCBigs programming and in their day-to-day lives.**

## **Sense of Belonging**

97% of youth and 88% of caregivers felt youth had a sense of belonging through the programs they participated in.

## **Self-Identity & Self-Worth**

93% of youth and 93% of caregivers felt youth had an enhanced sense of self-identity and self-worth, felt more confident, and practiced a growth mindset.

## **Positive Relationships**

92% of youth and 92% of caregivers felt youth have established, engaged in, and maintained positive relationships while preventing, managing and resolving conflict.

### **Participation in Learning**

93% of youth and 93% of caregivers found youth felt empowered to participate in learning and increase awareness of education, career, and personal interests.

### **Positive Attitudes**

93% of youth and 95% of caregivers felt youth's attitudes regarding learning are positive and youth feel ready to set goals towards education, career and interests.

### **Engagement in Education**

82% of youth and 75% of caregivers felt youth are engaged at school, and set and monitor their progress towards education, career, and personal goals while having positive influence on others.

## **OUTCOMES ON LEARNING & GROWTH**

**Through developmental relationships young people discover who they are, cultivate the abilities to shape their own lives, and learn how to engage with and contribute to the world around them. Youth who engage in BGCBigs programs feel empowered to participate in learning and have increased awareness of their education, careers, and interests.**



# OUTCOMES ON SOCIAL EMOTIONAL COMPETENCE

**With the help of staff and volunteers, youth engaged in BGCBigs programs feel supported in assessing their feelings, interests, values, and strengths. Overtime, youth engaging in BGCBigs programs will be able to appropriately express and regulate their emotions**

## **Feeling Supported**

93% of youth and 96% of caregivers found youth felt supported addressing their feelings, interests, values, and strengths.

## **Growing Empathy**

94% of youth and 95% of caregivers felt youth could take the perspective of and empathize with others as well as appreciate individual and group similarities and differences.

## **Expressing & Regulating Emotions**

90% of youth and 96% of caregivers felt youth could appropriately express and regulate their emotions, utilize available resources, and demonstrate appropriate decision-making.



## BOARD MEMBERS

Richard Zasada (President)  
Deborah Fisher  
Douglas Ingersoll  
Elizabeth Tkachuk

Leanne McFee  
Michael Morison  
Michelle Millard  
Maryann Everett

Nancy Reynolds  
Omolara Oladipo  
Phillip Peters  
Selvi Sinnadurai

Susanna Makale  
Thomas Woodburn  
Catherine Swindlehurst  
Pam Sparklingeyes

## FINANCE COMMITTEE MEMBERS

Blake Shewchuk  
Chris Franssen  
David Buist

Elizabeth Tkachuk  
Johnathan Whitmore  
Phillip Peters  
Valerie Kham

## GOVERNANCE COMMITTEE MEMBERS

Deborah Fisher  
Maryann Everett  
Susanna Makale

Susan Rockwood  
Catherine Swindlehurst

## GOLF ADVISORY TEAM

Heather McLeod (Chair)  
AJ Keller  
Alanna Rast  
Elia Katz  
Matt Zakresky  
Rick Zasada

Allison Cammaert  
Charlotte & Doug Player  
Chris Arsenault  
Danisha Bhaloo-Shivji  
DeAnn Hunter  
Dennis Goddard  
Elizabeth & Gerry O'Neill  
Eric Storey  
Grace Whitehouse

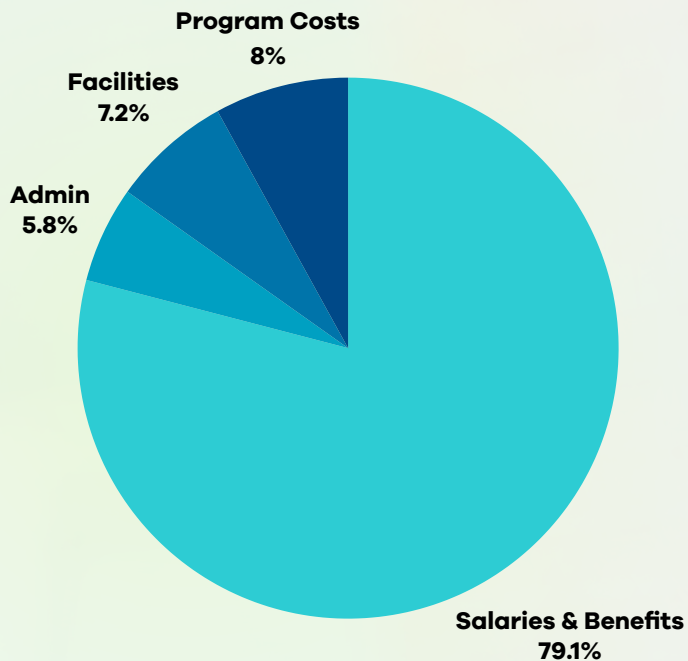
## CHILDREN'S CIRCLE MEMBERS

Hamida Bhaloo  
Kelly Micetich  
Laurie Anderson  
Lisa Volorney  
Liz Richards  
Marie Gauthier  
Pat Semeniuk  
Phillip Peters  
Reg Appleyard

Ross Tyson  
Ruth McIntyre  
Susan Taylor  
Zafira Bhaloo  
Louise Hayes  
Neil Gower  
Frazer Murch  
Ed Gibbons  
Susan Rockwood



# Expenses



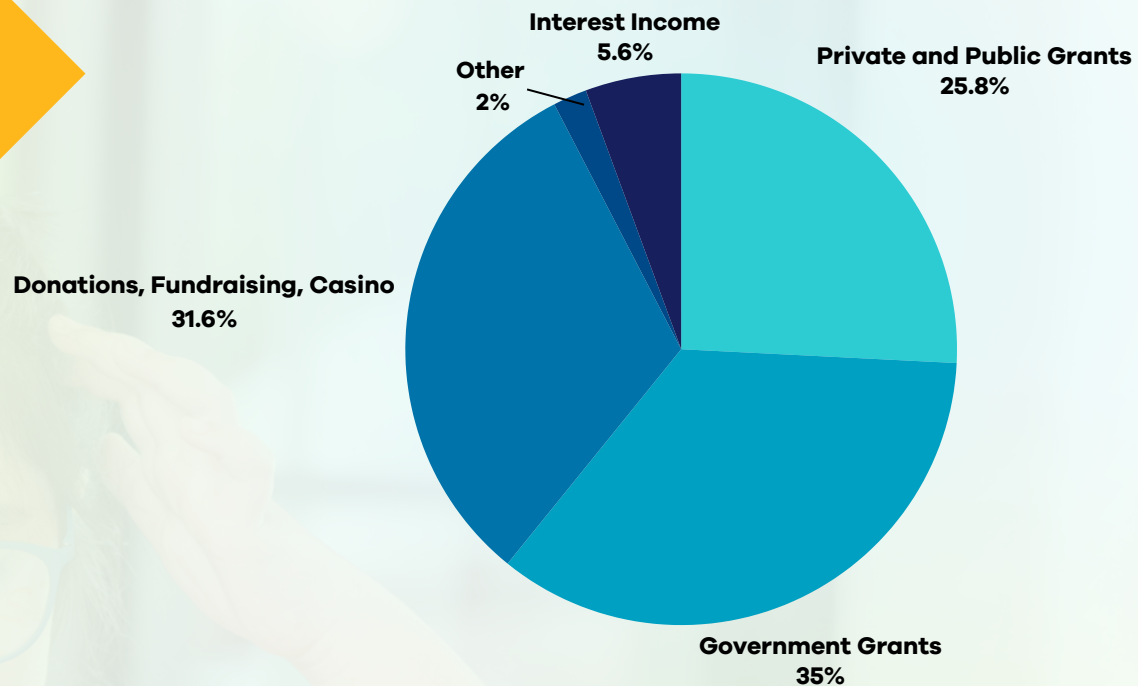
<b>Salaries &amp; Benefits</b>	\$7,009,909
<b>Board &amp; Committee</b>	\$9,746
<b>Conferences, Seminars, Staff development</b>	\$54,410
<b>Evaluation</b>	\$21,406
<b>Food</b>	\$54,717
<b>Insurance</b>	\$84,020
<b>Interest &amp; Bank Charges</b>	\$46,332
<b>Membership Dues</b>	\$39,507
<b>Office Supplies, Postage, Equipment</b>	\$290,905
<b>Professional Fees</b>	\$79,142
<b>Direct Service Delivery Program Costs</b>	\$264,608
<b>Volunteer Recruitment &amp; Recognition</b>	\$145,285
<b>Rent, Repairs &amp; Maintenance</b>	\$370,760
<b>Telephone and Utilities</b>	\$270,257
<b>Transportation</b>	\$106,399
<b>Amortization</b>	\$89,267
	<hr/>
	\$8,936,670

**"It truly fills my heart and soul to know there is a child that is excited to see me, looks up to me, that I can support through this world we are all trying to navigate"**

Lisa B.,  
Community-based Mentor

*\*Our detailed Audited Financial Statements are available on our website*

# Revenue



<b>Private and Public Grants</b>	\$2,326,097
<b>Government Grants</b>	\$3,158,791
<b>Other Income</b>	\$178,964
<b>Donations, Fundraising, Casino</b>	\$2,845,001
<b>Interest Income</b>	\$506,638
	<hr/>
	\$9,015,491

*\*Our detailed Audited Financial Statements  
are available on our website*



# GRATITUDE REPORT

**Thank you to the individuals and organizations who play an invaluable role in helping us provide safe spaces and positive mentoring relationships to young people in our community through their annual gifts. Donors who gave between April 1, 2023 – March 31, 2024, are recognized in these pages for their support.**

## **Luminary - \$350,000+**

Government of Alberta  
United Way of the Alberta Capital Region  
City of Edmonton, Community Services

## **Wayfinder- \$200,000 - \$349,999**

Boys & Girls Clubs of Canada  
Edmonton Community Foundation  
Strathcona County  
Government of Canada

## **Trailblazer- \$100,000 - \$199,999**

Immigration Refugee and Citizenship Canada (IRCC)  
Renew Crew  
Shaw Charity Classic Foundation

# GRATITUDE REPORT

## Beacon- \$50,000 - \$99,999

Big Brothers Big Sisters of Canada  
 Bird Construction  
 Canadian Western Bank  
 EPCOR  
 City of St. Albert FCSS  
 The Robbins Foundation  
 Volunteer Alberta  
 Edmonton Public School Board

## Catalyst- \$25,000 - \$49,999

Automated Aquatics  
 Butler Family Foundation  
 Frank J. Flaman Foundation  
 Robert Rosen  
 Rogers Communications Canada Inc.  
 TELUS Friendly Future Foundation  
 Lac La Biche County  
 YMCA of Northern Alberta  
 Jenkin Yeung

## Champion- \$10,000 - \$24,999

Estate of Kathleen Brown  
 Seeds - Social Engagement, Empowerment, and  
 Development Society  
 Capital Power Corporation  
 Landrex Inc.  
 Events Edmonton  
 CIBC Head Office  
 REACH Edmonton  
 Enterprise Holdings Foundation  
 Scotiabank

Edmonton Realtors' Charitable Foundation  
 St Pauls Foundation (Edmonton)  
 KLM Ventures  
 William & Florence Lede Family Foundation  
 Stenabaugh Foundation  
 Joanne Butler  
 Enbridge  
 College of Dental Technologists of Alberta  
 Davidson Powerline Construction  
 Elizabeth Lakeman



# GRATITUDE REPORT

## Torchbearer- \$5,000 - \$9,999

Ian Olthuis  
 Arpad Csanyi  
 Gloria Krinbill  
 United Way of Calgary and Area  
 2376470 Alberta Ltd  
 Arpad Csanyi  
 Canadian Tire Corporation  
 Cenovus FCCL Ltd.  
 RBC Foundation  
 Maryann Platz  
 Melton Foundation  
 Rick Zasada

Storage Vault  
 Priority Mechanical  
 Fort McKay First Nation  
 GSL Landscaping Ltd  
 Stride Management  
 DES Engineering Inc.  
 Skyview Equities Inc.  
 M.A.P. Earthworks Ltd.  
 MMD Sales Ltd.  
 Cameron Development Corporation  
 Al Shamal Silver Wings Society

## Upholder- \$2,500 - \$4,999

Ian Olthuis  
 Arpad Csanyi  
 Gloria Krinbill  
 United Way of Calgary and Area  
 2376470 Alberta Ltd  
 Arpad Csanyi  
 Canadian Tire Corporation  
 Cenovus FCCL Ltd.  
 RBC Foundation  
 Maryann Platz  
 Melton Foundation  
 Brian Cleland  
 Ledcor Industries Inc  
 Robyn Spitzke  
 Penny Omell

Florence Cheung  
 RBC Foundation  
 CKNW Kids' Fund  
 Steel Bull Construction Ltd  
 Alberta Asphalt Enterprises Inc.  
 Spartan Steel Ltd.  
 Standard General Inc  
 Kingston Ross Pasmak LLP  
 Eng-Con Holdings Ltd.  
 Edmonton Eskimo(Elks) Alumni Association  
 Can-West Electrical Contractors Ltd.  
 EXP Services Inc  
 Italian Centre Shop Ltd.  
 Leo Mazur  
 Jeff Matlock

# GRATITUDE REPORT

## Upholder- \$2,500 - \$4,999

Geoff and Kelly Woodward  
Robert Markowski  
Skyline QS Consultants Ltd.  
Grant Lakeman  
Hansen Ip  
Mid-City Construction Mgmt Inc.  
Arcadis Canada Inc  
Ascent3 IT  
TELUS Communications  
Victoria Christmas

McKinley Heating, Air Condition & Plumbing  
Crystal Glass Canada Ltd  
Invistec Consulting Ltd  
Avillia Developments  
Select Engineering Consultants  
Pals Geomatics Corp.  
Noyen Construction Ltd.  
Rick Zasada  
NFP Canada Corp  
Edmonton Oilers Community Foundation

## Navigator- \$1,000 - \$2,499

Outlet Tags Canopies Ltd.  
Andrew Obrecht  
Pat Healy  
Drew Wolsey  
Lurdes Logan  
Deborah Fisher  
Maureen Cush  
Vonnie Zupan  
William Daye  
Nore-Aldein Assiff  
White Knight Construction Ltd.  
Hauer Power Electrical In.c  
Mark McKinley  
ATCO EPIC Time to Give  
Strategic Charitable Giving Foundation  
Outlet Tags Canopies Ltd.  
Ryan Hauer  
Peter Carter  
Deanne & Steve Bolton

Lynn Mandel  
Appleyard Foundation  
St Albert Community Foundation  
Christopher Fund Robert J Howard  
Fort McKay First Nation  
True North Holding Inc.  
Starbucks  
John Uncle John's Fireworks  
Skyview Equities Inc.  
LLB Pow Wow & Fish Derby Association  
Pat Healy  
Heather Maccallum  
Nathan Coutu  
David Beniuk  
Kinette Club of Lac La Biche  
Shell Canada Limited  
McKinley Heating, Air Condition & Plumbing  
RA Morin Prof Corp  
AG Grant Development



# GRATITUDE REPORT

## Navigator- \$1,000 - \$2,499

Nu Edge Construction  
Edmonton John Howard Society  
Ogilvie LLP  
Nicole Smith  
Averie and Carmen McNary  
Faizal Jiwani  
Mary Schlosser  
Eric Storey  
Kinsmen Club of Lac La Biche  
Charities Aid Foundation of Canada

Sam and Terena Chapple  
Plumbers & Pipe Fitters Local Union 488  
Sari Haas  
Margaret Kickham  
Edmonton Millwoods Lions Club  
Eng-Con Holdings Ltd.  
Greg Lindholm Consulting  
Sharpe Signs Ltd.  
Charitable Impact Foundation  
Guy Smith

## Visionary- \$1 - \$999

Darrel & Peggy Ripley  
Holly Palmer  
Lorne Billingsley-Smith  
Gift Funds Canada  
Aviva Insurance  
SB LLP  
Darin Rayburn  
Heidelberg Materials  
MHK Insurance  
Alex Scheuerman  
Adidas  
Burke Group of Companies Ltd  
Earls  
Mental Health Foundation  
Deanne Bolton  
Colton Begert

Trent Arndt  
Ian McRobbie  
Chan and Lois Hawkins  
Nancy Norman  
Nicholas Northup  
Christa Taylor  
Ron Glen  
Keng-Ye Too  
Cheryl Hunter Loewen  
Blake Shewchuk  
Kent Smith  
Edmonton Medical Women's Club  
Odvod Publishing Inc.  
College of Alberta School Superintendents  
Fay Sheppard  
Patricia Weber

# GRATITUDE REPORT

## Visionary- \$1 - \$999

Martin Garber-Conrad  
 Doug Ingersoll  
 Dave & Janet Hancock  
 Don Paradis  
 Kieran Bowes  
 Ipex Unit CEP 21A  
 Sunshine Pawchuk  
 Mr Imaging Corp. Canada Diagnostic Centres  
 Lac La Biche Transport Ltd.  
 RL Routhier Contracting Ltd  
 Lac La Biche Firefighter's Society  
 Charities Aid Foundation of Canada  
 Cynthia Soneff  
 Meuwly's Artisan Food Market  
 Paper Birch Books Ltd  
 Suncor Energy Foundation  
 Boston Pizza (Kingsway Location)  
 Philippe Dunsky  
 Grace Whitehouse  
 Lac La Biche District Natural Gas Co-Op Ltd  
 Sonya Kamal  
 Starbucks  
 Carol McArthur  
 GAP  
 Britton's Your Independent Grocer  
 Manfred Malzahn  
 Graham Felts  
 Maria Pedro  
 Roy & Debbie Goertz  
 Dennis Goddard

Intact Insurance Company  
 Suncor Energy Foundation  
 Alexandra Rydz  
 Andrea Wagner  
 Dave Martin  
 Bradon Anderson  
 Delores Cardinal  
 Diane Motkoski  
 Kathy Reid  
 1442488 Alberta Ltd  
 Alberta Blue Cross  
 ATCO EPIC Time to Give  
 Bliss Yoga and Spa  
 Christian Reformed Church of St Albert  
 Confetti Sweets  
 Cookies by George  
 Desiree M. Ryziuk Professional Corp  
 Edmonton Inn & Conference Centre  
 Escape City  
 Evo-olution  
 Ground Control Bobcat Services  
 HAKT Corp  
 Heartland Alliance Church  
 Home Hardware Building Centre  
 Jewell Tetreau  
 Jiggs Music  
 K40 Club of St Albert  
 Kind Ice Cream  
 Kinsmen Pitch & Putt  
 Knight Doors and Windows

Launchpad Trampoline Park  
 Live Out Loud Night Market  
 Lucky Strike Bowling Alley  
 Marketplace Events, LLC  
 Paypal Giving Fund Canada  
 Probus Club of South Edmonton  
 Rick Bronson's the Comic Strip  
 Roselane  
 Royal Alberta Museum  
 Salisbury Greenhouse  
 Sephora  
 Shell Canada Limited  
 Sorrentinos  
 Starbucks  
 Stitchn' Man  
 Tara's Pizza  
 Telus World of Science Edmonton  
 The Fort Distillery  
 The Liquor Stop  
 The VR Volt  
 Tibbets Contracting Ltd.  
 Travelers  
 United Sport and Cycle  
 University of Alberta Botanic Garden  
 Wayback Burgers  
 Wolff Business Services Inc.  
 Aaron Lowe  
 Adeline Koshka  
 Alana Milner  
 Alex Scheuerman



# GRATITUDE REPORT

## Visionary- \$1 - \$999

Alison Eshpeter	Corey Johnson	Geneva Moore	Karen Louie
Alison Liston	Cory Sowers	Gina & Evan Grant	Karen McCallion
Allison Fowler	Curtis Cadieux	Gisele Girard	Katharyn Webb
Angela Loewen	Dale Sharples	Gregory Moore	Kelli Heidman-Nagazina
Anjelica Webb	Dalton Mazarura	Gwen Beniuk	Kelli McCartney
Anonymous Anonymous	Dane Didier Alexandre-Forde	Harvey Goertz	Ken Kariuki
Anthony Tam	Darlene Beniuk	Heather Bessey	Kerry Day
Antony McGrath	Darlene Strang	Heather Vanalten	Kerry Hilton
Barbara Komisar	Darlene Wick	Ilona Baker	Kevin John
Bert Henson	David Beniuk	Jack Tuckwood	Kevin McClelland
Beverley Goodman-Jones	Dawn Cardinal	Jacque Johnson	Kyle Armstrong
Bob Mason	Dawna Mercier	Jacqueline Mitchell	Larry Ohlmann
Brandon Blanck	Deb DeLorey	Jahi Solomon	Laurel Cleall
Brian Fowler	Denise Lippolt	James Widdowson	Laurie Shewchuk
Brian McNary Liana Tiriach	Derek Cardinal	Jamie Letourneau	Leanne Leder
Brian Stevens	Don Henderson	Jane Robarts	Leanne Leder
Brian Stratichuk	Donald Johnstone	Janet Nash	Lee Tymo
Bruce & Debbie Baergen	Donna Marczak	Janine Mitchell	Leslie Peter
Bruce Petterson	Doug Ingersoll	Jean Williams	Liam Murphy
Bruce Snook	Eden Fessehay	Jeff Helland	Linda Gascoyne
Brune Sinneave	Eleanor Sinclair	Jeff Matlock	Linda Reid
Caihong Ji	Ellen Hodgson	Jenna Clowater	Lisa Reichenbach
Carlena Dempsey	Emilie de Moya	Jodi Gauthier	Lloyd Prefontaine
Carol Malko	Erik Shepherd	Jody Sveistrup	Loren Telawsky
Caroline Caputo	Ethan Wong	John Axenchuk	Lorne Tkach
Carrie Froehler	Fran Gossell	Jon & Margaret Werkman	Louise Jobin
Carrie Happner	Fraser Dunn	Jon Been	Lyle Mitchell
Christine Walz	Gail Engley	Josee Devaney	Lynne Duncan
Christopher Way	Garry Hayes	Josie Cardinal	M.J. Scharpegge
Cindy McPherson	Gaylene Babichuk	Karen Dzikowski	Mae Gaberel

# GRATITUDE REPORT

## Visionary- \$1 - \$999

Mansur Bitar  
 Maria Rosario Atienza  
 Marilyn Schroder  
 Mariusz Okinczyc  
 Mark Bean  
 Marlene Lagore  
 Marta Collier  
 Martin Andersen  
 Marvin Mitchell  
 Mary Grace Lao  
 Mathew Kelly  
 Matthew Herod  
 Megan Krienke  
 Melissa Francis  
 Melissa Lefebvre  
 Melissa Lefebvre  
 Merilee Odegard  
 Michael Cramer  
 Michael Dau  
 Michael Davy Shewchuk  
 Michael Ferri  
 Michelle Kieser  
 Michelle Tardif  
 Michelle Williams  
 Mina Guirguis  
 Mohamed Sharif Abubakar  
 Muhannad Albanna  
 Murray Kangaloo  
 Nancy Broadbent  
 Nathalie Et Roger Pillion

Nathan Le  
 Neil Gower  
 Nicholas Ingersoll  
 Nicole Pellizzari  
 Nikolai Martchenko  
 Nola Kruk  
 Norman Fong  
 Nqobile Ndlovu  
 Osima Ghutmy  
 Pam Funk  
 Pam Onciul  
 Paramjit Kaur  
 Patricia Braun  
 Paul Callaghan  
 Paul Dahmer  
 Paulette Pare  
 Pierre Constantin  
 Preet Sharma  
 Rachel Miller  
 Rachelle Guenette  
 Randy Benson  
 Ray and Joanne Larison  
 Raysa Marcondes  
 Reinier Deurwaarder  
 Richard Boyce  
 Richard Purves  
 Rick Woosley  
 Rob Couse  
 Robert Eisenbart  
 Robert L'Heureux

Robert Moyles  
 Robert Phillips  
 Robert Shewchuk  
 Rod and Sharen Scammell  
 Roland Chaters  
 Ruth-Ann Pagliaroli  
 Ryan Dickson  
 Ryan Mitchell  
 Sandra Cardinal  
 Sandra Woitas  
 Satnam Kaur  
 Sean Sealy  
 Shanda Seraphin  
 Shane Vermeulen  
 Sharon Armstrong  
 Shelley Bertschi  
 Sherry Cardinal  
 Sherry Lutz  
 Silvana & Reg Lucas  
 Simon Deacon  
 Stella Yee  
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 Williamand Darlene Fletcher  
 William Faulkner  
 Xanthe Loyer  
 Yanick Proulx  
 Yonas Alemyehu



The logo for the province of Alberta, featuring the word "Alberta" in a stylized script font with a small blue square icon to the right.The United Way logo, featuring a red icon of three hands holding a heart, followed by the text "United Way" and "Alberta Capital Region".

United Way  
Alberta Capital Region

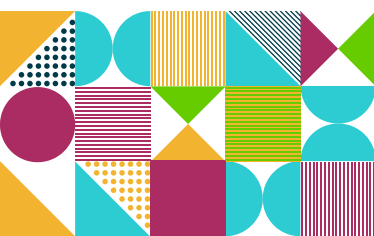
The logo for the City of Edmonton, featuring the word "Edmonton" in a bold blue font with "THE CITY OF" in smaller text above it.The Government of Canada logo, featuring the Canadian flag and the text "Government of Canada" and "Gouvernement du Canada".

Government of Canada  
Gouvernement du Canada  
Canada

The logo for EPCOR, featuring the word "EPCOR" in a bold blue font with a stylized sun/wave icon to the right.The logo for the Edmonton Community Foundation, featuring the text "EDMONTON COMMUNITY FOUNDATION" in a blue box.

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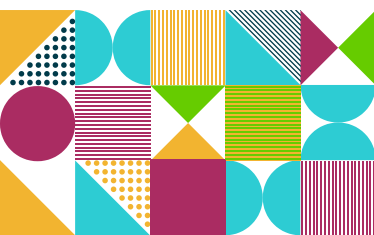
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Emily Whitford  
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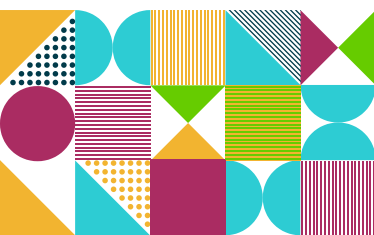
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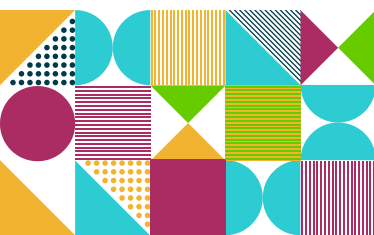
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Kendra McMillan  
Kennedi Young  
Kennedy Chisholm  
Kennedy Fraser  
Kennedy Galloway  
Kent Zutz  
Kenzie Hayne  
Kenzie Vaandering  
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Khalia Nathoo  
Khalil Funcion  
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Kiera Lummerding  
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Kim Yarmuch  
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Kimberley Walker  
Kimberly Bull  
Kimberly Farion  
Kimberly Mickelson  
Kinza Ahsan  
Kip Podiluk  
Kiranbir Sandhu





# THANK YOU VOLUNTEERS



Kirandeep Kaur  
Kirk Miles  
Kirsten Eeuwes  
Kirstin Davies  
Kobe Barnes  
Komal Deo  
Komal Singh  
Kota Norikane  
Krista Gavin  
Krista Read  
Kristen Hallett  
Kristen Huggett  
Kristen Shewchuk-White  
Kristin Kiltz  
Kristina Ingram  
Kristina Lyngberg  
Kristopher Wispinski  
Krittika Bali  
Krizia Laqui  
Kuba Potrzebski  
Kundhana Dakamuri  
Kurt Fabroa  
Kurt Joseph Salvatierra  
Kyara McKay  
Kyla Dorn  
Kyle Hunter  
Kyle Johnson  
Kyle Klein  
Kyle Sta.Romana  
Kyle Terry

Kyra Robinson  
Kzyan Dela Cruz  
Lahiru Dahanayake  
Laiba Inam  
Lasiya Cardinal  
Lauhoru Hossain  
Laura Fryer  
Laura Gagliardi  
Laura Swindlehurst  
Lauren Copp  
Lauren Coulombe  
Lauren Kamke  
Lauren Mercer  
Lauren Olson-Brown  
Lauren Wong  
Laurence Espallardo  
Laurie Doherty  
Lauryn Nielson  
Layli Fard  
Layne Majeski  
Leah Richards  
Leanne McFee  
Lee Whalen  
Leela Ramaswamy  
Leigh Hedges  
Leland Cardinal  
Leslie Cabrera Hernandez  
Leticia May  
Lexi Davidson  
Lexyn Iliscupidez

Liam Dixon  
Liam Greene  
Liam Holt  
Liam Troy  
Lianna Ngara  
Lidya Hagos  
Liesel Hack  
Lillian Thorsen  
Lily Halton  
Lily Le  
Lily McKinley  
Lily Mengesha  
Lily Rice  
Lily Roscoe  
Lina Chekkouri  
Lina Chinchilla  
Linda Lopez  
Lindsay Bohaichuk  
Lindsay Dobson  
Linnea Kriese  
Lisa Beauregard  
Lisa Hart  
Lisa Jane de Gara  
Lisa Mackinnon  
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Lise Cox  
Listina Bhagawan  
Livleen Khaira  
Liya Bekele  
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Liza Athea Serain  
Logan Irving  
Logan Kyte  
Logan Mckay  
Logan Pushie  
Logan Simpson  
Lola Charbonneau  
London Prusko  
Londyn Hunstein  
Louie Perri  
Louise Sanders  
Lucas Adams  
Lucas Schmaltz  
Lucas Szucs  
Lukas Braund  
Luke Hartman  
Lynne Kaluzniak  
Lyric Olink-Milner  
Macey Lai  
Mackenzie Ahlstrom  
Mackenzie Bertschi  
Mackenzie Galbraith  
Mackenzie McWhirter  
Mackenzey Churchill  
Maddi Mandziuk  
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Madeline Hann  
Madelyn Bracko  
Madelynn Dollman  
Madison Hatfield

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Madysen Bennett  
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Magalie Fung  
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Mako Kader  
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Mamie LeBlanc  
Manan Desai  
Maneet Hundle  
Manelle AbouFarrage  
Maninder Dhaliwal  
Manjot Dhaliwal  
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Mannix Boyle  
Mannraj Pataria  
Mansimran Virk  
Many Wattoo  
Maral Sahaguian  
Marc Audy  
Marc Bautista  
Margaret Ciorbu  
Margaret Trudel  
Maria Milonas Tsounis  
Maria Nelson  
Maria Reyes

# THANK YOU VOLUNTEERS



Mariam Sultan	Mazal Razwantee	Michael Callahan	Moe Sobh	Najm Abaza
Mariame Machki	McKayla Kirkpatrick	Michael Civin	Mohammad Rahall	Nakiea Zettel
Marianne Cordeau	McKenna Giese	Michael Goonewardene	Mohammed Akkad	Nam Doan
Marie-Eve Chiasson	Meagan Eckel	Michael Kunik	Mohit Ahuja	Nameet Naik
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Maryam Khan	Mei Li Chin	Michelle Rizahi	Muna Ahmed	Natasha Robinson
Maryam Aydid	Meibi Martinez	Michelle Salopree	Muntaha Fatima	Nathan Cioran
Maryam Mohammed Ahmed	Mekiya Abdulkadir	Mikaela Wingerak	Murray Kangaloo	Nathan Klassen
Maryann Everett	Melanie Kunka	Mikayla Carrington	Mydhili Dax	Nathan Marye
Mathew Ly	Melena Ly	Mike Harris	Myles Dennett	Nathan Schaper
Matt McKerracher	Meletina Kulikov	Mike Wong	Myles Marshall	Nathan Sobek
Matthew Komsthoft	Melissa Koeppen	Mikolai Anselmi	Myles Mix	Nathaniel Mecready
Matthew Yarmon	Melissa Lawrence	Miles Paulino	Myrakle Matchee	Nathaniel Papay
Maureen Cush	Melissa Sanregret	Milo Bradbury	myu villeda	Navdip Khinda
Max Somerville	Melissa Small	Mimi Kachope	Nabila Ibrahim	Navraj Sandhu
Max Victor	Meredith Black	Mina Youakim	Nadhi Abdusalem	Navreet Bajwa
Maya Abdul-Ghani	Meredith Shewchuk	Mitchell Chorney	Nadia Aba Simbo	Navreet Kaur
Maya Agbo	Mia El Jamal	Mitchell Moore	Nadia Sosa Machin	Nawal Penddah
Maya Nagorski	Micah Roth	Mitchell North	Najat Aden	Neha Barve



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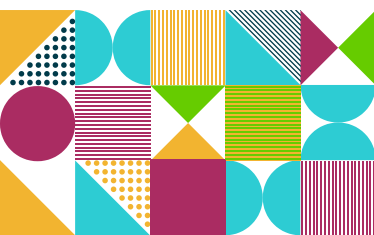
Neville Albuquerque  
Nevin Sandanasamy  
Newsha Mahinpey  
Nicholas Abdilmasih  
Nicolas Hansen  
Nicole Pepin  
Nicole Williams  
Nifemi Adebawale  
Nigel Asuncion  
Nigel Greenways  
Nikita Roy Choudhury  
Nikki Simms  
Nimna Mendis  
Nino Kemp  
Noah Brisebois  
Noah Mullan-Roy  
Noah Villeneuve  
Noella Grace Giang  
Nojan Mannani  
Nolan Jomie Melitante  
Noor Gill  
Noor Notiar  
Noor Sabah  
Nourseen Aboelnazar  
Nupur Parmar  
Nur Awwad  
Nyah Etim  
Nyah Johal  
Nyatora John  
Oceane Miao-Cao

Oggie Pavlovic  
Olabode Babalola  
Oliver Wright  
Olivia Alvarez  
Olivia Brewer  
Olivia Dumont  
Olivia Dymont  
Olivia Espiritu  
Olivia Jay  
Olivia Nguyen  
Olivia Poon  
Olivia Purcell  
Olivia Vienneau  
Olumide Shotomiwa  
Omar Badawi  
Omar Medina  
Omar Yousseff  
Omolara Oladipo  
Orsolya Kovacs  
Oumou Bamba  
Owen Lee  
Paige Hart  
Paige Keats  
Paige Skogstad  
Paislea Thomson  
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Palana Shah  
Pamela Mellon  
Pamela Sparklingeyes  
Pamela Zrobek

Parmeet Bansal  
Pat Codillo  
Patricia Downing  
Patricia Lou Divina  
Patricia Rijavec  
Paul Balite  
Paul Day  
Pauliss Warawa  
Payton Geib  
Peirsyn Bourassa  
Penny Jones  
Peter Choi  
Peter Eley  
Peter Haight  
Peter Hoang  
Peter Zhao  
Peyton Myroon Danyluk  
PhiLam Nguyen  
Phillip Brimacombe Dextrase  
Phillip Peters  
Phoenix Burns  
Phylla-joyce Chau  
Piper Carter  
PJ Judge  
Prabhnoor Sapra  
Prabnoor Grewal  
Pragya Pragya  
Preslie Johner Piscra  
Princess Amakiri  
Princess Padua

Priscilla Nkwelle  
Prisha Hosur  
Priya Bhangoo  
Priya Jaswal  
Qabbane Aliyi  
Quin Donahue  
Racheal Neff  
Rachel Cathcart  
Rachel Clarke  
Rachel Hunka  
Rachel Petrie  
Rachel Stefaniuk  
Rachel Trebilcock  
Rachelle Brown  
Raena Bennett  
Rahma Qureshi  
Raiyana Islam  
Rajandeep Thind  
Rajvir Singh Judge  
Rajvir Teja  
Rajwinder Singh  
Rakhi Jain  
Ramesh Mahdavarfar  
Ramjot Grewal  
Rania Wanyana  
Rashida Clarke  
Ravleen Batth  
Ravneet Brar  
Rawan Trad  
Rayan Ali

Rayan Haji  
Rayna Thoms  
Rebecca Germain  
Rebecca Ramsay  
Rebecca Smith  
Rebecca Vishloff  
Rebecca Woodruff  
Reem Hamdon  
Regan Holt  
Regina Kovacs  
Reid (Morgan) Megill  
Remy Richard  
Renad Elshafie  
Renee Hart  
Renee Scheidl  
Renee Stuart  
Rey Thompson  
Reza Khalili  
Rhea Aery  
Rhian Robinson  
Rhyderrah Gran  
Rhyllie McKenna  
Rick Zasada  
Ricky Belsher  
Ridda Malik  
Rikki Eurich  
Riley Bradley  
Riley Fougere  
Riley Horzelenberg  
Riley McCaffrey



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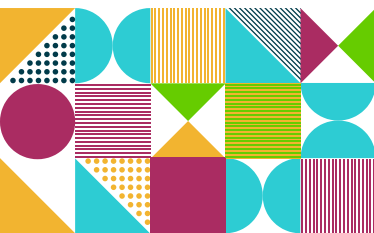
Riley Neville	Ruth Moges	Sam Zhang	Sarah Kelland	Seema Dhanda
Riley Penner	Ruweda Halane	Samantha Magnan	Sarah Kennedy	Sehasbir Singh
Riley Szucs	Ryaad Asif	Sambat Lamsal	Sarah Lechelt	Selena Delgado
Ripenjeet Jassar	Ryan Forster	Sameen Sran	Sarah Logan	Selma Hassan
Robbie Devries	Ryan Hammel	Sameer Faizi	Sarah Malik	Selvi Sinnadurai
Robert Kovacevic	Ryan Hauer	Samira Muon	Sarah McFadyen	Semira Hillman
Roberta Farion	Ryan Midtdal	Samira Schultz	Sarah Menard	Senyuan Chen
Roemina Antonia Largosa	Ryan Murphy	Sammy Onciul	Sarah Piracha	Serenity Haffner
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Rohit Pandey	Rylie Gorniak	Samuel Larocque	Sarah Salman	Shafeequllah Weera
Roja Suthaker	Saajan Cheema	Sana Bibi	Sarah Sulaiman	Shahab Pichaghian
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Rosey Van Malsen	Sabrina Rossi	Sanika Gawade	Sascha Fontaine	Shamima Khanam
Roshani Puri	Sabrina Wichert	Santana Mubano	Satkirat Randhawa	Shanelle Potolicki
Rosie Mears	Sadia Parvez	Sara Anderson	Savana Blain	Shania Almeida
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Rowan Higgins	Sahil Dhillon	Sara Schmitz	Savannah Serafinchon	Shanya Sharma
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Roy Hoskins	Sajan Atwal	Sarah Beeby	Scarlett Robertson	Shari Keith
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Royston Peter	Salim Olema	Sarah Brozny	Sean Harper	Shaundra Waddell
Rubben Kasongo	Salma White	Sarah Dunn	Sebastian Kilcommons	Shaurya Kumar
Ruftael Zeray	Salwa Ibrahim	Sarah Hanson	Sebastien Ulliac	Shawn Coso
Rupinder Gagar	Sam Painchaud-Morgan	Sarah Kastrup	Sebrina Misbah	Shawn McKay



# THANK YOU VOLUNTEERS



Shawn Penner	Siobhan Yorke-Ashman	Steve Thomas	Taisya Reutov	Tessa Bailey
Shawna Weiss	Siraji Hussein	Steven Bello	Taitan Hagglund	Tessa Ross
Shawnassie Spence	Siya Mullangi	Steven Duong	Tala Barakat	Tetiana Davydiuk
Shayla Paul	Sneha Kuriakose	Steven Textor	Tamina Harb	Thando Nkala
Shelby Lowe	Sofia Maruschak-Love	Suad Issak	Tammy Brady	Theo Admiraal
Sheldon Fairbairn-Tischer	Sonali Krishna	Subrina Nirwal	Tammy Epelle	Theo Okerri
Sheldon Pittman	Soobin Lee	Suhana Samshood	Tan Lehri	Thomas Feth
Shelley Bertschi	Sophia Iligan	Sukhman Brar	Tanis Dunn	Thomas Sadlier
Shelly Burchill	Sophia Vasquez	Sukhman Rai	Tanveer Taggar	Thomas Williams
Sherese Whiteman	Sophie Bayne	Sukhmanjot Khela	Tanvi Singh	Thomas Woodburn
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Sherry Pierce	Sophie Stetsko	Sukhroop Sidhu	Tanya Williams	Tia Hallis
Sheryl Thompson	Sora Lee	Sumeet Cheema	Taryn Hryhircuk	Tia Thorp
Shireen Swaleh	Spencer Lukey	Summer Willows	Taryn Petiot	Tiana Birmingham
Shirley Fong	Sravya Penupatrundi	Sundus Ibrahim	Taslimah Oyeyemi	Tiana Osinchuk
Shreya Pradeep	Srinija Manchikanti	Sunethra Behethge	Tasmina Sheikh	Tiba Mohammed
Shubhro Dutta	Stacey Corbett	Susan Franks	Tatiana Rivasplata	Tien Nguyen
Shyann Leibel	Stacey Vermeulen	Susan Gross	Taylah Smart	Tiffanie Lo
Shyanna Bedeau	Staci Layne-Linton	Susan Kasowski	Taylor Anthony	Tiffany Cannell
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Sidra Ahmed	Stefanida Konev	Susan Rockwood	Taylor Czorny	Tina Oumm
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Sierra Leonard	Stella Bunting	Suvanna Baldwin	Teagan MacMillan	Tivon Larson
Sierra Trang	Stephanie Gauvreau	Suzanne Plett	Teagan Roesler	Tobias Giroux
Silas Genaille	Stephanie Lanteigne	Suzie Lee	Teaghan Kanzig	Tofu Efunnuga
Simonne Chevalier	Stephanie Okhuebor	Sydnee Park	Tejas Bhardwaj	Toki Amano
Simran Kaur	Stephanie Sonnemann	Sydney Bachman	Tera Jacobsen	Tom Hill
Simran Mann	Stephanie Tomuschat	Sydney Hughson	Terra Biollo	Travis Kronemann
Simran Parmar	Steve Atamaniuk	Syeda Abidi	Terry Stanlow	Travis Le
Simranjit Kaur	Steve Kalynchuk	Tahlia Bangura	Tess Yanez	Travis Warwick



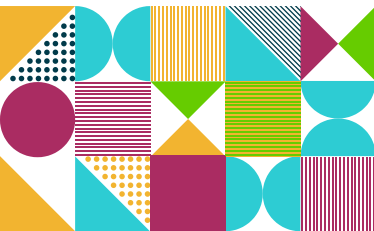
# THANK YOU VOLUNTEERS



Trenton Broens  
Trenton Deveau  
Trevor Elliott  
Trevor Malloy  
Tristan Hill-Drozdiak  
Troy Millares  
Tyara McNabb  
Tyler Godard  
Tyler Lambert  
Tyler Omeltchenko  
Tyler Toth  
Tysen Lesiuk  
Ubah Nur  
Uliana Mykhailiuk  
Umayza Maalim  
Uyen Yen Hang  
Vaeda Ramler  
Valeria Torres  
Valerie Kham  
Vanessa Au-Yeung  
Vanessa Li  
Vanessa Naoussi  
Vaughn Crier  
Veronica Legorreta  
Vi Le  
Victor Lin  
Victoria Flasha  
Victoria Laffin  
Vidia Ng  
Viki Fernandes

Viktoria Valach  
Vince Biamonte  
Vinh Nguyen  
Violet Anderson  
Virgil Benavides  
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Wesley Boissonneault  
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Yoleen Naidoo  
Yomna Elshamy  
Youri Kim

Yousef Darwish  
Youssef Lhouty  
Youssef Mekhaeil  
Yusra Abdi  
Yuvraj Saini  
Zac Raesler  
Zainab Al Hussein  
Zainab Shafqat  
Zaki Zaidi  
Zakiy Saad  
Zane Anaskan  
Zara Lahiji  
Zayna Fadli  
Ziad Zahoui  
Zo van Klinken  
Zoe McIntosh  
Zoe Soens  
Zoya Rizvi  
Zuhra Abdikarim





# Contact Us

***"I truly believe it takes a village."***

**I've been fortunate that my children have had a range of diverse, positive influences over the years. One of these is through their involvement in the All in for Youth mentorship program and I couldn't be happier with the growth my daughter has experienced.**

**Even with the excitement of summer on the horizon, it was tough for her to say goodbye as the school year wrapped up last June. She was over the moon this fall when she learned that she would again be matched with her mentor from the previous year.**

**During the time they've known each other, my daughter has gained insight into the importance of kindness, commitment, and the value of giving back to her community in ways that I feel are far more effective than listening to her mother preach about them.**

**Her own leadership skills are emerging, and I credit her mentor for sparking that in her. As their bond has grown deeper so has my daughter's confidence, dedication to learning, and compassion for others. It has been a joy to observe the power being a mentee has had on her. The development I have witnessed is far beyond any expectation I had going into this.**

Holly M., Mother of Mentee

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